



Daniel



Working Together for School Safety



EDUCATE • AFFIRM • INSPIRE

A Safe and Secure Environment

SAFETY & SECURITY is #1 - SINGLE POINT OF ENTRY & EXIT (Student Services)

For the safety and security of all, the **STUDENT SERVICES GLASS DOORS** are the SINGLE POINT OF ENTRY & EXIT for Bak MSOA teachers/staff, contractors, consultants, parents, volunteers, visitors, & district personnel (exception: when designated for emergencies). See page 21 & 22 - *VOLUNTEERS & VISITORS*



To request entry (non-school district personnel), you must follow the procedures below:

- Push the “buzzer,” stand in front of the door, state your name, and state the purpose for requesting entry.
- Have your government I.D. out and ready to present. Depending on your purpose, you will either be buzzed in to be admitted, wait until the appropriate time to be buzzed in, or refused entry.
- Follow the directions given by the Bak staff at all times.
- **If you are here to pick-up a student or materials - once you check in, you will be asked to wait outside until your child arrives at Student Services. You will then be called, via the intercom, to enter Student Services to sign-out the student or get the materials.**
- District staff and contractors must also sign-in/sign-out at the Main Office & exit via Student Services.
- While it is typically an act of courtesy, no one (including staff) can "hold the door" for others to enter. Please be aware that every non-staff member must be vetted before entering individually, outside the doors.





DO NOT PROP!

- Doors of school classrooms and other instructional spaces must be locked when occupied by students, except between classes.
- Teachers DO NOT Prop your door except during class change when you are actively standing by your door or on planning and you are in your room.
- Students MAY NOT prop any exterior, interior, or classroom doors. Doors may not be propped for any reason. If a student props any door, they will receive a discipline referral. This is serious!
- If such a door must be left unlocked, the door must be actively staffed.



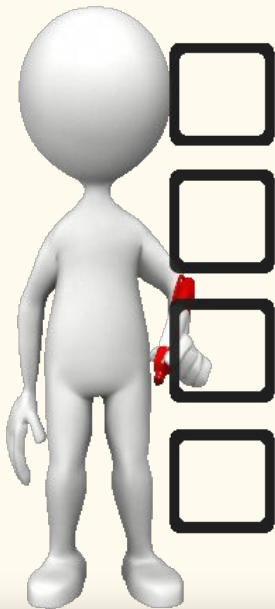
Note: Instructional spaces must remain locked 30 minutes before school start time until 30 minutes after the end of the school day while students are still on campus. However at BAK we are following the SAME RULES as during the school day.



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AGENDA



- Jokes as Threats
- Bullying and Cyberbullying
- What is a Threat?
- Types of Threats
- Possible Consequences
- Duty to Warn
- Your Role
- Concerning Behaviors
- Prohibited Items
- See Something/Say Something
- How to Report
- Threat Management Team
- Safety is Everyone's Responsibility

Bullying and Cyberbullying

What is Bullying?

- Bullying is upsetting and aggressive behavior where there is a real or perceived imbalance of power.
- The behavior is or could be repeated.
- Examples of bullying include making threats, spreading rumors, physical or verbal attacks, or isolating someone from a group.
- Bullying can have long-lasting negative effects for both the person who is bullied and the person who bullies.

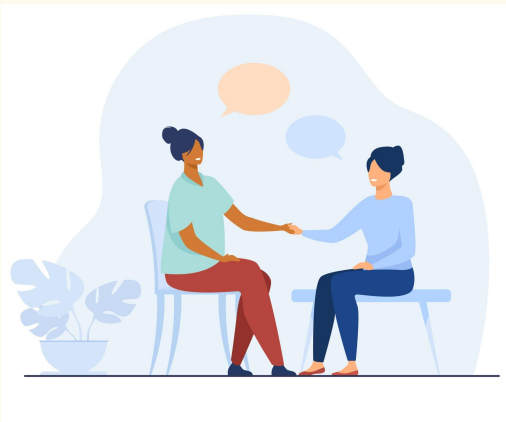


Resource: stopbullying.gov

Bullying and Cyberbullying

How to prevent bullying?

- Talk about bullying and why it is wrong.
- Learn how to safely stand up to bullying when you can.
- Know who to tell when you witness bullying.
- Participate in activities you enjoy to have fun, make friends and build confidence.
- Treat everyone with kindness and respect.



Resource: stopbullying.gov

Bullying and Cyberbullying



What is Cyberbullying?

- Cyberbullying takes place over digital devices such as cellphones, tablets or computers.
- Cyberbullying can occur by text, apps, online games or social media.
- Cyberbullying can be sending, posting or sharing negative, harmful, mean or untrue information or photos, including deepfakes or AI generated material. Sharing personal or private information to embarrass or humiliate someone can be bullying.
- Some cyberbullying can break the law.

Resource: stopbullying.gov



Bullying and Cyberbullying

Stopping Cyberbullying



- Ignore the behavior. Turn off your phone. Don't respond or engage negative comments.
- Talk to an adult you trust.
- Block people who make negative comments about you.
- If the comments are threatening, take screenshots and tell an adult you trust.
- Report threatening, abusive, offensive or negative comments to the hosting platform.
- Document and report the behavior so that you can stop it.

Resource: stopbullying.gov



Bullying and Cyberbullying

Stopping Cyberbullying



- Be kind and respectful, even to the people making negative comments.
- Spend time with friends and people who support you.
- Remember people put others down because they don't feel good about themselves.
- People who criticize others often are struggling with something in their life.
- Recognize your feelings and share them with a friend or an adult you trust to get encouragement and support.
- Keep being awesome! Do things you enjoy. Keep being yourself.

Resource: stopbullying.gov



Bullying and Cyberbullying

How to report Bullying and Cyberbullying

- Tell an adult you trust.
- Complete a District Bullying Report.
- Call the District Bullying Hotline at 561-434-8200.
- Put a message in the Bullying Drop Box on campus.



Resource: stopbullying.gov

REPORT IT! Don't share it, spread it, or post

REPORT IT! - Bullying Hotline

How to report Bullying and Cyberbullying

- Report to an administrator BEFORE leaving campus. (#1 way to report)
- Send your administrator a detailed email.
- Tell an adult you trust and/or parent.
- Complete a District Bullying Report.
- Call the District Bullying Hotline at 561-434-8200.
- Put a message in the Bullying Drop Box in the back of Student Services.





Concerning Behaviors and Threats Secondary





CAN A THREAT EVER BE A JOKE? CAN IT BE FUNNY?

- Even if you joke, you can face serious consequences, including criminal charges.
- It is the Law.
- “Even if it seems small – or like a joke – recognizing and reporting a potential threat of violence can have massive, life-saving impact. We can all do more to learn about the warning signs of violence and take action immediately when we see them.”





WHAT IS A THREAT?

A threat is communication or behavior indicating that an individual poses a danger to the safety of school staff or students through acts of violence or other behavior that would cause harm to self or others.

- The threat may be expressed or communicated behaviorally, orally, visually, in writing, electronically, or through any other means.
- Communication or behavior is considered a threat when communicated to the target or to a third party.



TYPES OF THREATS INCLUDE:

- Bullying/Cyber Bullying
- Write/Post/Transmit harm to other(s)
- Intimidation
- Harassment
- Sexual Harassment
- Gestures/Pictures/Drawings





Possible Consequences for Threatening another person or persons include:

Suspension

Expulsion

Criminal Charges (Arrest)





DUTY TO WARN

The school is responsible for sharing the the full name of the student making a threat against their student.



For Example:

Student A draws a picture and labels the names of the staff and students they would like to harm using the knife. The school must notify all the people named in the drawings and tell them the full name of Student A.

Your Role

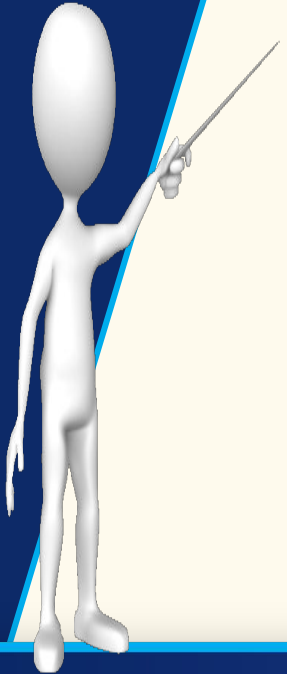
- ★ Watch what words and actions you use with others.
- ★ Monitor what you say on Social Media.
- ★ No Prohibited Items on campus.
- ★ Don't "joke" about threatening others. The law does not take it as a "joke."
- ★ Be open to the help your school is providing. We want to help you.





CONCERNING BEHAVIORS

- Sudden withdraw from friends and family
- Bullying others
- Quick to anger
- Experiencing social isolation
- Expressing thoughts of harming self or others
- Making direct threats
- Bragging about access to guns or weapons
- Involvement with groups that encourage hate towards others
- Confrontational, accusatory or blaming behavior which includes sexual harassment, sexual violence, or teen dating violence
- Cruelty towards animals
- Social Media posts that depict violence or hate, in any form





Gun



Box Cutter



Knife



Making a Threat



Taser

PROHIBITED ITEMS | STUDENT VIOLATION = MANDATORY EXPULSION



ZERO TOLERANCE

SCHOOL BOARD POLICY 5.1814

PROHIBITED ITEMS AND ACTS THAT WILL RESULT IN EXPULSION



FIREARMS



BOX CUTTERS



KNIVES



**TASERS &
STUN GUNS**



RAZOR BLADES



MAKING THREATS

EXPULSION IS A SERIOUS CONSEQUENCE

Protect your future and your education.

**I ACKNOWLEDGE MY RESPONSIBILITY TO
UNDERSTAND AND FOLLOW THESE RULES.**

Date

Parent/Guardian Signature

Date

Student Signature

To ensure students are aware of zero tolerance, the Student Data Management Department will create a required form on the SIS Portal for secondary students that includes the flyer. The SIS acknowledgment form will be available on August 10th, to all students in grades 6-12 in English, Spanish, and Haitian Creole. Students must complete this form before they are granted access to view their grades.

If You See  Something,

Say  Something





You can use your name or remain anonymous

- **How to Report**
 1. If Imminent Danger/Threat on campus- happening or about to happen
 - At your laptop - tell your teacher and Use FortifyFL app and
 2. Suspicious Behavior on Campus
 - **Verbal (when on campus) - Immediately tell Principal, Assistant Principal, Officer Silva, teacher, staff**
 - Written note (hand it to your trusted adult on campus)
 - Email (if you email, the response will be delayed)
 3. **When off Campus for Threats or Suspicious Behavior - USE FortifyFL - info will immediately get to Law Enforcement & School Administration**
- **Who to Report to**
 - Principal or Assistant Principal (when on campus)
 - School Police Officer (when on campus)
 - Teacher or counselor or staff member (when on campus)
 - Parents (when off campus and tell when you make a report at school)
 - Parents and anyone can report on FortifyFL
- Reporting to a friend is just spreading rumors



FORTIFYFL



FORTIFYFL

FortifyFL is a suspicious activity reporting tool that allows you to instantly relay information to appropriate law enforcement agencies and school officials.



Report a Tip



Call 911



My Tips



About



Settings

Spreading Rumors

- The spreading of information or perpetuating rumors either in school and/or on social media does not help resolve an issue or a concern; it makes matters worse.
- If the use or posting to a social media site creates a substantial and material disruption on a school campus, regardless of time or location while posting to a social media site, the student(s) will be subject to the behavioral standards set forth in the Student Code of Conduct.
- School Disruption is a Level 3 offense, which may result in the student(s) immediate exit from Bak MSOA.
- Please speak to your child so he/she understands the importance of responsible citizenship.

THREAT MANAGEMENT TEAM



**Daniel
Stechschulte
Chair**



**Crystal Clark
Vice Chair**



Sonia Parikh



Officer Silva



FORTIFY FL: ANNUAL TRAINING



Objective:

To review how to use FortifyFL to report suspicious activity.

Audience:

Faculty, Staff , Students, Parents, and Guardians



- **FortifyFL** is a *suspicious activity reporting tool* that allows anyone to instantly relay information to the appropriate law enforcement agencies and school officials
- To download the FortifyFL app, go to the *App Store or Google Play*
 - Tips submitted through FortifyFL are immediately sent to school administration and school police
 - Tips may be submitted confidentially
 - Tips may be submitted with a photo and/or video
 - Tips may be submitted through the app or through the website (GetFortifyFL.com)



**FortifyFL app
icon**



Four-Step Process to Submit a Tip

Step 1. Enter school name (or keyword search)

Step 2. Enter incident details – Who, What, When, Where, and Why (if you know)

Step 3. Would you like to include a photo? Yes or no. If yes, choose your photo to upload.

Step 4. Your name (optional), your email (optional), your phone number (optional)



Anonymous

You decide if you want to include your name and contact info

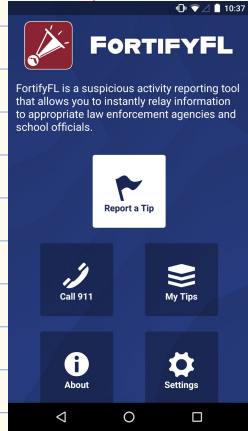
Convenient

Submitting a tip is quick and easy using the FortifyFL app or GetFortifyFL.com

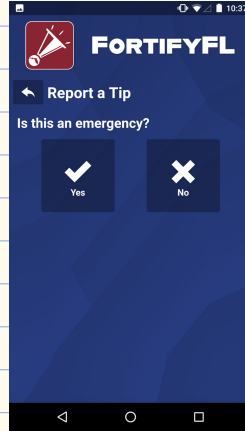
Include Photos and Video

You can also include photos or a video with your tip report

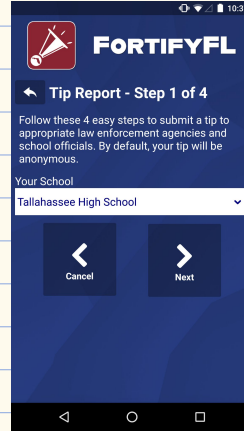
Quick and Easy Steps to Report a Tip on the FortifyFL App



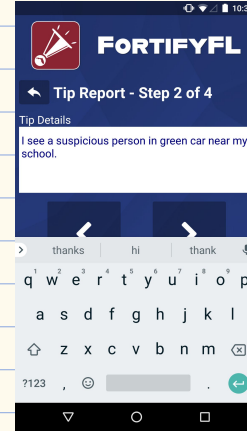
Click on the
"Report a Tip"
icon.



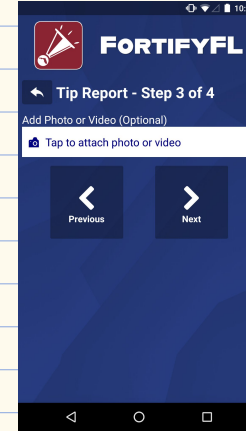
If your tip is an
emergency, click
"Yes."
If it is not an
emergency, click
"No."



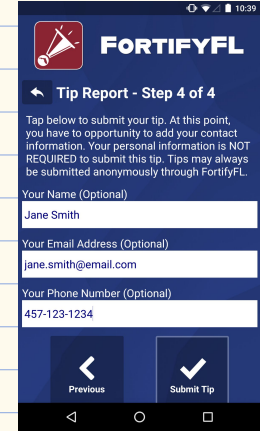
Choose your
school from the
dropdown list
or type in your
school name to
search for it.



Type the details
of the tip: Who,
What, When,
Where, and
Why (if you
know).



If you want to,
tap on the
camera icon to
attach a photo
or video. This is
optional.



If you want to,
type your name,
email address,
and phone
number. This is
optional. Click
"Submit Tip" to
report your tip.



Tips are for issues happening in school, on school property, at school-sponsored activities, on school buses.

You should know...

- It is important to report **true** information.
- It is **against the law** to make a false report.
- It is also **against the law** for anyone to make a threat.
- Anyone that makes a false report or threat has committed a second degree felony.





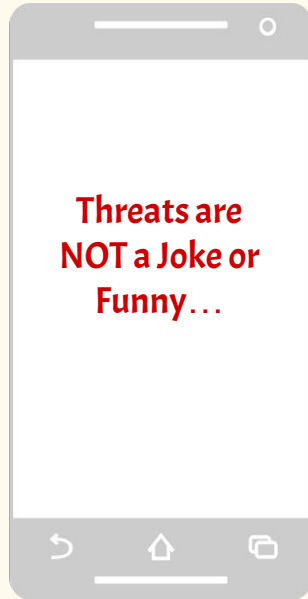
- *If you SEE something, SAY something to your teacher or another adult.*
- Use your voice and actions to help everyone stay safe.
- The FortifyFL app will send your report to your principal and school police officer.
- IT IS NOT A JOKE TO MAKE A FALSE REPORT, in fact it is against the law. SO DON'T DO IT!



If you want to download the FortifyFL app:
**You may scan this QR code with your
smartphone camera**



SEVERE CONSEQUENCES FOR MAKING A FALSE REPORT - SECONDARY



A student may face criminal charges and/or expulsion for:

- Sending, posting, or transmitting a threat of mass shooting/violence or terrorism
- Procuring the sending, posting, or transmission of a writing or other record, including an electronic record, in any manner in which it may be viewed by another person when such a writing or record threatens to
 - a) kill or do bodily harm to another person;
 - b) to conduct a mass shooting or an act of terrorism at a school, school transportation or a school-sponsored activity.



WHAT CONSTITUTES A FALSE REPORT?

I was just joking...

It was just a picture I drew...

Information

Threats are NOT a Joke or Funny...

I sent that from my game chat...

I was mad when I sent the message...



To Download the Fortify Florida App,
please Scan the QR Code Below:

ENGLISH



To access information in Spanish and
Haitian Creole, please use the QR
code below:





www.getfortifyfl.com



Thank you!



Safe Spaces

- A place in our classroom for sheltering during an emergency (Safe Space)
- Move to the Safe Space during a Code Red Alert or other times as directed by the adult in the room.
- Our classroom Safe Space is located - Teacher will tell and show the students



Look for the
Safety Signs
in all your
classrooms



Safety is EVERYONE's
responsibility

