PIEDMONT SCHOOLS 2026-2027 COMPENSATION SCHEDULE (Bachelors)

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)
		Additional	Dist.	Total	Additional	SPED	Additional	Dist.	SPED
	Base	Salary	Paid	Dist.	15%	Base	Salary	Paid	Total Dist.
STEP	Salary	(TRS Credit)	Ret.	Comp.	SPED	Salary	(TRS Credit)	Ret.	Comp.
0	$47,200.00	60.15	3,492.55	50,752.70	7,080.00	$54,280.00	60.15	4,025.45	$58,365.60
1	$47,500.00	103.41	3,471.87	51,075.28	7,125.00	$54,625.00	103.41	4,008.16	$58,736.57
2	$47,800.00	145.65	3,452.21	51,397.86	7,170.00	$54,970.00	145.65	3,991.89	$59,107.54
3	$48,280.00	188.15	3,445.84	51,913.99	7,242.00	$55,522.00	188.15	3,990.94	$59,701.09
4	$48,760.00	233.33	3,436.79	52,430.12	7,314.00	$56,074.00	233.33	3,987.30	$60,294.63
5	$50,240.00	278.76	3,502.75	54,021.51	7,536.00	$57,776.00	278.76	4,069.98	$62,124.74
6	$50,720.00	325.26	3,492.38	54,537.64	7,608.00	$58,328.00	325.26	4,065.03	$62,718.29
7	$51,200.00	372.82	3,480.95	55,053.77	7,680.00	$58,880.00	372.82	4,059.02	$63,311.84
8	$51,680.00	421.44	3,468.46	55,569.90	7,752.00	$59,432.00	421.44	4,051.95	$63,905.39
9	$52,220.00	471.12	3,459.43	56,150.55	7,833.00	$60,053.00	471.12	4,049.01	$64,573.13
10	$53,760.00	521.87	3,524.59	57,806.46	8,064.00	$61,824.00	521.87	4,131.56	$66,477.43
11	$54,360.00	573.67	3,517.95	58,451.62	8,154.00	$62,514.00	573.67	4,131.70	$67,219.37
12	$54,960.00	626.54	3,510.24	59,096.78	8,244.00	$63,204.00	626.54	4,130.76	$67,961.30
13	$55,560.00	680.48	3,501.47	59,741.95	8,334.00	$63,894.00	680.48	4,128.76	$68,703.24
14	$56,160.00	735.47	3,491.64	60,387.11	8,424.00	$64,584.00	735.47	4,125.70	$69,445.17
15	$57,760.00	791.53	3,556.01	62,107.54	8,664.00	$66,424.00	791.53	4,208.14	$71,423.67
16	$58,360.00	848.65	3,544.05	62,752.70	8,754.00	$67,114.00	848.65	4,202.95	$72,165.60
17	$58,960.00	906.83	3,531.03	63,397.86	8,844.00	$67,804.00	906.83	4,196.71	$72,907.54
18	$59,560.00	966.07	3,516.95	64,043.02	8,934.00	$68,494.00	966.07	4,189.40	$73,649.47
19	$60,160.00	1,026.38	3,501.80	64,688.18	9,024.00	$69,184.00	1,026.38	4,181.03	$74,391.41
20	$60,760.00	1,087.75	3,485.59	65,333.34	9,114.00	$69,874.00	1,087.75	4,171.60	$75,133.35
21	$61,360.00	1,150.18	3,468.33	65,978.51	9,204.00	$70,564.00	1,150.18	4,161.10	$75,875.28
22	$61,960.00	1,213.68	3,449.99	66,623.67	9,294.00	$71,254.00	1,213.68	4,149.54	$76,617.22
23	$62,560.00	1,278.23	3,430.60	67,268.83	9,384.00	$71,944.00	1,278.23	4,136.92	$77,359.15
24	$63,160.00	1,343.85	3,410.14	67,913.99	9,474.00	$72,634.00	1,343.85	4,123.24	$78,101.09
25	$63,760.00	1,410.53	3,388.62	68,559.15	9,564.00	$73,324.00	1,410.53	4,108.49	$78,843.02
26	$64,360.00	1,410.53	3,433.78	69,204.31	9,654.00	$74,014.00	1,410.53	4,160.43	$79,584.96
27	$64,960.00	1,410.53	3,478.94	69,849.47	9,744.00	$74,704.00	1,410.53	4,212.37	$80,326.90
28	$65,560.00	1,410.53	3,524.11	70,494.64	9,834.00	$75,394.00	1,410.53	4,264.30	$81,068.83
29	$66,160.00	1,410.53	3,569.27	71,139.80	9,924.00	$76,084.00	1,410.53	4,316.24	$81,810.77
30	$66,700.00	1,410.53	3,609.91	71,720.44	10,005.00	$76,705.00	1,410.53	4,362.98	$82,478.51
31	$67,240.00	1,410.53	3,650.56	72,301.09	10,086.00	$77,326.00	1,410.53	4,409.72	$83,146.25
32	$67,780.00	1,410.53	3,691.20	72,881.73	10,167.00	$77,947.00	1,410.53	4,456.46	$83,813.99
33	$68,320.00	1,410.53	3,731.85	73,462.38	10,248.00	$78,568.00	1,410.53	4,503.20	$84,481.73
34	$68,860.00	1,410.53	3,772.49	74,043.02	10,329.00	$79,189.00	1,410.53	4,549.95	$85,149.48
35	$69,400.00	1,410.53	3,813.14	74,623.67	10,410.00	$79,810.00	1,410.53	4,596.69	$85,817.22
36	$69,940.00	1,410.53	3,853.78	75,204.31	10,491.00	$80,431.00	1,410.53	4,643.43	$86,484.96
37	$70,480.00	1,410.53	3,894.43	75,784.96	10,572.00	$81,052.00	1,410.53	4,690.17	$87,152.70
38	$71,020.00	1,410.53	3,935.07	76,365.60	10,653.00	$81,673.00	1,410.53	4,736.92	$87,820.45
39	$71,560.00	1,410.53	3,975.72	76,946.25	10,734.00	$82,294.00	1,410.53	4,783.66	$88,488.19
40	$72,100.00	1,410.53	4,016.36	77,526.89	10,815.00	$82,915.00	1,410.53	4,830.40	$89,155.93
41	$72,640.00	1,410.53	4,057.01	78,107.54	10,896.00	$83,536.00	1,410.53	4,877.14	$89,823.67
42	$73,180.00	1,410.53	4,097.66	78,688.19	10,977.00	$84,157.00	1,410.53	4,923.88	$90,491.41
43	$73,720.00	1,410.53	4,138.30	79,268.83	11,058.00	$84,778.00	1,410.53	4,970.63	$91,159.16
44	$74,260.00	1,410.53	4,178.95	79,849.48	11,139.00	$85,399.00	1,410.53	5,017.37	$91,826.90
45	$74,800.00	1,410.53	4,219.59	80,430.12	11,220.00	$86,020.00	1,410.53	5,064.11	$92,494.64
46	$75,340.00	1,410.53	4,260.24	81,010.77	11,301.00	$86,641.00	1,410.53	5,110.85	$93,162.38
47	$75,880.00	1,410.53	4,300.88	81,591.41	11,382.00	$87,262.00	1,410.53	5,157.59	$93,830.12
48	$76,420.00	1,410.53	4,341.53	82,172.06	11,463.00	$87,883.00	1,410.53	5,204.34	$94,497.87
49	$76,960.00	1,410.53	4,382.17	82,752.70	11,544.00	$88,504.00	1,410.53	5,251.08	$95,165.61
50	$77,500.00	1,410.53	4,422.82	83,333.35	11,625.00	$89,125.00	1,410.53	5,297.82	$95,833.35

(F) Special Education Teachers shall receive an additional 15% of the base salary listed in Column (B). The district will also pay the required Teacher Retirement System (TRS) contribution of 7% on the additional compensation.

** Teachers enrolled in the District's Health Insurance Plan receive the State Flexible Benefit Allowance (FBA) payment. Teachers not enrolled in the District's Health Insurance Plan receive a Cash in lieu FBA in the amount of $69.71 per month.

June 3, 2026

PIEDMONT SCHOOLS 2026-2027 COMPENSATION SCHEDULE (Masters)

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)
		Additional	*Dist.*	*Total*	*Additional*	*SPED*	*Additional*	*Dist.*	*SPED*
	Base	*Salary*	*Paid*	*Dist.*	*15%*	*Base*	*Salary*	*Paid*	*Total Dist.*
STEP	*Salary*	*(TRS Credit)*	*Ret.*	*Comp.*	*SPED*	*Salary*	*(TRS Credit)*	*Ret.*	*Comp.*
0	$48,520.00	60.15	3,591.90	52,172.05	7,278.00	$55,798.00	60.15	4,139.71	$59,997.86
1	$48,820.00	103.41	3,571.22	52,494.63	7,323.00	$56,143.00	103.41	4,122.42	$60,368.83
2	$49,120.00	145.65	3,551.56	52,817.21	7,368.00	$56,488.00	145.65	4,106.15	$60,739.80
3	$49,620.00	188.15	3,546.70	53,354.85	7,443.00	$57,063.00	188.15	4,106.92	$61,358.07
4	$50,120.00	233.33	3,539.15	53,892.48	7,518.00	$57,638.00	233.33	4,105.02	$61,976.35
5	$51,620.00	278.76	3,606.63	55,505.39	7,743.00	$59,363.00	278.76	4,189.43	$63,831.19
6	$52,120.00	325.26	3,597.76	56,043.02	7,818.00	$59,938.00	325.26	4,186.21	$64,449.47
7	$52,620.00	372.82	3,587.83	56,580.65	7,893.00	$60,513.00	372.82	4,181.93	$65,067.75
8	$53,120.00	421.44	3,576.85	57,118.29	7,968.00	$61,088.00	421.44	4,176.59	$65,686.03
9	$53,620.00	471.12	3,564.80	57,655.92	8,043.00	$61,663.00	471.12	4,170.19	$66,304.31
10	$55,520.00	521.87	3,657.06	59,698.93	8,328.00	$63,848.00	521.87	4,283.91	$68,653.78
11	$56,420.00	573.67	3,673.01	60,666.68	8,463.00	$64,883.00	573.67	4,310.01	$69,766.68
12	$56,970.00	626.54	3,661.53	61,258.07	8,545.50	$65,515.50	626.54	4,304.75	$70,446.79
13	$57,520.00	680.48	3,648.99	61,849.47	8,628.00	$66,148.00	680.48	4,298.41	$71,126.89
14	$58,070.00	735.47	3,635.40	62,440.87	8,710.50	$66,780.50	735.47	4,291.03	$71,807.00
15	$59,620.00	791.53	3,696.01	64,107.54	8,943.00	$68,563.00	791.53	4,369.14	$73,723.67
16	$60,170.00	848.65	3,680.29	64,698.94	9,025.50	$69,195.50	848.65	4,359.63	$74,403.78
17	$60,720.00	906.83	3,663.50	65,290.33	9,108.00	$69,828.00	906.83	4,349.05	$75,083.88
18	$61,270.00	966.07	3,645.66	65,881.73	9,190.50	$70,460.50	966.07	4,337.42	$75,763.99
19	$61,820.00	1,026.38	3,626.75	66,473.13	9,273.00	$71,093.00	1,026.38	4,324.72	$76,444.10
20	$62,370.00	1,087.75	3,606.78	67,064.53	9,355.50	$71,725.50	1,087.75	4,310.96	$77,124.21
21	$62,920.00	1,150.18	3,585.75	67,655.93	9,438.00	$72,358.00	1,150.18	4,296.13	$77,804.31
22	$63,470.00	1,213.68	3,563.64	68,247.32	9,520.50	$72,990.50	1,213.68	4,280.24	$78,484.42
23	$64,020.00	1,278.23	3,540.49	68,838.72	9,603.00	$73,623.00	1,278.23	4,263.30	$79,164.53
24	$64,570.00	1,343.85	3,516.27	69,430.12	9,685.50	$74,255.50	1,343.85	4,245.29	$79,844.64
25	$65,120.00	1,410.53	3,490.99	70,021.52	9,768.00	$74,888.00	1,410.53	4,226.21	$80,524.74
26	$65,670.00	1,410.53	3,532.39	70,612.92	9,850.50	$75,520.50	1,410.53	4,273.82	$81,204.85
27	$66,220.00	1,410.53	3,573.78	71,204.31	9,933.00	$76,153.00	1,410.53	4,321.43	$81,884.96
28	$66,770.00	1,410.53	3,615.18	71,795.71	10,015.50	$76,785.50	1,410.53	4,369.04	$82,565.07
29	$67,320.00	1,410.53	3,656.58	72,387.11	10,098.00	$77,418.00	1,410.53	4,416.65	$83,245.18
30	$67,870.00	1,410.53	3,697.98	72,978.51	10,180.50	$78,050.50	1,410.53	4,464.25	$83,925.28
31	$68,420.00	1,410.53	3,739.37	73,569.90	10,263.00	$78,683.00	1,410.53	4,511.86	$84,605.39
32	$68,970.00	1,410.53	3,780.77	74,161.30	10,345.50	$79,315.50	1,410.53	4,559.47	$85,285.50
33	$69,520.00	1,410.53	3,822.17	74,752.70	10,428.00	$79,948.00	1,410.53	4,607.08	$85,965.61
34	$70,070.00	1,410.53	3,863.57	75,344.10	10,510.50	$80,580.50	1,410.53	4,654.68	$86,645.71
35	$70,620.00	1,410.53	3,904.97	75,935.50	10,593.00	$81,213.00	1,410.53	4,702.29	$87,325.82
36	$71,170.00	1,410.53	3,946.36	76,526.89	10,675.50	$81,845.50	1,410.53	4,749.90	$88,005.93
37	$71,720.00	1,410.53	3,987.76	77,118.29	10,758.00	$82,478.00	1,410.53	4,797.51	$88,686.04
38	$72,270.00	1,410.53	4,029.16	77,709.69	10,840.50	$83,110.50	1,410.53	4,845.11	$89,366.14
39	$72,820.00	1,410.53	4,070.56	78,301.09	10,923.00	$83,743.00	1,410.53	4,892.72	$90,046.25
40	$73,370.00	1,410.53	4,111.96	78,892.49	11,005.50	$84,375.50	1,410.53	4,940.33	$90,726.36
41	$73,920.00	1,410.53	4,153.35	79,483.88	11,088.00	$85,008.00	1,410.53	4,987.94	$91,406.47
42	$74,470.00	1,410.53	4,194.75	80,075.28	11,170.50	$85,640.50	1,410.53	5,035.54	$92,086.57
43	$75,020.00	1,410.53	4,236.15	80,666.68	11,253.00	$86,273.00	1,410.53	5,083.15	$92,766.68
44	$75,570.00	1,410.53	4,277.55	81,258.08	11,335.50	$86,905.50	1,410.53	5,130.76	$93,446.79
45	$76,120.00	1,410.53	4,318.95	81,849.48	11,418.00	$87,538.00	1,410.53	5,178.37	$94,126.90
46	$76,670.00	1,410.53	4,360.34	82,440.87	11,500.50	$88,170.50	1,410.53	5,225.98	$94,807.01
47	$77,220.00	1,410.53	4,401.74	83,032.27	11,583.00	$88,803.00	1,410.53	5,273.58	$95,487.11
48	$77,770.00	1,410.53	4,443.14	83,623.67	11,665.50	$89,435.50	1,410.53	5,321.19	$96,167.22
49	$78,320.00	1,410.53	4,484.54	84,215.07	11,748.00	$90,068.00	1,410.53	5,368.80	$96,847.33
50	$78,870.00	1,410.53	4,525.94	84,806.47	11,830.50	$90,700.50	1,410.53	5,416.41	$97,527.44

(F) Special Education Teachers shall receive an additional 15% of the base salary listed in Column (B). The district will also pay the required Teacher Retirement System (TRS) contribution of 7% on the additional compensation.

** Teachers enrolled in the District's Health Insurance Plan receive the State Flexible Benefit Allowance (FBA) payment. Teachers not enrolled in the District's Health Insurance Plan receive a Cash in lieu FBA in the amount of $69.71 per month.

June 3, 2026

PIEDMONT SCHOOLS 2026-2027 COMPENSATION SCHEDULE (Doctorate)

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)
		Additional	*Dist.*	*Total*	*Additional*	*SPED*	*Additional*	*Dist.*	*SPED*
	Base	*Salary*	*Paid*	*Dist.*	*15%*	*Base*	*Salary*	*Paid*	*Total Dist.*
STEP	*Salary*	*(TRS Credit)*	*Ret.*	*Comp.*	*SPED*	*Salary*	*(TRS Credit)*	*Ret.*	*Comp.*
0	$49,840.00	60.15	3,691.26	53,591.41	7,476.00	$57,316.00	60.15	4,253.97	$61,630.12
1	$50,240.00	103.41	3,678.10	54,021.51	7,536.00	$57,776.00	103.41	4,245.33	$62,124.74
2	$50,640.00	145.65	3,665.97	54,451.62	7,596.00	$58,236.00	145.65	4,237.72	$62,619.37
3	$51,190.00	188.15	3,664.87	55,043.02	7,678.50	$58,868.50	188.15	4,242.82	$63,299.47
4	$51,740.00	233.33	3,661.09	55,634.42	7,761.00	$59,501.00	233.33	4,245.25	$63,979.58
5	$53,290.00	278.76	3,732.33	57,301.09	7,993.50	$61,283.50	278.76	4,333.99	$65,896.25
6	$53,840.00	325.26	3,727.22	57,892.48	8,076.00	$61,916.00	325.26	4,335.10	$66,576.36
7	$54,390.00	372.82	3,721.06	58,483.88	8,158.50	$62,548.50	372.82	4,335.14	$67,256.46
8	$54,940.00	421.44	3,713.84	59,075.28	8,241.00	$63,181.00	421.44	4,334.13	$67,936.57
9	$55,490.00	471.12	3,705.56	59,666.68	8,323.50	$63,813.50	471.12	4,332.06	$68,616.68
10	$57,240.00	521.87	3,786.53	61,548.40	8,586.00	$65,826.00	521.87	4,432.79	$70,780.66
11	$57,990.00	573.67	3,791.18	62,354.85	8,698.50	$66,688.50	573.67	4,445.91	$71,708.08
12	$58,740.00	626.54	3,794.76	63,161.30	8,811.00	$67,551.00	626.54	4,457.96	$72,635.50
13	$59,490.00	680.48	3,797.27	63,967.75	8,923.50	$68,413.50	680.48	4,468.94	$73,562.92
14	$60,240.00	735.47	3,798.73	64,774.20	9,036.00	$69,276.00	735.47	4,478.87	$74,490.34
15	$61,990.00	791.53	3,874.40	66,655.93	9,298.50	$71,288.50	791.53	4,574.28	$76,654.31
16	$62,740.00	848.65	3,873.73	67,462.38	9,411.00	$72,151.00	848.65	4,582.08	$77,581.73
17	$63,340.00	906.83	3,860.71	68,107.54	9,501.00	$72,841.00	906.83	4,575.84	$78,323.67
18	$63,940.00	966.07	3,846.63	68,752.70	9,591.00	$73,531.00	966.07	4,568.53	$79,065.60
19	$64,540.00	1,026.38	3,831.48	69,397.86	9,681.00	$74,221.00	1,026.38	4,560.16	$79,807.54
20	$65,140.00	1,087.75	3,815.27	70,043.02	9,771.00	$74,911.00	1,087.75	4,550.73	$80,549.48
21	$65,740.00	1,150.18	3,798.00	70,688.18	9,861.00	$75,601.00	1,150.18	4,540.23	$81,291.41
22	$66,340.00	1,213.68	3,779.67	71,333.35	9,951.00	$76,291.00	1,213.68	4,528.67	$82,033.35
23	$66,940.00	1,278.23	3,760.28	71,978.51	10,041.00	$76,981.00	1,278.23	4,516.05	$82,775.28
24	$67,540.00	1,343.85	3,739.82	72,623.67	10,131.00	$77,671.00	1,343.85	4,502.37	$83,517.22
25	$68,740.00	1,410.53	3,763.46	73,913.99	10,311.00	$79,051.00	1,410.53	4,539.56	$85,001.09
26	$69,940.00	1,410.53	3,853.78	75,204.31	10,491.00	$80,431.00	1,410.53	4,643.43	$86,484.96
27	$70,540.00	1,410.53	3,898.95	75,849.48	10,581.00	$81,121.00	1,410.53	4,695.37	$87,226.90
28	$71,140.00	1,410.53	3,944.11	76,494.64	10,671.00	$81,811.00	1,410.53	4,747.30	$87,968.83
29	$71,740.00	1,410.53	3,989.27	77,139.80	10,761.00	$82,501.00	1,410.53	4,799.24	$88,710.77
30	$72,340.00	1,410.53	4,034.43	77,784.96	10,851.00	$83,191.00	1,410.53	4,851.17	$89,452.70
31	$72,940.00	1,410.53	4,079.59	78,430.12	10,941.00	$83,881.00	1,410.53	4,903.11	$90,194.64
32	$73,540.00	1,410.53	4,124.75	79,075.28	11,031.00	$84,571.00	1,410.53	4,955.04	$90,936.57
33	$74,140.00	1,410.53	4,169.91	79,720.44	11,121.00	$85,261.00	1,410.53	5,006.98	$91,678.51
34	$74,740.00	1,410.53	4,215.08	80,365.61	11,211.00	$85,951.00	1,410.53	5,058.92	$92,420.45
35	$75,340.00	1,410.53	4,260.24	81,010.77	11,301.00	$86,641.00	1,410.53	5,110.85	$93,162.38
36	$75,940.00	1,410.53	4,305.40	81,655.93	11,391.00	$87,331.00	1,410.53	5,162.79	$93,904.32
37	$76,540.00	1,410.53	4,350.56	82,301.09	11,481.00	$88,021.00	1,410.53	5,214.72	$94,646.25
38	$77,140.00	1,410.53	4,395.72	82,946.25	11,571.00	$88,711.00	1,410.53	5,266.66	$95,388.19
39	$77,740.00	1,410.53	4,440.88	83,591.41	11,661.00	$89,401.00	1,410.53	5,318.59	$96,130.12
40	$78,340.00	1,410.53	4,486.04	84,236.57	11,751.00	$90,091.00	1,410.53	5,370.53	$96,872.06
41	$78,940.00	1,410.53	4,531.20	84,881.73	11,841.00	$90,781.00	1,410.53	5,422.47	$97,614.00
42	$79,540.00	1,410.53	4,576.37	85,526.90	11,931.00	$91,471.00	1,410.53	5,474.40	$98,355.93
43	$80,140.00	1,410.53	4,621.53	86,172.06	12,021.00	$92,161.00	1,410.53	5,526.34	$99,097.87
44	$80,740.00	1,410.53	4,666.69	86,817.22	12,111.00	$92,851.00	1,410.53	5,578.27	$99,839.80
45	$81,340.00	1,410.53	4,711.85	87,462.38	12,201.00	$93,541.00	1,410.53	5,630.21	$100,581.74
46	$81,940.00	1,410.53	4,757.01	88,107.54	12,291.00	$94,231.00	1,410.53	5,682.14	$101,323.67
47	$82,540.00	1,410.53	4,802.17	88,752.70	12,381.00	$94,921.00	1,410.53	5,734.08	$102,065.61
48	$83,140.00	1,410.53	4,847.33	89,397.86	12,471.00	$95,611.00	1,410.53	5,786.01	$102,807.54
49	$83,740.00	1,410.53	4,892.50	90,043.03	12,561.00	$96,301.00	1,410.53	5,837.95	$103,549.48
50	$84,340.00	1,410.53	4,937.66	90,688.19	12,651.00	$96,991.00	1,410.53	5,889.89	$104,291.42

(F) Special Education Teachers shall receive an additional 15% of the base salary listed in Column (B). The district will also pay the required Teacher Retirement System (TRS) contribution of 7% on the additional compensation.

** Teachers enrolled in the District's Health Insurance Plan receive the State Flexible Benefit Allowance (FBA) payment. Teachers not enrolled in the District's Health Insurance Plan receive a Cash in lieu FBA in the amount of $69.71 per month.

June 3, 2026