BUENA PARK SCHOOL DISTRICT
CONFIDENTIAL EMPLOYEES SALARY SCHEDULE
Reflects 2.25% Increase
Effective July 1, 2025

	Step 1		Step 2		Step 3		Step 4		Step 5	
Range	**Annually**	**Monthly**	**Annually**	**Monthly**	**Annually**	**Monthly**	**Annually**	**Monthly**	**Annually**	**Monthly**
M01	$71,640	$5,970	$75,012	$6,251	$78,552	$6,546	$82,260	$6,855	$86,124	$7,177
M02	$86,580	$7,215	$90,636	$7,553	$94,920	$7,910	$99,408	$8,284	$104,088	$8,674

Classification	**Range**
Administrative Secretary	M01
Administrative Secretary, Student Records	M01
Executive Assistant	M02

Vehicle Allowance of $260 per month (12 months)

Master's Degree Stipend: $1,200 (Annual)
Doctoral Stipend: $2,500 (Annual)

Longevity Pay	
Year 6	1%
Year 10	3%
Year 15	5%
Year 20	8%
Year 25	10%
Year 30	13%

Effective at the beginning of years of service in Buena Park School District

Vacation Schedule	
Year 1	18 Days
Year 2	19 Days
Year 3	20 Days
Year 4	21 Days
Year 5	22 Days

Health Benefits	**Eff. 10/1/24**	**Eff. 10/1/26**
Employee	$7,850	$8,450
Employee + 1	$15,700	$17,000
Employee + Family	$20,775	$22,610

Premium Cap paid by BPSD for a full-time employee