

**BUENA PARK SCHOOL DISTRICT
CONFIDENTIAL EMPLOYEES SALARY SCHEDULE**

Reflects 1.5% Increase

Effective July 1, 2024

	Step 1		Step 2		Step 3		Step 4		Step 5	
Range	Annually	Monthly	Annually	Monthly	Annually	Monthly	Annually	Monthly	Annually	Monthly
M01	\$ 70,068	\$ 5,839	\$ 73,356	\$ 6,113	\$ 76,824	\$ 6,402	\$ 80,448	\$ 6,704	\$ 84,228	\$ 7,019
M02	\$ 84,672	\$ 7,056	\$ 88,644	\$ 7,387	\$ 92,832	\$ 7,736	\$ 97,224	\$ 8,102	\$ 101,796	\$ 8,483

Classification

Administrative Secretary
Administrative Secretary, Student Records
Executive Assistant

Range

M01
M01
M02

Vehicle Allowance of \$260 per month (12 months)

Master's Degree Stipend: \$1,200 (Annual)

Doctoral Stipend: \$2,500 (Annual)

Longevity Pay	
Year 6	1%
Year 10	3%
Year 15	5%
Year 20	8%
Year 25	10%
Year 30	13%

Vacation Schedule	
Year 1	18 Days
Year 2	19 Days
Year 3	20 Days
Year 4	21 Days
Year 5	22 Days

Health Benefits	Eff. 10/1/23	Eff. 10/1/24
Employee	\$ 7,725	\$ 7,850
Employee + 1	\$ 15,450	\$ 15,700
Employee + Family	\$ 20,425	\$ 20,775

Premium Cap paid by BPSD for a full-time employee

Effective at the beginning of years of service in Buena Park School District

BUENA PARK SCHOOL DISTRICT
CLASSIFIED MANAGEMENT SALARY SCHEDULE
Reflects 1.5% Increase & Reclassifications
Effective July 1, 2025

Range	Step 1		Step 2		Step 3		Step 4		Step 5	
	Annually	Monthly	Annually	Monthly	Annually	Monthly	Annually	Monthly	Annually	Monthly
M01	\$ 66,900	\$ 5,575	\$ 70,068	\$ 5,839	\$ 73,356	\$ 6,113	\$ 76,824	\$ 6,402	\$ 80,448	\$ 6,704
M02	\$ 74,640	\$ 6,220	\$ 78,336	\$ 6,528	\$ 82,296	\$ 6,858	\$ 86,424	\$ 7,202	\$ 90,732	\$ 7,561
M03	\$ 82,296	\$ 6,858	\$ 86,424	\$ 7,202	\$ 90,732	\$ 7,561	\$ 95,256	\$ 7,938	\$ 100,020	\$ 8,335
M04	\$ 92,280	\$ 7,690	\$ 96,624	\$ 8,052	\$ 101,172	\$ 8,431	\$ 105,924	\$ 8,827	\$ 110,940	\$ 9,245
M05	\$ 99,252	\$ 8,271	\$ 103,932	\$ 8,661	\$ 108,840	\$ 9,070	\$ 114,792	\$ 9,566	\$ 120,216	\$ 10,018
M06	\$ 121,560	\$ 10,130	\$ 127,296	\$ 10,608	\$ 133,272	\$ 11,106	\$ 139,560	\$ 11,630	\$ 146,148	\$ 12,179
M07	\$ 134,892	\$ 11,241	\$ 141,264	\$ 11,772	\$ 147,912	\$ 12,326	\$ 154,884	\$ 12,907	\$ 162,180	\$ 13,515

Classification

Academic Program Supervisor
 CALPADS/SIS Supervisor*
 Child Nutrition Services Supervisor*
 Custodial & Security Supervisor*
 Director, Child Nutrition Services*
 Director, Fiscal Services*
 Director, FMOT*
 Director, Information Technology*
 Early Education Program Supervisor*
 Fiscal Services Manager*
 Personnel Services Manager*
 Transportation & Safety Supervisor*

Range

M01
 M02
 M02
 M03
 M05
 M07
 M06
 M07
 M02
 M04
 M04
 M03

Master's Degree Stipend: \$1,200 (Annual)

Doctoral Stipend: \$2,500 (Annual)

*Vehicle Allowance of \$260 per month (12 months)

Longevity Pay	
Year 6	1%
Year 10	3%
Year 15	5%
Year 20	8%
Year 25	10%
Year 30	13%

Vacation Schedule	
Year 1	18 Days
Year 2	19 Days
Year 3	20 Days
Year 4	21 Days
Year 5	22 Days

Health Benefits	Eff. 10/1/23	Eff. 10/1/24
Employee	\$ 7,725	\$ 7,850
Employee + 1	\$ 15,450	\$ 15,700
Employee + Family	\$ 20,425	\$ 20,775

Premium Cap paid by BPSD for a full-time employee

Effective at the beginning of years of service in Buena Park School District

**BUENA PARK SCHOOL DISTRICT
CERTIFICATED ADMINISTRATORS SALARY SCHEDULE**

Reflects 1.5% Increase

Effective July 1, 2024

Range	Step				
	1	2	3	4	5
M01	\$114,972	\$120,388	\$126,061	\$132,002	\$137,282
M02	\$119,872	\$125,519	\$131,433	\$137,628	\$144,112
M03	\$123,339	\$129,151	\$135,236	\$140,646	\$146,272
M04	\$136,228	\$142,211	\$148,317	\$154,250	\$160,419
M05	\$139,566	\$145,696	\$151,953	\$158,029	\$164,350
M06	\$142,266	\$148,916	\$155,456	\$162,130	\$168,615
M07	\$147,171	\$154,105	\$161,367	\$168,969	\$176,926

Classification	Range	# of Days
Administrator, Early & Expanded Learning**	M06	223
Administrator, Information & Educational Technology**	M06	223
Coordinator, Assessment & Accountability*	M02	209
Coordinator, Community Schools*	M02	209
Coordinator, Special Services*	M02	209
Director, Curriculum & Instruction**	M07	225
Director, Educational Programs**	M07	225
Director, Special Education**	M07	225
Director, Student & Community Services**	M07	225
Elementary Assistant Principal*	M01	204
Elementary Principal*	M04	204
Middle School Assistant Principal*	M03	209
Middle School Principal*	M05	209

Doctoral Stipend: \$2,500 (Annual)

*Vehicle Allowance of \$260 per month (10 months)

**Vehicle Allowance of \$260 per month (12 months)

Anniversary Steps	
Year 6	\$1,000
Year 10	Additional \$2,000 = \$3,000
Year 15	Additional \$3,000 = \$6,000
Year 20	Additional \$3,000 = \$9,000
Year 25	Additional \$3,000 = \$12,000
Year 30	Additional \$3,000 = \$15,000

Effective at the beginning of years of service in Management in Buena Park School District

Health Benefits	Eff. 10/1/23	Eff. 10/1/24
Employee	\$ 7,725	\$ 7,850
Employee + 1	\$ 15,450	\$ 15,700
Employee + Family	\$ 20,425	\$ 20,775

Premium Cap paid by BPSD for a full-time employee

BUENA PARK SCHOOL DISTRICT
SENIOR MANAGEMENT SALARY SCHEDULE
Reflects 1.5% Increase & Reclassification
Effective July 1, 2025

	Step				
Range	1	2	3	4	5
M01	\$165,552	\$173,563	\$181,963	\$190,769	\$200,003
M02	\$181,963	\$190,769	\$200,003	\$207,003	\$214,248

Classification

Bond Project Officer (BPO)

Chief Personnel Officer (CPO)

Chief Technology Officer (CTO)

Range

M01

M02

M02

of Days

261*

261*

261*

Master's Degree Stipend: \$1,200 (Annual)

Doctoral Stipend: \$2,500 (Annual)

*Includes Vacation Allowance of 22 Days

Vehicle Allowance of \$260 per month (12 months)

Certificated Senior Management

Anniversary Steps	
Year 6	\$1,000
Year 10	Additional \$2,000 = \$3,000
Year 15	Additional \$3,000 = \$6,000
Year 20	Additional \$3,000 = \$9,000
Year 25	Additional \$3,000 = \$12,000
Year 30	Additional \$3,000 = \$15,000

Effective at the beginning of years of service in Management in Buena Park School District

Classified Senior Management

Longevity Pay	
Year 6	1%
Year 10	3%
Year 15	5%
Year 20	8%
Year 25	10%
Year 30	13%

Effective at the beginning of years of service in Buena Park School District

Health Benefits	Eff. 10/1/23	Eff. 10/1/24
Employee	\$ 7,725	\$ 7,850
Employee + 1	\$ 15,450	\$ 15,700
Employee + Family	\$ 20,425	\$ 20,775

Premium Cap paid by BPSD for a full-time employee

**BUENA PARK SCHOOL DISTRICT
ASSISTANT SUPERINTENDENT SALARY SCHEDULE**

Effective July 1, 2025

	Step			
Range	1	2	3	4
M01	\$214,781	\$220,151	\$225,655	\$231,296

Classification	Range	# of Days
Assistant Superintendent of Business and Operational Services	M01	261*
Assistant Superintendent of Educational Services**	M01	225

Doctoral Stipend: \$2,500 (Annual)

*Includes Vacation Allowance of 22 Days

**Contract Includes Vacation Allowance of 22 Days

Vehicle Allowance of \$500 per month (12 months)

Certificated Senior Management

Anniversary Steps	
Year 6	\$1,000
Year 10	Additional \$2,000 = \$3,000
Year 15	Additional \$3,000 = \$6,000
Year 20	Additional \$3,000 = \$9,000
Year 25	Additional \$3,000 = \$12,000
Year 30	Additional \$3,000 = \$15,000

Effective at the beginning of years of service in Management in Buena Park School District

Classified Senior Management

Longevity Pay	
Year 6	1%
Year 10	3%
Year 15	5%
Year 20	8%
Year 25	10%
Year 30	13%

Effective at the beginning of years of service in Buena Park School District

Health Benefits	Eff. 10/1/23	Eff. 10/1/24
Employee	\$ 7,725	\$ 7,850
Employee + 1	\$ 15,450	\$ 15,700
Employee + Family	\$ 20,425	\$ 20,775

Premium Cap paid by BPSD for a full-time employee

**BUENA PARK SCHOOL DISTRICT SUPERINTENDENT
SALARY (CONTRACT); REFLECTS ANNUAL AMOUNTS
EFFECTIVE DATE: JULY 1, 2023**

ANNUAL AMOUNTS:

STEP	1	2	3	4
Superintendent*	\$270,000	\$276,750	\$283,668	\$290,760
Work Year	222 Days			
Vehicle Allowance	\$500 Per Month (12 months)			
Community Dev	\$600 Per Month (12 months)			
Doctoral Stipend	\$2,500 Per Year			

*Contract includes vacation allowance of 24 days/year.