BUENA PARK SCHOOL DISTRICT SUPERINTENDENT
SALARY (CONTRACT); REFLECTS ANNUAL AMOUNTS
EFFECTIVE DATE: July 1, 2026

ANNUAL AMOUNTS:

STEP	1	2	3	4	5
Superintendent*	$276,075	$282,977	$290,051	$297,302	$304,735
Work Year	222 Days**				
Vehicle Allowance	$500 Per Month (12 months)				
Community Dev	$600 Per Month (12 months)				
Doctoral Stipend	$2,500 Per Year				

*Contract includes vacation allowance of 24 days/year.
**When full annual vacation accrual allotment is used.

Superintendent

Longevity Pay	
Year 5	2%
Year 8	4%
Year 11	6%

Effective at the beginning of years of service in Management in Buena Park School District

Health Benefits	Eff. 10/1/24	Eff. 10/1/26
Employee	$ 7,850	$ 8,450
Employee + 1	$ 15,700	$ 17,000
Employee + Family	$ 20,775	$ 22,610

Premium Cap paid by BPSD for a full-time employee

Board Approved: 6/25/2026