APPENDIX A (3)
2027-2028 SALARY SCHEDULE

Step	BA	BA+15	MA	MA+15	6TH YR	PH.D
1						
2	53,719	54,374	59,376	60,697	62,164	66,324
3	55,968	56,620	62,002	63,321	64,962	69,126
4	58,214	58,873	64,618	65,942	67,761	71,916
5	60,459	61,115	67,236	68,558	70,555	74,721
6						
7	64,948	65,613	72,486	73,805	76,157	80,313
8	67,202	67,855	75,104	76,423	78,951	83,110
9	70,411	71,061	78,910	80,231	83,037	87,118
10	74,694	75,351	82,964	84,284	87,343	91,500
11	79,034	79,720	85,583	86,903	90,139	94,297
12	83,073	83,790	88,961	90,284	92,940	97,095
13	88,323	89,080	92,741	94,102	95,732	99,894
14	88,323	89,080	96,522	97,921	103,763	107,888
15	88,323	89,080	100,666	102,118	110,296	114,497
16	93,356	94,164	109,701	111,293	121,427	125,985
17	98,389	99,248	118,736	120,468	132,557	137,473

2027-2028 Step Movement: Teachers not yet on maximum step (who have worked at least one-half of the work days in the previous school year) shall move one full step on the salary schedule. See also Article 4, Section C, Salary Classification, and Section D, Placement.