Buena Park School District
Classified Salary Schedule Ranges

Position*	Range	Position	Range
Account Clerk – Child Nutrition	37	Instructional Assistant I – Physical Education	10
Accounting Technician II – Payables/Receivables	50	Instructional Assistant II – Bilingual	10
Accounting Technician II – Purchasing	50	Instructional Assistant II – Special Education	10
Administrative Assistant	57	Instructional Assistant III – SpEd (Moderate/Severe)	16
Attendance Clerk	23	Lead Child Care Associate	29
Behavioral Guidance Specialist	37	Lead Maintenance Worker	60
Bilingual Services Provider	17	Library Media Clerk	23
Bus Driver	39	Maintenance Worker II	50
Bus Driver/Driver Trainer	55	Mechanic I	47
Cafeteria Cook/Manager	36	Mechanic II	57
Cafeteria Worker I	09	Middle School Guidance Specialist	37
Child Care Associate	10	Network Services Specialist	65
Contract Specialist	54	Occupational Therapist	97
Custodian I (Nights)	27	Payroll Technician III	57
Custodian II (Days)	32	Playground Supervisor	01
Early Enrollment Specialist	41	Publication Media Technician	50
Early Learning Educator I	27	Receptionist/Administrative Clerk	23
Early Learning Educator II	37	School Engagement & Outreach Clerk	19
Early Learning Instructional Assistant	16	School Secretary	39
Employee Benefits Technician	43	Secretary	41
Grounds Maintenance	34	Special Education Secretarial Specialist	57
Health Clerk	21	Special Needs Assistant – Itinerant	16
Human Resources Technician	43	Technology Specialist I	30
Human Resources Technician II	53	Technology Specialist II	50
Instructional Assistant - Behavioral Support	21	Warehouse Clerk	37
Instructional Assistant I	10	Warehouse Clerk – Food Services	37
Shift Differential:			
Add $25 per month for 12 months - Custodian I (nights)			
Add $20 per month for 10 months - Bus Drivers			
Bus Driver Specialized Training Stipend			
$125 per year (in accordance with Article 20.16.1)			
Vacation	**12 Month**	**10 Month**	
1 through 3 years of services	10 days	8.5 days	
4 through 10 years of service	15 days	12.5 days	
11 through 19 years of service	20 days	16.5 days	
20 or more years of service	22 days	18.5 days	
Longevity:		**Other**	
Beginning with 10 years	3%	Utility Worker (Short-Term) - Range 27, Step 1	
Beginning with 15 year	5%		
Beginning with 20 years	8%		
Beginning with 25 years	10%		

*Effective July 1, 2026 - New Classification of Instructional Assistant - Transitional Kindergarten added at Range 13

APPENDIX I

CLASSIFIED EMPLOYEES SALARY SCHEDULE

REFLECTS 2.25% INCREASE; EFF. JULY 1, 2025

RANGE ↓	STEP → 1	2	3	4	5	RANGE ↓
1	$18.52	$19.46	$20.46	$21.46	$22.53	1
1	**$3,210**	**$3,373**	**$3,546**	**$3,720**	**$3,905**	**1**
2	$18.71	$19.67	$20.64	$21.68	$22.78	2
2	**$3,243**	**$3,410**	**$3,578**	**$3,758**	**$3,949**	**2**
3	$18.91	$19.84	$20.84	$21.90	$22.99	3
3	**$3,278**	**$3,439**	**$3,612**	**$3,796**	**$3,985**	**3**
4	$19.10	$20.04	$21.06	$22.09	$23.22	4
4	**$3,311**	**$3,474**	**$3,650**	**$3,829**	**$4,025**	**4**
5	$19.28	$20.22	$21.24	$22.31	$23.43	5
5	**$3,342**	**$3,505**	**$3,682**	**$3,867**	**$4,061**	**5**
6	$19.47	$20.47	$21.47	$22.54	$23.68	6
6	**$3,375**	**$3,548**	**$3,722**	**$3,907**	**$4,105**	**6**
7	$19.70	$20.68	$21.69	$22.80	$23.91	7
7	**$3,415**	**$3,585**	**$3,760**	**$3,952**	**$4,144**	**7**
8	$19.87	$20.87	$21.92	$23.03	$24.18	8
8	**$3,444**	**$3,618**	**$3,800**	**$3,992**	**$4,191**	**8**
9	$20.07	$21.08	$22.13	$23.25	$24.39	9
9	**$3,479**	**$3,654**	**$3,836**	**$4,030**	**$4,228**	**9**
10	$20.30	$21.28	$22.36	$23.49	$24.65	10
10	**$3,519**	**$3,689**	**$3,876**	**$4,072**	**$4,273**	**10**
11	$20.49	$21.54	$22.58	$23.72	$24.90	11
11	**$3,552**	**$3,734**	**$3,914**	**$4,112**	**$4,316**	**11**
12	$20.69	$21.71	$22.81	$23.92	$25.13	12
12	**$3,586**	**$3,763**	**$3,954**	**$4,146**	**$4,356**	**12**
13	$20.89	$21.94	$23.04	$24.20	$25.38	13
13	**$3,621**	**$3,803**	**$3,994**	**$4,195**	**$4,399**	**13**
14	$21.10	$22.15	$23.27	$24.44	$25.68	14
14	**$3,657**	**$3,839**	**$4,034**	**$4,236**	**$4,451**	**14**
15	$21.30	$22.39	$23.51	$24.68	$25.89	15
15	**$3,692**	**$3,881**	**$4,075**	**$4,278**	**$4,488**	**15**
16	$21.55	$22.59	$23.76	$24.93	$26.17	16
16	**$3,735**	**$3,916**	**$4,118**	**$4,321**	**$4,536**	**16**
17	$21.72	$22.83	$23.97	$25.18	$26.45	17
17	**$3,765**	**$3,957**	**$4,155**	**$4,365**	**$4,585**	**17**
18	$21.97	$23.07	$24.22	$25.42	$26.70	18
18	**$3,808**	**$3,999**	**$4,198**	**$4,406**	**$4,628**	**18**

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RANGE ↓	STEP → 1	2	3	4	5	RANGE ↓
19	$22.16	$23.28	$24.47	$25.70	$26.96	19
19	**$3,841**	**$4,035**	**$4,242**	**$4,455**	**$4,673**	**19**
20	$22.40	$23.52	$24.69	$25.94	$27.21	20
20	**$3,883**	**$4,077**	**$4,280**	**$4,496**	**$4,716**	**20**
21	$22.64	$23.78	$24.95	$26.20	$27.50	21
21	**$3,924**	**$4,122**	**$4,325**	**$4,541**	**$4,767**	**21**
22	$22.84	$23.99	$25.21	$26.48	$27.77	22
22	**$3,959**	**$4,158**	**$4,370**	**$4,590**	**$4,814**	**22**
23	$23.08	$24.23	$25.45	$26.72	$28.04	23
23	**$4,001**	**$4,200**	**$4,411**	**$4,632**	**$4,860**	**23**
24	$23.30	$24.49	$25.72	$26.99	$28.33	24
24	**$4,039**	**$4,245**	**$4,458**	**$4,678**	**$4,911**	**24**
25	$23.53	$24.72	$25.95	$27.22	$28.61	25
25	**$4,079**	**$4,285**	**$4,498**	**$4,718**	**$4,959**	**25**
26	$23.80	$24.96	$26.21	$27.51	$28.91	26
26	**$4,125**	**$4,326**	**$4,543**	**$4,768**	**$5,011**	**26**
27	$24.01	$25.23	$26.49	$27.80	$29.20	27
27	**$4,162**	**$4,373**	**$4,592**	**$4,819**	**$5,061**	**27**
28	$24.26	$25.49	$26.76	$28.08	$29.47	28
28	**$4,205**	**$4,418**	**$4,638**	**$4,867**	**$5,108**	**28**
29	$24.49	$25.73	$27.01	$28.34	$29.80	29
29	**$4,245**	**$4,460**	**$4,682**	**$4,912**	**$5,165**	**29**
30	$24.75	$26.00	$27.24	$28.64	$30.08	30
30	**$4,290**	**$4,507**	**$4,722**	**$4,964**	**$5,214**	**30**
31	$24.99	$26.23	$27.55	$28.95	$30.38	31
31	**$4,332**	**$4,547**	**$4,775**	**$5,018**	**$5,266**	**31**
32	$25.24	$26.51	$27.82	$29.24	$30.69	32
32	**$4,375**	**$4,595**	**$4,822**	**$5,068**	**$5,320**	**32**
33	$25.52	$26.77	$28.10	$29.48	$30.99	33
33	**$4,424**	**$4,640**	**$4,871**	**$5,110**	**$5,372**	**33**
34	$25.75	$27.04	$28.41	$29.83	$31.30	34
34	**$4,463**	**$4,687**	**$4,924**	**$5,171**	**$5,425**	**34**
35	$26.02	$27.28	$28.70	$30.13	$31.60	35
35	**$4,510**	**$4,729**	**$4,975**	**$5,223**	**$5,477**	**35**
36	$26.25	$27.59	$28.96	$30.41	$31.94	36
36	**$4,550**	**$4,782**	**$5,020**	**$5,271**	**$5,536**	**36**
37	$26.54	$27.86	$29.26	$30.72	$32.25	37
37	**$4,600**	**$4,829**	**$5,072**	**$5,325**	**$5,590**	**37**
38	$26.80	$28.15	$29.54	$31.05	$32.57	38
38	**$4,645**	**$4,879**	**$5,120**	**$5,382**	**$5,646**	**38**
39	$27.05	$28.42	$29.84	$31.33	$32.92	39
39	**$4,689**	**$4,926**	**$5,172**	**$5,431**	**$5,706**	**39**

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RANGE ↓	STEP → 1	2	3	4	5	RANGE ↓
40	$27.33	$28.73	$30.16	$31.64	$33.22	40
40	**$4,737**	**$4,980**	**$5,228**	**$5,484**	**$5,758**	**40**
41	$27.60	$28.98	$30.43	$31.96	$33.53	41
41	**$4,784**	**$5,023**	**$5,275**	**$5,540**	**$5,812**	**41**
42	$27.90	$29.28	$30.76	$32.27	$33.92	42
42	**$4,836**	**$5,075**	**$5,332**	**$5,594**	**$5,880**	**42**
43	$28.16	$29.57	$31.06	$32.60	$34.25	43
43	**$4,881**	**$5,126**	**$5,384**	**$5,651**	**$5,937**	**43**
44	$28.44	$29.87	$31.35	$32.95	$34.56	44
44	**$4,930**	**$5,178**	**$5,434**	**$5,711**	**$5,990**	**44**
45	$28.74	$30.17	$31.67	$33.26	$34.91	45
45	**$4,982**	**$5,230**	**$5,490**	**$5,765**	**$6,051**	**45**
46	$29.02	$30.45	$32.00	$33.58	$35.28	46
46	**$5,030**	**$5,278**	**$5,547**	**$5,821**	**$6,115**	**46**
47	$29.31	$30.77	$32.29	$33.95	$35.64	47
47	**$5,080**	**$5,334**	**$5,597**	**$5,885**	**$6,178**	**47**
48	$29.59	$31.08	$32.63	$34.27	$35.97	48
48	**$5,129**	**$5,387**	**$5,656**	**$5,940**	**$6,235**	**48**
49	$29.89	$31.38	$32.98	$34.58	$36.33	49
49	**$5,181**	**$5,439**	**$5,717**	**$5,994**	**$6,297**	**49**
50	$30.20	$31.72	$33.29	$34.96	$36.71	50
50	**$5,235**	**$5,498**	**$5,770**	**$6,060**	**$6,363**	**50**
51	$30.48	$32.03	$33.63	$35.32	$37.08	51
51	**$5,283**	**$5,552**	**$5,829**	**$6,122**	**$6,427**	**51**
52	$30.79	$32.33	$33.97	$35.67	$37.43	52
52	**$5,337**	**$5,604**	**$5,888**	**$6,183**	**$6,488**	**52**
53	$31.10	$32.66	$34.30	$36.02	$37.81	53
53	**$5,391**	**$5,661**	**$5,945**	**$6,244**	**$6,554**	**53**
54	$31.42	$33.01	$34.64	$36.39	$38.20	54
54	**$5,446**	**$5,722**	**$6,004**	**$6,308**	**$6,621**	**54**
55	$31.76	$33.32	$34.99	$36.73	$38.57	55
55	**$5,505**	**$5,776**	**$6,065**	**$6,367**	**$6,686**	**55**
56	$32.07	$33.65	$35.34	$37.12	$38.97	56
56	**$5,559**	**$5,833**	**$6,126**	**$6,434**	**$6,755**	**56**
57	$32.37	$34.00	$35.69	$37.50	$39.35	57
57	**$5,611**	**$5,893**	**$6,186**	**$6,500**	**$6,821**	**57**
58	$32.69	$34.34	$36.04	$37.87	$39.76	58
58	**$5,666**	**$5,952**	**$6,247**	**$6,564**	**$6,892**	**58**
59	$33.03	$34.66	$36.41	$38.22	$40.16	59
59	**$5,725**	**$6,008**	**$6,311**	**$6,625**	**$6,961**	**59**
60	$33.36	$35.03	$36.76	$38.61	$40.54	60
60	**$5,782**	**$6,072**	**$6,372**	**$6,693**	**$7,027**	**60**

RANGE ↓	STEP → 1	2	3	4	5	RANGE ↓
61	$33.68	$35.39	$37.14	$39.03	$40.94	61
61	**$5,838**	**$6,134**	**$6,438**	**$6,765**	**$7,096**	**61**
62	$34.02	$35.73	$37.52	$39.41	$41.35	62
62	**$5,897**	**$6,193**	**$6,504**	**$6,831**	**$7,167**	**62**
63	$34.37	$36.09	$37.89	$39.79	$41.76	63
63	**$5,958**	**$6,256**	**$6,568**	**$6,897**	**$7,239**	**63**
64	$34.73	$36.45	$38.27	$40.19	$42.20	64
64	**$6,020**	**$6,318**	**$6,634**	**$6,966**	**$7,315**	**64**
65	$35.04	$36.80	$38.65	$40.58	$42.60	65
65	**$6,074**	**$6,379**	**$6,699**	**$7,034**	**$7,384**	**65**
66	$35.41	$37.18	$39.04	$40.97	$43.02	66
66	**$6,138**	**$6,445**	**$6,767**	**$7,102**	**$7,457**	**66**
67	$35.74	$37.56	$39.43	$41.39	$43.48	67
67	**$6,195**	**$6,511**	**$6,835**	**$7,174**	**$7,537**	**67**
68	$36.13	$37.93	$39.81	$41.79	$43.93	68
68	**$6,263**	**$6,575**	**$6,901**	**$7,244**	**$7,615**	**68**
69	$36.48	$38.31	$40.25	$42.23	$44.33	69
69	**$6,323**	**$6,641**	**$6,977**	**$7,320**	**$7,684**	**69**
70	$36.82	$38.67	$40.62	$42.63	$44.77	70
70	**$6,382**	**$6,703**	**$7,041**	**$7,389**	**$7,760**	**70**
71	$37.21	$39.08	$41.00	$43.07	$45.24	71
71	**$6,450**	**$6,774**	**$7,107**	**$7,466**	**$7,842**	**71**
72	$37.58	$39.46	$41.44	$43.52	$45.68	72
72	**$6,514**	**$6,840**	**$7,183**	**$7,544**	**$7,918**	**72**
73	$37.96	$39.83	$41.81	$43.95	$46.14	73
73	**$6,580**	**$6,904**	**$7,247**	**$7,618**	**$7,998**	**73**
74	$38.34	$40.27	$42.26	$44.40	$46.62	74
74	**$6,646**	**$6,980**	**$7,325**	**$7,696**	**$8,081**	**74**
75	$38.71	$40.65	$42.71	$44.81	$47.07	75
75	**$6,710**	**$7,046**	**$7,403**	**$7,767**	**$8,159**	**75**
76	$39.12	$41.07	$43.10	$45.28	$47.53	76
76	**$6,781**	**$7,119**	**$7,471**	**$7,849**	**$8,239**	**76**
77	$39.50	$41.48	$43.56	$45.74	$48.03	77
77	**$6,847**	**$7,190**	**$7,551**	**$7,928**	**$8,325**	**77**
78	$39.89	$41.88	$44.00	$46.20	$48.51	78
78	**$6,914**	**$7,259**	**$7,627**	**$8,008**	**$8,409**	**78**
79	$40.30	$42.31	$44.42	$46.66	$49.00	79
79	**$6,985**	**$7,334**	**$7,700**	**$8,088**	**$8,493**	**79**
80	$40.68	$42.74	$44.88	$47.12	$49.47	80
80	**$7,051**	**$7,408**	**$7,779**	**$8,168**	**$8,575**	**80**
81	$41.09	$43.16	$45.31	$47.61	$49.97	81
81	**$7,122**	**$7,481**	**$7,854**	**$8,253**	**$8,662**	**81**

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RANGE ↓	STEP → 1	2	3	4	5	RANGE ↓
82	$41.53	$43.58	$45.78	$48.06	$50.47	82
82	**$7,199**	**$7,554**	**$7,935**	**$8,331**	**$8,748**	**82**
83	$41.92	$44.03	$46.23	$48.57	$50.96	83
83	**$7,266**	**$7,632**	**$8,013**	**$8,419**	**$8,833**	**83**
84	$42.33	$44.46	$46.69	$49.04	$51.50	84
84	**$7,337**	**$7,707**	**$8,093**	**$8,500**	**$8,927**	**84**
85	$42.77	$44.93	$47.16	$49.54	$51.99	85
85	**$7,414**	**$7,788**	**$8,175**	**$8,587**	**$9,012**	**85**
86	$43.19	$45.40	$47.65	$50.01	$52.52	86
86	**$7,486**	**$7,869**	**$8,259**	**$8,669**	**$9,104**	**86**
87	$43.65	$45.83	$48.11	$50.50	$53.02	87
87	**$7,566**	**$7,944**	**$8,339**	**$8,753**	**$9,190**	**87**
88	$44.06	$46.28	$48.60	$51.03	$53.56	88
88	**$7,637**	**$8,022**	**$8,424**	**$8,845**	**$9,284**	**88**
89	$44.49	$46.71	$49.06	$51.53	$54.11	89
89	**$7,712**	**$8,097**	**$8,504**	**$8,932**	**$9,379**	**89**
90	$44.96	$47.18	$49.57	$52.02	$54.64	90
90	**$7,793**	**$8,178**	**$8,592**	**$9,017**	**$9,471**	**90**
91	$45.42	$47.69	$50.05	$52.57	$55.19	91
91	**$7,873**	**$8,266**	**$8,675**	**$9,112**	**$9,566**	**91**
92	$45.86	$48.16	$50.55	$53.06	$55.74	92
92	**$7,949**	**$8,348**	**$8,762**	**$9,197**	**$9,662**	**92**
93	$46.32	$48.63	$51.05	$53.64	$56.30	93
93	**$8,029**	**$8,429**	**$8,849**	**$9,298**	**$9,759**	**93**
94	$46.76	$49.12	$51.56	$54.14	$56.87	94
94	**$8,105**	**$8,514**	**$8,937**	**$9,384**	**$9,858**	**94**
95	$47.23	$49.60	$52.07	$54.69	$57.41	95
95	**$8,187**	**$8,597**	**$9,026**	**$9,480**	**$9,951**	**95**
96	$47.73	$50.12	$52.65	$55.22	$58.00	96
96	**$8,273**	**$8,688**	**$9,126**	**$9,572**	**$10,053**	**96**
97	$48.18	$50.58	$53.14	$55.79	$58.58	97
97	**$8,351**	**$8,767**	**$9,211**	**$9,670**	**$10,154**	**97**
98	$48.66	$51.09	$53.68	$56.34	$59.16	98
98	**$8,435**	**$8,856**	**$9,305**	**$9,766**	**$10,255**	**98**
99	$49.15	$51.61	$54.20	$56.90	$59.77	99
99	**$8,519**	**$8,946**	**$9,395**	**$9,863**	**$10,360**	**99**
100	$49.65	$52.12	$54.75	$57.49	$60.36	100
100	**$8,606**	**$9,034**	**$9,490**	**$9,965**	**$10,463**	**100**