

	Asst. Superintendent/ Chief Human Resources Officer		Executive Director		CFO, CTO, AD		Director		Asst. Director
	232 days		232 days		232 days		232 days		232 days
Step	Annual		Annual		Annual		Annual		Annual
0	\$ 110,000.00		\$ 100,000.00		\$ 90,000.00		\$ 80,000.00		\$ 70,000.00
1	\$ 111,500.00		\$ 101,500.00		\$ 91,500.00		\$ 81,500.00		\$ 71,200.00
2	\$ 113,000.00		\$ 103,000.00		\$ 93,000.00		\$ 83,000.00		\$ 72,400.00
3	\$ 114,500.00		\$ 104,500.00		\$ 94,500.00		\$ 84,500.00		\$ 73,600.00
4	\$ 116,000.00		\$ 106,000.00		\$ 96,000.00		\$ 86,000.00		\$ 74,800.00
5	\$ 118,500.00		\$ 108,500.00		\$ 98,500.00		\$ 88,500.00		\$ 77,000.00
6	\$ 120,000.00		\$ 110,000.00		\$ 100,000.00		\$ 90,000.00		\$ 78,200.00
7	\$ 121,500.00		\$ 111,500.00		\$ 101,500.00		\$ 91,500.00		\$ 79,400.00
8	\$ 123,000.00		\$ 113,000.00		\$ 103,000.00		\$ 93,000.00		\$ 80,600.00
9	\$ 124,500.00		\$ 114,500.00		\$ 104,500.00		\$ 94,500.00		\$ 81,800.00
10	\$ 127,000.00		\$ 117,000.00		\$ 107,000.00		\$ 97,000.00		\$ 84,000.00
11	\$ 128,500.00		\$ 118,500.00		\$ 108,500.00		\$ 98,500.00		\$ 85,200.00
12	\$ 130,000.00		\$ 120,000.00		\$ 110,000.00		\$ 100,000.00		\$ 86,400.00
13	\$ 131,500.00		\$ 121,500.00		\$ 111,500.00		\$ 101,500.00		\$ 87,600.00
14	\$ 133,000.00		\$ 123,000.00		\$ 113,000.00		\$ 103,000.00		\$ 88,800.00
15	\$ 135,500.00		\$ 125,500.00		\$ 115,500.00		\$ 105,500.00		\$ 91,000.00
16	\$ 137,000.00		\$ 127,000.00		\$ 117,000.00		\$ 107,000.00		\$ 92,200.00
17	\$ 138,500.00		\$ 128,500.00		\$ 118,500.00		\$ 108,500.00		\$ 93,400.00
18	\$ 140,000.00		\$ 130,000.00		\$ 120,000.00		\$ 110,000.00		\$ 94,600.00
19	\$ 141,500.00		\$ 131,500.00		\$ 121,500.00		\$ 111,500.00		\$ 95,800.00
20	\$ 143,000.00		\$ 133,000.00		\$ 123,000.00		\$ 113,000.00		\$ 97,000.00
21	\$ 144,500.00		\$ 134,500.00		\$ 124,500.00		\$ 114,500.00		\$ 98,200.00
22	\$ 146,000.00		\$ 136,000.00		\$ 126,000.00		\$ 116,000.00		\$ 99,400.00
23	\$ 147,500.00		\$ 137,500.00		\$ 127,500.00		\$ 117,500.00		\$ 100,600.00
24	\$ 149,000.00		\$ 139,000.00		\$ 129,000.00		\$ 119,000.00		\$ 101,800.00
25	\$ 150,500.00		\$ 140,500.00		\$ 130,500.00		\$ 120,500.00		\$ 103,000.00
26	\$ 152,000.00		\$ 142,000.00		\$ 132,000.00		\$ 122,000.00		\$ 104,200.00
27	\$ 153,500.00		\$ 143,500.00		\$ 133,500.00		\$ 123,500.00		\$ 105,400.00
28	\$ 155,000.00		\$ 145,000.00		\$ 135,000.00		\$ 125,000.00		\$ 106,600.00
29	\$ 156,500.00		\$ 146,500.00		\$ 136,500.00		\$ 126,500.00		\$ 107,800.00
30	\$ 158,000.00		\$ 148,000.00		\$ 138,000.00		\$ 128,000.00		\$ 109,000.00

	High School Principal		Assistant High School Principal		Assistant Middle School Principal		Elementary Principal		Assistant Elementary Principal
	212 days		212 days		212 days		212 days		212 days
Step	Annual		Annual		Annual		Annual		Annual
0	\$ 85,000.00		\$ 72,000.00		\$ 71,000.00		\$ 75,000.00		\$ 69,000.00
1	\$ 86,200.00		\$ 73,200.00		\$ 72,200.00		\$ 76,200.00		\$ 70,200.00
2	\$ 87,400.00		\$ 74,400.00		\$ 73,400.00		\$ 77,400.00		\$ 71,400.00
3	\$ 88,600.00		\$ 75,600.00		\$ 74,600.00		\$ 78,600.00		\$ 72,600.00
4	\$ 89,800.00		\$ 76,800.00		\$ 75,800.00		\$ 79,800.00		\$ 73,800.00
5	\$ 92,000.00		\$ 79,000.00		\$ 78,000.00		\$ 82,000.00		\$ 76,000.00
6	\$ 93,200.00		\$ 80,200.00		\$ 79,200.00		\$ 83,200.00		\$ 77,200.00
7	\$ 94,400.00		\$ 81,400.00		\$ 80,400.00		\$ 84,400.00		\$ 78,400.00
8	\$ 95,600.00		\$ 82,600.00		\$ 81,600.00		\$ 85,600.00		\$ 79,600.00
9	\$ 96,800.00		\$ 83,800.00		\$ 82,800.00		\$ 86,800.00		\$ 80,800.00
10	\$ 99,000.00		\$ 86,000.00		\$ 85,000.00		\$ 89,000.00		\$ 83,000.00
11	\$ 100,200.00		\$ 87,200.00		\$ 86,200.00		\$ 90,200.00		\$ 84,200.00
12	\$ 101,400.00		\$ 88,400.00		\$ 87,400.00		\$ 91,400.00		\$ 85,400.00
13	\$ 102,600.00		\$ 89,600.00		\$ 88,600.00		\$ 92,600.00		\$ 86,600.00
14	\$ 103,800.00		\$ 90,800.00		\$ 89,800.00		\$ 93,800.00		\$ 87,800.00
15	\$ 106,000.00		\$ 93,000.00		\$ 92,000.00		\$ 96,000.00		\$ 90,000.00
16	\$ 107,200.00		\$ 94,200.00		\$ 93,200.00		\$ 97,200.00		\$ 91,200.00
17	\$ 108,400.00		\$ 95,400.00		\$ 94,400.00		\$ 98,400.00		\$ 92,400.00
18	\$ 109,600.00		\$ 96,600.00		\$ 95,600.00		\$ 99,600.00		\$ 93,600.00
19	\$ 110,800.00		\$ 97,800.00		\$ 96,800.00		\$ 100,800.00		\$ 94,800.00
20	\$ 112,000.00		\$ 99,000.00		\$ 98,000.00		\$ 102,000.00		\$ 96,000.00
21	\$ 113,200.00		\$ 100,200.00		\$ 99,200.00		\$ 103,200.00		\$ 97,200.00
22	\$ 114,400.00		\$ 101,400.00		\$ 100,400.00		\$ 104,400.00		\$ 98,400.00
23	\$ 115,600.00		\$ 102,600.00		\$ 101,600.00		\$ 105,600.00		\$ 99,600.00
24	\$ 116,800.00		\$ 103,800.00		\$ 102,800.00		\$ 106,800.00		\$ 100,800.00
25	\$ 118,000.00		\$ 105,000.00		\$ 104,000.00		\$ 108,000.00		\$ 102,000.00
26	\$ 119,200.00		\$ 106,200.00		\$ 105,200.00		\$ 109,200.00		\$ 103,200.00
27	\$ 120,400.00		\$ 107,400.00		\$ 106,400.00		\$ 110,400.00		\$ 104,400.00
28	\$ 121,600.00		\$ 108,600.00		\$ 107,600.00		\$ 111,600.00		\$ 105,600.00
29	\$ 122,800.00		\$ 109,800.00		\$ 108,800.00		\$ 112,800.00		\$ 106,800.00
30	\$ 124,000.00		\$ 111,000.00		\$ 110,000.00		\$ 114,000.00		\$ 108,000.00

	System or Network Engineer	Coordinator	Security Coordinator	Behavioral Health Specialist	Nurse (BSN)	Nurse (ADN)	COTA/PTA
	232 days	232 days	212 days	191 days	191 days	191 days	180 days
Step	Annual	Annual	Annual	Annual	Annual	Annual	Annual
0	\$ 43,600.00	\$ 63,800.00	\$ 63,000.00	\$ 50,200.00	\$ 53,200.00	\$ 50,200.00	\$ 48,200.00
1	\$ 44,600.00	\$ 65,000.00	\$ 64,200.00	\$ 50,600.00	\$ 54,400.00	\$ 51,400.00	\$ 48,600.00
2	\$ 45,600.00	\$ 66,200.00	\$ 65,400.00	\$ 51,000.00	\$ 55,600.00	\$ 52,600.00	\$ 49,000.00
3	\$ 46,600.00	\$ 67,400.00	\$ 66,600.00	\$ 51,400.00	\$ 56,800.00	\$ 53,800.00	\$ 49,400.00
4	\$ 47,600.00	\$ 68,600.00	\$ 67,800.00	\$ 51,800.00	\$ 58,000.00	\$ 55,000.00	\$ 49,800.00
5	\$ 49,600.00	\$ 70,800.00	\$ 70,000.00	\$ 53,200.00	\$ 60,200.00	\$ 57,200.00	\$ 51,200.00
6	\$ 50,600.00	\$ 72,000.00	\$ 71,200.00	\$ 53,600.00	\$ 61,400.00	\$ 58,400.00	\$ 51,600.00
7	\$ 51,600.00	\$ 73,200.00	\$ 72,400.00	\$ 54,000.00	\$ 62,600.00	\$ 59,600.00	\$ 52,000.00
8	\$ 52,600.00	\$ 74,400.00	\$ 73,600.00	\$ 54,400.00	\$ 63,800.00	\$ 60,800.00	\$ 52,400.00
9	\$ 53,600.00	\$ 75,600.00	\$ 74,800.00	\$ 54,800.00	\$ 65,000.00	\$ 62,000.00	\$ 52,800.00
10	\$ 55,600.00	\$ 77,800.00	\$ 77,000.00	\$ 56,200.00	\$ 67,200.00	\$ 64,200.00	\$ 54,200.00
11	\$ 56,600.00	\$ 79,000.00	\$ 78,200.00	\$ 56,600.00	\$ 68,400.00	\$ 65,400.00	\$ 54,600.00
12	\$ 57,600.00	\$ 80,200.00	\$ 79,400.00	\$ 57,000.00	\$ 69,600.00	\$ 66,600.00	\$ 55,000.00
13	\$ 58,600.00	\$ 81,400.00	\$ 80,600.00	\$ 57,400.00	\$ 70,800.00	\$ 67,800.00	\$ 55,400.00
14	\$ 59,600.00	\$ 82,600.00	\$ 81,800.00	\$ 57,800.00	\$ 72,000.00	\$ 69,000.00	\$ 55,800.00
15	\$ 61,600.00	\$ 84,800.00	\$ 84,000.00	\$ 59,200.00	\$ 74,200.00	\$ 71,200.00	\$ 57,200.00
16	\$ 62,600.00	\$ 86,000.00	\$ 85,200.00	\$ 59,600.00	\$ 75,400.00	\$ 72,400.00	\$ 57,600.00
17	\$ 63,600.00	\$ 87,200.00	\$ 86,400.00	\$ 60,000.00	\$ 76,600.00	\$ 73,600.00	\$ 58,000.00
18	\$ 64,600.00	\$ 88,400.00	\$ 87,600.00	\$ 60,400.00	\$ 77,800.00	\$ 74,800.00	\$ 58,400.00
19	\$ 65,600.00	\$ 89,600.00	\$ 88,800.00	\$ 60,800.00	\$ 79,000.00	\$ 76,000.00	\$ 58,800.00
20	\$ 66,600.00	\$ 90,800.00	\$ 90,000.00	\$ 61,200.00	\$ 80,200.00	\$ 77,200.00	\$ 59,200.00
21	\$ 67,600.00	\$ 92,000.00	\$ 91,200.00	\$ 61,600.00	\$ 81,400.00	\$ 78,400.00	\$ 59,600.00
22	\$ 68,600.00	\$ 93,200.00	\$ 92,400.00	\$ 62,000.00	\$ 82,600.00	\$ 79,600.00	\$ 60,000.00
23	\$ 69,600.00	\$ 94,400.00	\$ 93,600.00	\$ 62,400.00	\$ 83,800.00	\$ 80,800.00	\$ 60,400.00
24	\$ 70,600.00	\$ 95,600.00	\$ 94,800.00	\$ 62,800.00	\$ 85,000.00	\$ 82,000.00	\$ 60,800.00
25	\$ 71,600.00	\$ 96,800.00	\$ 96,000.00	\$ 63,200.00	\$ 86,200.00	\$ 83,200.00	\$ 61,200.00
26	\$ 72,600.00	\$ 98,000.00	\$ 97,200.00	\$ 63,600.00	\$ 87,400.00	\$ 84,400.00	\$ 61,600.00
27	\$ 73,600.00	\$ 99,200.00	\$ 98,400.00	\$ 64,000.00	\$ 88,600.00	\$ 85,600.00	\$ 62,000.00
28	\$ 74,600.00	\$ 100,400.00	\$ 99,600.00	\$ 64,400.00	\$ 89,800.00	\$ 86,800.00	\$ 62,400.00
29	\$ 75,600.00	\$ 101,600.00	\$ 100,800.00	\$ 64,800.00	\$ 91,000.00	\$ 88,000.00	\$ 62,800.00
30	\$ 76,600.00	\$ 102,800.00	\$ 102,000.00	\$ 65,200.00	\$ 92,200.00	\$ 89,200.00	\$ 63,200.00
31	\$ 76,600.00	\$ 104,000.00	\$ 103,200.00	\$ 65,600.00	\$ 93,400.00	\$ 90,400.00	\$ 63,600.00
32	\$ 76,600.00	\$ 105,200.00	\$ 104,400.00	\$ 66,000.00	\$ 94,600.00	\$ 91,600.00	\$ 64,000.00
33	\$ 76,600.00	\$ 106,400.00	\$ 105,600.00	\$ 66,400.00	\$ 95,800.00	\$ 92,800.00	\$ 64,400.00
34	\$ 76,600.00	\$ 107,600.00	\$ 106,800.00	\$ 66,800.00	\$ 97,000.00	\$ 94,000.00	\$ 64,800.00
35	\$ 76,600.00	\$ 108,800.00	\$ 108,000.00	\$ 67,200.00	\$ 98,200.00	\$ 95,200.00	\$ 65,200.00
36	\$ 76,600.00	\$ 110,000.00	\$ 109,200.00	\$ 67,600.00	\$ 99,400.00	\$ 96,400.00	\$ 65,600.00
37	\$ 76,600.00	\$ 111,200.00	\$ 110,400.00	\$ 68,000.00	\$ 100,600.00	\$ 97,600.00	\$ 66,000.00
38	\$ 76,600.00	\$ 112,400.00	\$ 111,600.00	\$ 68,400.00	\$ 101,800.00	\$ 98,800.00	\$ 66,400.00
39	\$ 76,600.00	\$ 113,600.00	\$ 112,800.00	\$ 68,800.00	\$ 103,000.00	\$ 100,000.00	\$ 66,800.00
40	\$ 76,600.00	\$ 114,800.00	\$ 114,000.00	\$ 69,200.00	\$ 104,200.00	\$ 101,200.00	\$ 67,200.00
41	\$ 76,600.00	\$ 116,000.00	\$ 115,200.00	\$ 69,600.00	\$ 105,400.00	\$ 102,400.00	\$ 67,600.00
42	\$ 76,600.00	\$ 117,200.00	\$ 116,400.00	\$ 70,000.00	\$ 106,600.00	\$ 103,600.00	\$ 68,000.00
43	\$ 76,600.00	\$ 118,400.00	\$ 117,600.00	\$ 70,400.00	\$ 107,800.00	\$ 104,800.00	\$ 68,400.00
44	\$ 76,600.00	\$ 119,600.00	\$ 118,800.00	\$ 70,800.00	\$ 109,000.00	\$ 106,000.00	\$ 68,800.00
45	\$ 76,600.00	\$ 120,800.00	\$ 120,000.00	\$ 71,200.00	\$ 110,200.00	\$ 107,200.00	\$ 69,200.00
46	\$ 76,600.00	\$ 122,000.00	\$ 121,200.00	\$ 71,600.00	\$ 111,400.00	\$ 108,400.00	\$ 69,600.00
47	\$ 76,600.00	\$ 123,200.00	\$ 122,400.00	\$ 72,000.00	\$ 112,600.00	\$ 109,600.00	\$ 70,000.00
48	\$ 76,600.00	\$ 124,400.00	\$ 123,600.00	\$ 72,400.00	\$ 113,800.00	\$ 110,800.00	\$ 70,400.00
49	\$ 76,600.00	\$ 125,600.00	\$ 124,800.00	\$ 72,800.00	\$ 115,000.00	\$ 112,000.00	\$ 70,800.00
50	\$ 76,600.00	\$ 126,800.00	\$ 126,000.00	\$ 73,200.00	\$ 116,200.00	\$ 113,200.00	\$ 71,200.00

	Teacher Assistant			Teacher Assistant			Paraprofessional			Paraprofessional	
	7 hours	180 days		7.5 hours	180 days		7 hours	180 days		7.5 hours	180 days
Step	Hourly	Annual		Hourly	Annual		Hourly	Annual		Hourly	Annual
0	\$13.75	\$17,325.00		\$13.75	\$18,562.50		\$14.75	\$18,585.00		\$14.75	\$19,912.50
1	\$14.00	\$17,640.00		\$14.00	\$18,900.00		\$15.00	\$18,900.00		\$15.00	\$20,250.00
2	\$14.25	\$17,955.00		\$14.25	\$19,237.50		\$15.25	\$19,215.00		\$15.25	\$20,587.50
3	\$14.50	\$18,270.00		\$14.50	\$19,575.00		\$15.50	\$19,530.00		\$15.50	\$20,925.00
4	\$14.75	\$18,585.00		\$14.75	\$19,912.50		\$15.75	\$19,845.00		\$15.75	\$21,262.50
5	\$15.00	\$18,900.00		\$15.00	\$20,250.00		\$16.00	\$20,160.00		\$16.00	\$21,600.00
6	\$15.25	\$19,215.00		\$15.25	\$20,587.50		\$16.25	\$20,475.00		\$16.25	\$21,937.50
7	\$15.50	\$19,530.00		\$15.50	\$20,925.00		\$16.50	\$20,790.00		\$16.50	\$22,275.00
8	\$15.75	\$19,845.00		\$15.75	\$21,262.50		\$16.75	\$21,105.00		\$16.75	\$22,612.50
9	\$16.00	\$20,160.00		\$16.00	\$21,600.00		\$17.00	\$21,420.00		\$17.00	\$22,950.00
10	\$16.25	\$20,475.00		\$16.25	\$21,937.50		\$17.25	\$21,735.00		\$17.25	\$23,287.50
11	\$16.50	\$20,790.00		\$16.50	\$22,275.00		\$17.50	\$22,050.00		\$17.50	\$23,625.00
12	\$16.75	\$21,105.00		\$16.75	\$22,612.50		\$17.75	\$22,365.00		\$17.75	\$23,962.50
13	\$17.00	\$21,420.00		\$17.00	\$22,950.00		\$18.00	\$22,680.00		\$18.00	\$24,300.00
14	\$17.25	\$21,735.00		\$17.25	\$23,287.50		\$18.25	\$22,995.00		\$18.25	\$24,637.50
15	\$17.50	\$22,050.00		\$17.50	\$23,625.00		\$18.50	\$23,310.00		\$18.50	\$24,975.00
16	\$17.75	\$22,365.00		\$17.75	\$23,962.50		\$18.75	\$23,625.00		\$18.75	\$25,312.50
17	\$18.00	\$22,680.00		\$18.00	\$24,300.00		\$19.00	\$23,940.00		\$19.00	\$25,650.00
18	\$18.25	\$22,995.00		\$18.25	\$24,637.50		\$19.25	\$24,255.00		\$19.25	\$25,987.50
19	\$18.50	\$23,310.00		\$18.50	\$24,975.00		\$19.50	\$24,570.00		\$19.50	\$26,325.00
20	\$18.75	\$23,625.00		\$18.75	\$25,312.50		\$19.75	\$24,885.00		\$19.75	\$26,662.50
21	\$19.00	\$23,940.00		\$19.00	\$25,650.00		\$20.00	\$25,200.00		\$20.00	\$27,000.00
22	\$19.25	\$24,255.00		\$19.25	\$25,987.50		\$20.25	\$25,515.00		\$20.25	\$27,337.50
23	\$19.50	\$24,570.00		\$19.50	\$26,325.00		\$20.50	\$25,830.00		\$20.50	\$27,675.00
24	\$19.75	\$24,885.00		\$19.75	\$26,662.50		\$20.75	\$26,145.00		\$20.75	\$28,012.50
25	\$20.00	\$25,200.00		\$20.00	\$27,000.00		\$21.00	\$26,460.00		\$21.00	\$28,350.00
26	\$20.25	\$25,515.00		\$20.25	\$27,337.50		\$21.25	\$26,775.00		\$21.25	\$28,687.50
27	\$20.50	\$25,830.00		\$20.50	\$27,675.00		\$21.50	\$27,090.00		\$21.50	\$29,025.00
28	\$20.75	\$26,145.00		\$20.75	\$28,012.50		\$21.75	\$27,405.00		\$21.75	\$29,362.50
29	\$21.00	\$26,460.00		\$21.00	\$28,350.00		\$22.00	\$27,720.00		\$22.00	\$29,700.00
30	\$21.25	\$26,775.00		\$21.25	\$28,687.50		\$22.25	\$28,035.00		\$22.25	\$30,037.50

	Nurse Assistant			School Site Admin. Assist.			Security Officer			Administrative Assistant	
	7 hours	180 days		8 hours	200 Days		8 hours	180 Days		8 Hours	232 Days
Step	Hourly	Annual		Hourly	Annual		Hourly	Annual		Hourly	Annual
0	\$17.75	\$22,365.00		\$16.75	\$26,800.00		\$26.25	\$37,800.00		\$16.75	\$31,088.00
1	\$18.00	\$22,680.00		\$17.00	\$27,200.00		\$26.50	\$38,160.00		\$17.00	\$31,552.00
2	\$18.25	\$22,995.00		\$17.25	\$27,600.00		\$26.75	\$38,520.00		\$17.25	\$32,016.00
3	\$18.50	\$23,310.00		\$17.50	\$28,000.00		\$27.00	\$38,880.00		\$17.50	\$32,480.00
4	\$18.75	\$23,625.00		\$17.75	\$28,400.00		\$27.25	\$39,240.00		\$17.75	\$32,944.00
5	\$19.00	\$23,940.00		\$18.00	\$28,800.00		\$27.50	\$39,600.00		\$18.00	\$33,408.00
6	\$19.25	\$24,255.00		\$18.25	\$29,200.00		\$27.75	\$39,960.00		\$18.25	\$33,872.00
7	\$19.50	\$24,570.00		\$18.50	\$29,600.00		\$28.00	\$40,320.00		\$18.50	\$34,336.00
8	\$19.75	\$24,885.00		\$18.75	\$30,000.00		\$28.25	\$40,680.00		\$18.75	\$34,800.00
9	\$20.00	\$25,200.00		\$19.00	\$30,400.00		\$28.50	\$41,040.00		\$19.00	\$35,264.00
10	\$20.25	\$25,515.00		\$19.25	\$30,800.00		\$28.75	\$41,400.00		\$19.25	\$35,728.00
11	\$20.50	\$25,830.00		\$19.50	\$31,200.00		\$29.00	\$41,760.00		\$19.50	\$36,192.00
12	\$20.75	\$26,145.00		\$19.75	\$31,600.00		\$29.25	\$42,120.00		\$19.75	\$36,656.00
13	\$21.00	\$26,460.00		\$20.00	\$32,000.00		\$29.50	\$42,480.00		\$20.00	\$37,120.00
14	\$21.25	\$26,775.00		\$20.25	\$32,400.00		\$29.75	\$42,840.00		\$20.25	\$37,584.00
15	\$21.50	\$27,090.00		\$20.50	\$32,800.00		\$30.00	\$43,200.00		\$20.50	\$38,048.00
16	\$21.75	\$27,405.00		\$20.75	\$33,200.00		\$30.25	\$43,560.00		\$20.75	\$38,512.00
17	\$22.00	\$27,720.00		\$21.00	\$33,600.00		\$30.50	\$43,920.00		\$21.00	\$38,976.00
18	\$22.25	\$28,035.00		\$21.25	\$34,000.00		\$30.75	\$44,280.00		\$21.25	\$39,440.00
19	\$22.50	\$28,350.00		\$21.50	\$34,400.00		\$31.00	\$44,640.00		\$21.50	\$39,904.00
20	\$22.75	\$28,665.00		\$21.75	\$34,800.00		\$31.25	\$45,000.00		\$21.75	\$40,368.00
21	\$23.00	\$28,980.00		\$22.00	\$35,200.00		\$31.50	\$45,360.00		\$22.00	\$40,832.00
22	\$23.25	\$29,295.00		\$22.25	\$35,600.00		\$31.75	\$45,720.00		\$22.25	\$41,296.00
23	\$23.50	\$29,610.00		\$22.50	\$36,000.00		\$32.00	\$46,080.00		\$22.50	\$41,760.00
24	\$23.75	\$29,925.00		\$22.75	\$36,400.00		\$32.25	\$46,440.00		\$22.75	\$42,224.00
25	\$24.00	\$30,240.00		\$23.00	\$36,800.00		\$32.50	\$46,800.00		\$23.00	\$42,688.00
26	\$24.25	\$30,555.00		\$23.25	\$37,200.00		\$32.75	\$47,160.00		\$23.25	\$43,152.00
27	\$24.50	\$30,870.00		\$23.50	\$37,600.00		\$33.00	\$47,520.00		\$23.50	\$43,616.00
28	\$24.75	\$31,185.00		\$23.75	\$38,000.00		\$33.25	\$47,880.00		\$23.75	\$44,080.00
29	\$25.00	\$31,500.00		\$24.00	\$38,400.00		\$33.50	\$48,240.00		\$24.00	\$44,544.00
30	\$25.25	\$31,815.00		\$24.25	\$38,800.00		\$33.75	\$48,600.00		\$24.25	\$45,008.00

	Enrollment & Special Svcs. Specialist/Registrar			Encumb/Payroll/Activity Fund Clerk, HR Specialist			Web/Digital Media Specialist			IT Tech Specialist I	
	8 Hours	232 Days		8 Hours	232 Days		8 Hours	232 Days		8 Hours	232 Days
Step	Hourly	Annual		Hourly	Annual		Hourly	Annual		Hourly	Annual
0	\$18.75	\$34,800.00		\$23.25	\$43,152.00		\$21.75	\$40,368.00		\$16.25	\$30,160.00
1	\$19.00	\$35,264.00		\$23.50	\$43,616.00		\$22.00	\$40,832.00		\$16.50	\$30,624.00
2	\$19.25	\$35,728.00		\$23.75	\$44,080.00		\$22.25	\$41,296.00		\$16.75	\$31,088.00
3	\$19.50	\$36,192.00		\$24.00	\$44,544.00		\$22.50	\$41,760.00		\$17.00	\$31,552.00
4	\$19.75	\$36,656.00		\$24.25	\$45,008.00		\$22.75	\$42,224.00		\$17.25	\$32,016.00
5	\$20.00	\$37,120.00		\$24.50	\$45,472.00		\$23.00	\$42,688.00		\$17.50	\$32,480.00
6	\$20.25	\$37,584.00		\$24.75	\$45,936.00		\$23.25	\$43,152.00		\$17.75	\$32,944.00
7	\$20.50	\$38,048.00		\$25.00	\$46,400.00		\$23.50	\$43,616.00		\$18.00	\$33,408.00
8	\$20.75	\$38,512.00		\$25.25	\$46,864.00		\$23.75	\$44,080.00		\$18.25	\$33,872.00
9	\$21.00	\$38,976.00		\$25.50	\$47,328.00		\$24.00	\$44,544.00		\$18.50	\$34,336.00
10	\$21.25	\$39,440.00		\$25.75	\$47,792.00		\$24.25	\$45,008.00		\$18.75	\$34,800.00
11	\$21.50	\$39,904.00		\$26.00	\$48,256.00		\$24.50	\$45,472.00		\$19.00	\$35,264.00
12	\$21.75	\$40,368.00		\$26.25	\$48,720.00		\$24.75	\$45,936.00		\$19.25	\$35,728.00
13	\$22.00	\$40,832.00		\$26.50	\$49,184.00		\$25.00	\$46,400.00		\$19.50	\$36,192.00
14	\$22.25	\$41,296.00		\$26.75	\$49,648.00		\$25.25	\$46,864.00		\$19.75	\$36,656.00
15	\$22.50	\$41,760.00		\$27.00	\$50,112.00		\$25.50	\$47,328.00		\$20.00	\$37,120.00
16	\$22.75	\$42,224.00		\$27.25	\$50,576.00		\$25.75	\$47,792.00		\$20.25	\$37,584.00
17	\$23.00	\$42,688.00		\$27.50	\$51,040.00		\$26.00	\$48,256.00		\$20.50	\$38,048.00
18	\$23.25	\$43,152.00		\$27.75	\$51,504.00		\$26.25	\$48,720.00		\$20.75	\$38,512.00
19	\$23.50	\$43,616.00		\$28.00	\$51,968.00		\$26.50	\$49,184.00		\$21.00	\$38,976.00
20	\$23.75	\$44,080.00		\$28.25	\$52,432.00		\$26.75	\$49,648.00		\$21.25	\$39,440.00
21	\$24.00	\$44,544.00		\$28.50	\$52,896.00		\$27.00	\$50,112.00		\$21.50	\$39,904.00
22	\$24.25	\$45,008.00		\$28.75	\$53,360.00		\$27.25	\$50,576.00		\$21.75	\$40,368.00
23	\$24.50	\$45,472.00		\$29.00	\$53,824.00		\$27.50	\$51,040.00		\$22.00	\$40,832.00
24	\$24.75	\$45,936.00		\$29.25	\$54,288.00		\$27.75	\$51,504.00		\$22.25	\$41,296.00
25	\$25.00	\$46,400.00		\$29.50	\$54,752.00		\$28.00	\$51,968.00		\$22.50	\$41,760.00
26	\$25.25	\$46,864.00		\$29.75	\$55,216.00		\$28.25	\$52,432.00		\$22.75	\$42,224.00
27	\$25.50	\$47,328.00		\$30.00	\$55,680.00		\$28.50	\$52,896.00		\$23.00	\$42,688.00
28	\$25.75	\$47,792.00		\$30.25	\$56,144.00		\$28.75	\$53,360.00		\$23.25	\$43,152.00
29	\$26.00	\$48,256.00		\$30.50	\$56,608.00		\$29.00	\$53,824.00		\$23.50	\$43,616.00
30	\$26.25	\$48,720.00		\$30.75	\$57,072.00		\$29.25	\$54,288.00		\$23.75	\$44,080.00

	IT Tech Specialist II			GM I			GM II			GM III	
	8 Hours	232 Days		8 Hours	245 Days		8 Hours	245 Days		8 Hours	245 Days
Step	Hourly	Annual		Hourly	Annual		Hourly	Annual		Hourly	Annual
0	\$18.25	\$33,872.00		\$14.25	\$27,930.00		\$17.25	\$33,810.00		\$18.25	\$35,770.00
1	\$18.50	\$34,336.00		\$14.50	\$28,420.00		\$17.50	\$34,300.00		\$18.50	\$36,260.00
2	\$18.75	\$34,800.00		\$14.75	\$28,910.00		\$17.75	\$34,790.00		\$18.75	\$36,750.00
3	\$19.00	\$35,264.00		\$15.00	\$29,400.00		\$18.00	\$35,280.00		\$19.00	\$37,240.00
4	\$19.25	\$35,728.00		\$15.25	\$29,890.00		\$18.25	\$35,770.00		\$19.25	\$37,730.00
5	\$19.50	\$36,192.00		\$15.50	\$30,380.00		\$18.50	\$36,260.00		\$19.50	\$38,220.00
6	\$19.75	\$36,656.00		\$15.75	\$30,870.00		\$18.75	\$36,750.00		\$19.75	\$38,710.00
7	\$20.00	\$37,120.00		\$16.00	\$31,360.00		\$19.00	\$37,240.00		\$20.00	\$39,200.00
8	\$20.25	\$37,584.00		\$16.25	\$31,850.00		\$19.25	\$37,730.00		\$20.25	\$39,690.00
9	\$20.50	\$38,048.00		\$16.50	\$32,340.00		\$19.50	\$38,220.00		\$20.50	\$40,180.00
10	\$20.75	\$38,512.00		\$16.75	\$32,830.00		\$19.75	\$38,710.00		\$20.75	\$40,670.00
11	\$21.00	\$38,976.00		\$17.00	\$33,320.00		\$20.00	\$39,200.00		\$21.00	\$41,160.00
12	\$21.25	\$39,440.00		\$17.25	\$33,810.00		\$20.25	\$39,690.00		\$21.25	\$41,650.00
13	\$21.50	\$39,904.00		\$17.50	\$34,300.00		\$20.50	\$40,180.00		\$21.50	\$42,140.00
14	\$21.75	\$40,368.00		\$17.75	\$34,790.00		\$20.75	\$40,670.00		\$21.75	\$42,630.00
15	\$22.00	\$40,832.00		\$18.00	\$35,280.00		\$21.00	\$41,160.00		\$22.00	\$43,120.00
16	\$22.25	\$41,296.00		\$18.25	\$35,770.00		\$21.25	\$41,650.00		\$22.25	\$43,610.00
17	\$22.50	\$41,760.00		\$18.50	\$36,260.00		\$21.50	\$42,140.00		\$22.50	\$44,100.00
18	\$22.75	\$42,224.00		\$18.75	\$36,750.00		\$21.75	\$42,630.00		\$22.75	\$44,590.00
19	\$23.00	\$42,688.00		\$19.00	\$37,240.00		\$22.00	\$43,120.00		\$23.00	\$45,080.00
20	\$23.25	\$43,152.00		\$19.25	\$37,730.00		\$22.25	\$43,610.00		\$23.25	\$45,570.00
21	\$23.50	\$43,616.00		\$19.50	\$38,220.00		\$22.50	\$44,100.00		\$23.50	\$46,060.00
22	\$23.75	\$44,080.00		\$19.75	\$38,710.00		\$22.75	\$44,590.00		\$23.75	\$46,550.00
23	\$24.00	\$44,544.00		\$20.00	\$39,200.00		\$23.00	\$45,080.00		\$24.00	\$47,040.00
24	\$24.25	\$45,008.00		\$20.25	\$39,690.00		\$23.25	\$45,570.00		\$24.25	\$47,530.00
25	\$24.50	\$45,472.00		\$20.50	\$40,180.00		\$23.50	\$46,060.00		\$24.50	\$48,020.00
26	\$24.75	\$45,936.00		\$20.75	\$40,670.00		\$23.75	\$46,550.00		\$24.75	\$48,510.00
27	\$25.00	\$46,400.00		\$21.00	\$41,160.00		\$24.00	\$47,040.00		\$25.00	\$49,000.00
28	\$25.25	\$46,864.00		\$21.25	\$41,650.00		\$24.25	\$47,530.00		\$25.25	\$49,490.00
29	\$25.50	\$47,328.00		\$21.50	\$42,140.00		\$24.50	\$48,020.00		\$25.50	\$49,980.00
30	\$25.75	\$47,792.00		\$21.75	\$42,630.00		\$24.75	\$48,510.00		\$25.75	\$50,470.00

	GM IV			Childcare Center Director			Childcare Ctr. Asst. Director			Childcare Ctr. Master Teacher	
	8 Hours	245 Days		8 hours	200 Days		8 hours	200 Days		7 hours	180 days
Step	Hourly	Annual		Hourly	Annual		Hourly	Annual		Hourly	Annual
0	\$22.50	\$44,100.00		\$18.25	\$29,200.00		\$17.25	\$27,600.00		\$14.75	\$18,585.00
1	\$23.00	\$45,080.00		\$18.50	\$29,600.00		\$17.50	\$28,000.00		\$15.00	\$18,900.00
2	\$23.50	\$46,060.00		\$18.75	\$30,000.00		\$17.75	\$28,400.00		\$15.25	\$19,215.00
3	\$24.00	\$47,040.00		\$19.00	\$30,400.00		\$18.00	\$28,800.00		\$15.50	\$19,530.00
4	\$24.50	\$48,020.00		\$19.25	\$30,800.00		\$18.25	\$29,200.00		\$15.75	\$19,845.00
5	\$25.50	\$49,980.00		\$19.50	\$31,200.00		\$18.50	\$29,600.00		\$16.00	\$20,160.00
6	\$26.00	\$50,960.00		\$19.75	\$31,600.00		\$18.75	\$30,000.00		\$16.25	\$20,475.00
7	\$26.50	\$51,940.00		\$20.00	\$32,000.00		\$19.00	\$30,400.00		\$16.50	\$20,790.00
8	\$27.00	\$52,920.00		\$20.25	\$32,400.00		\$19.25	\$30,800.00		\$16.75	\$21,105.00
9	\$27.50	\$53,900.00		\$20.50	\$32,800.00		\$19.50	\$31,200.00		\$17.00	\$21,420.00
10	\$28.50	\$55,860.00		\$20.75	\$33,200.00		\$19.75	\$31,600.00		\$17.25	\$21,735.00
11	\$29.00	\$56,840.00		\$21.00	\$33,600.00		\$20.00	\$32,000.00		\$17.50	\$22,050.00
12	\$29.50	\$57,820.00		\$21.25	\$34,000.00		\$20.25	\$32,400.00		\$17.75	\$22,365.00
13	\$30.00	\$58,800.00		\$21.50	\$34,400.00		\$20.50	\$32,800.00		\$18.00	\$22,680.00
14	\$30.50	\$59,780.00		\$21.75	\$34,800.00		\$20.75	\$33,200.00		\$18.25	\$22,995.00
15	\$31.50	\$61,740.00		\$22.00	\$35,200.00		\$21.00	\$33,600.00		\$18.50	\$23,310.00
16	\$32.00	\$62,720.00		\$22.25	\$35,600.00		\$21.25	\$34,000.00		\$18.75	\$23,625.00
17	\$32.50	\$63,700.00		\$22.50	\$36,000.00		\$21.50	\$34,400.00		\$19.00	\$23,940.00
18	\$33.00	\$64,680.00		\$22.75	\$36,400.00		\$21.75	\$34,800.00		\$19.25	\$24,255.00
19	\$33.50	\$65,660.00		\$23.00	\$36,800.00		\$22.00	\$35,200.00		\$19.50	\$24,570.00
20	\$34.00	\$66,640.00		\$23.25	\$37,200.00		\$22.25	\$35,600.00		\$19.75	\$24,885.00
21	\$34.50	\$67,620.00		\$23.50	\$37,600.00		\$22.50	\$36,000.00		\$20.00	\$25,200.00
22	\$35.00	\$68,600.00		\$23.75	\$38,000.00		\$22.75	\$36,400.00		\$20.25	\$25,515.00
23	\$35.50	\$69,580.00		\$24.00	\$38,400.00		\$23.00	\$36,800.00		\$20.50	\$25,830.00
24	\$36.00	\$70,560.00		\$24.25	\$38,800.00		\$23.25	\$37,200.00		\$20.75	\$26,145.00
25	\$36.50	\$71,540.00		\$24.50	\$39,200.00		\$23.50	\$37,600.00		\$21.00	\$26,460.00
26	\$37.00	\$72,520.00		\$24.75	\$39,600.00		\$23.75	\$38,000.00		\$21.25	\$26,775.00
27	\$37.50	\$73,500.00		\$25.00	\$40,000.00		\$24.00	\$38,400.00		\$21.50	\$27,090.00
28	\$38.00	\$74,480.00		\$25.25	\$40,400.00		\$24.25	\$38,800.00		\$21.75	\$27,405.00
29	\$38.50	\$75,460.00		\$25.50	\$40,800.00		\$24.50	\$39,200.00		\$22.00	\$27,720.00
30	\$39.00	\$76,440.00		\$25.75	\$41,200.00		\$24.75	\$39,600.00		\$22.25	\$28,035.00

	Bus Monitor			School Based Family Specialist	
	6 Hours	173 Days		8 Hours	245 Days
Step	Hourly	Annual		Hourly	Annual
0	\$10.25	\$10,639.50		\$ 24.50	\$ 48,020.00
1	\$10.50	\$10,899.00		\$ 24.75	\$ 48,510.00
2	\$10.75	\$11,158.50		\$ 25.00	\$ 49,000.00
3	\$11.00	\$11,418.00		\$ 25.25	\$ 49,490.00
4	\$11.25	\$11,677.50		\$ 25.50	\$ 49,980.00
5	\$11.50	\$11,937.00		\$ 25.75	\$ 50,470.00
6	\$11.75	\$12,196.50		\$ 26.00	\$ 50,960.00
7	\$12.00	\$12,456.00		\$ 26.25	\$ 51,450.00
8	\$12.25	\$12,715.50		\$ 26.50	\$ 51,940.00
9	\$12.50	\$12,975.00		\$ 26.75	\$ 52,430.00
10	\$12.75	\$13,234.50		\$ 27.00	\$ 52,920.00
11	\$13.00	\$13,494.00		\$ 27.25	\$ 53,410.00
12	\$13.25	\$13,753.50		\$ 27.50	\$ 53,900.00
13	\$13.50	\$14,013.00		\$ 27.75	\$ 54,390.00
14	\$13.75	\$14,272.50		\$ 28.00	\$ 54,880.00
15	\$14.00	\$14,532.00		\$ 28.25	\$ 55,370.00
16	\$14.25	\$14,791.50			
17	\$14.50	\$15,051.00			
18	\$14.75	\$15,310.50			
19	\$15.00	\$15,570.00			
20	\$15.25	\$15,829.50			
21	\$15.50	\$16,089.00			
22	\$15.75	\$16,348.50			
23	\$16.00	\$16,608.00			
24	\$16.25	\$16,867.50			
25	\$16.50	\$17,127.00			
26	\$16.75	\$17,386.50			
27	\$17.00	\$17,646.00			
28	\$17.25	\$17,905.50			
29	\$17.50	\$18,165.00			
30	\$17.75	\$18,424.50			

	Sign Language Interpreter - 7 Hours, 180 Days																
	Level 1			Level 2			Level 3			Level 4			Level 5			National Certification	
Step	Hourly	Annual		Hourly	Annual		Hourly	Annual		Hourly	Annual		Hourly	Annual		Hourly	Annual
0	\$23.00	\$28,980.00		\$24.50	\$30,870.00		\$28.25	\$35,595.00		\$30.00	\$37,800.00		\$31.75	\$40,005.00		\$34.00	\$42,840.00
1	\$23.25	\$29,295.00		\$24.75	\$31,185.00		\$28.50	\$35,910.00		\$30.25	\$38,115.00		\$32.00	\$40,320.00		\$34.25	\$43,155.00
2	\$23.50	\$29,610.00		\$25.00	\$31,500.00		\$28.75	\$36,225.00		\$30.50	\$38,430.00		\$32.25	\$40,635.00		\$34.50	\$43,470.00
3	\$23.75	\$29,925.00		\$25.25	\$31,815.00		\$29.00	\$36,540.00		\$30.75	\$38,745.00		\$32.50	\$40,950.00		\$34.75	\$43,785.00
4	\$24.00	\$30,240.00		\$25.50	\$32,130.00		\$29.25	\$36,855.00		\$31.00	\$39,060.00		\$32.75	\$41,265.00		\$35.00	\$44,100.00
5	\$24.25	\$30,555.00		\$25.75	\$32,445.00		\$29.50	\$37,170.00		\$31.25	\$39,375.00		\$33.00	\$41,580.00		\$35.25	\$44,415.00
6	\$24.50	\$30,870.00		\$26.00	\$32,760.00		\$29.75	\$37,485.00		\$31.50	\$39,690.00		\$33.25	\$41,895.00		\$35.50	\$44,730.00
7	\$24.75	\$31,185.00		\$26.25	\$33,075.00		\$30.00	\$37,800.00		\$31.75	\$40,005.00		\$33.50	\$42,210.00		\$35.75	\$45,045.00
8	\$25.00	\$31,500.00		\$26.50	\$33,390.00		\$30.25	\$38,115.00		\$32.00	\$40,320.00		\$33.75	\$42,525.00		\$36.00	\$45,360.00
9	\$25.25	\$31,815.00		\$26.75	\$33,705.00		\$30.50	\$38,430.00		\$32.25	\$40,635.00		\$34.00	\$42,840.00		\$36.25	\$45,675.00
10	\$25.50	\$32,130.00		\$27.00	\$34,020.00		\$30.75	\$38,745.00		\$32.50	\$40,950.00		\$34.25	\$43,155.00		\$36.50	\$45,990.00
11	\$25.75	\$32,445.00		\$27.25	\$34,335.00		\$31.00	\$39,060.00		\$32.75	\$41,265.00		\$34.50	\$43,470.00		\$36.75	\$46,305.00
12	\$26.00	\$32,760.00		\$27.50	\$34,650.00		\$31.25	\$39,375.00		\$33.00	\$41,580.00		\$34.75	\$43,785.00		\$37.00	\$46,620.00
13	\$26.25	\$33,075.00		\$27.75	\$34,965.00		\$31.50	\$39,690.00		\$33.25	\$41,895.00		\$35.00	\$44,100.00		\$37.25	\$46,935.00
14	\$26.50	\$33,390.00		\$28.00	\$35,280.00		\$31.75	\$40,005.00		\$33.50	\$42,210.00		\$35.25	\$44,415.00		\$37.50	\$47,250.00
15	\$26.75	\$33,705.00		\$28.25	\$35,595.00		\$32.00	\$40,320.00		\$33.75	\$42,525.00		\$35.50	\$44,730.00		\$37.75	\$47,565.00
16	\$27.00	\$34,020.00		\$28.50	\$35,910.00		\$32.25	\$40,635.00		\$34.00	\$42,840.00		\$35.75	\$45,045.00		\$38.00	\$47,880.00
17	\$27.25	\$34,335.00		\$28.75	\$36,225.00		\$32.50	\$40,950.00		\$34.25	\$43,155.00		\$36.00	\$45,360.00		\$38.25	\$48,195.00
18	\$27.50	\$34,650.00		\$29.00	\$36,540.00		\$32.75	\$41,265.00		\$34.50	\$43,470.00		\$36.25	\$45,675.00		\$38.50	\$48,510.00
19	\$27.75	\$34,965.00		\$29.25	\$36,855.00		\$33.00	\$41,580.00		\$34.75	\$43,785.00		\$36.50	\$45,990.00		\$38.75	\$48,825.00
20	\$28.00	\$35,280.00		\$29.50	\$37,170.00		\$33.25	\$41,895.00		\$35.00	\$44,100.00		\$36.75	\$46,305.00		\$39.00	\$49,140.00
21	\$28.25	\$35,595.00		\$29.75	\$37,485.00		\$33.50	\$42,210.00		\$35.25	\$44,415.00		\$37.00	\$46,620.00		\$39.25	\$49,455.00
22	\$28.50	\$35,910.00		\$30.00	\$37,800.00		\$33.75	\$42,525.00		\$35.50	\$44,730.00		\$37.25	\$46,935.00		\$39.50	\$49,770.00
23	\$28.75	\$36,225.00		\$30.25	\$38,115.00		\$34.00	\$42,840.00		\$35.75	\$45,045.00		\$37.50	\$47,250.00		\$39.75	\$50,085.00
24	\$29.00	\$36,540.00		\$30.50	\$38,430.00		\$34.25	\$43,155.00		\$36.00	\$45,360.00		\$37.75	\$47,565.00		\$40.00	\$50,400.00
25	\$29.25	\$36,855.00		\$30.75	\$38,745.00		\$34.50	\$43,470.00		\$36.25	\$45,675.00		\$38.00	\$47,880.00		\$40.25	\$50,715.00
26	\$29.50	\$37,170.00		\$31.00	\$39,060.00		\$34.75	\$43,785.00		\$36.50	\$45,990.00		\$38.25	\$48,195.00		\$40.50	\$51,030.00
27	\$29.75	\$37,485.00		\$31.25	\$39,375.00		\$35.00	\$44,100.00		\$36.75	\$46,305.00		\$38.50	\$48,510.00		\$40.75	\$51,345.00
28	\$30.00	\$37,800.00		\$31.50	\$39,690.00		\$35.25	\$44,415.00		\$37.00	\$46,620.00		\$38.75	\$48,825.00		\$41.00	\$51,660.00
29	\$30.25	\$38,115.00		\$31.75	\$40,005.00		\$35.50	\$44,730.00		\$37.25	\$46,935.00		\$39.00	\$49,140.00		\$41.25	\$51,975.00
30	\$30.50	\$38,430.00		\$32.00	\$40,320.00		\$35.75	\$45,045.00		\$37.50	\$47,250.00		\$39.25	\$49,455.00		\$41.50	\$52,290.00

Bus Driver Salary Scales

									Flexible Benefit
	6hrs	173 days		8hrs	173 days		Cash in Lieu of	OR	Allowance per year
Step	Hourly	Annual		Hourly	Annual		per year		(health insurance)
0	\$20.25	\$21,019.50		\$20.25	\$28,026.00		\$2,276.28		\$8,484.00
1	\$20.50	\$21,279.00		\$20.50	\$28,372.00		\$2,276.28		\$8,484.00
2	\$20.75	\$21,538.50		\$20.75	\$28,718.00		\$2,276.28		\$8,484.00
3	\$21.00	\$21,798.00		\$21.00	\$29,064.00		\$2,276.28		\$8,484.00
4	\$21.25	\$22,057.50		\$21.25	\$29,410.00		\$2,276.28		\$8,484.00
5	\$21.50	\$22,317.00		\$21.50	\$29,756.00		\$2,276.28		\$8,484.00
6	\$21.75	\$22,576.50		\$21.75	\$30,102.00		\$2,276.28		\$8,484.00
7	\$22.00	\$22,836.00		\$22.00	\$30,448.00		\$2,276.28		\$8,484.00
8	\$22.25	\$23,095.50		\$22.25	\$30,794.00		\$2,276.28		\$8,484.00
9	\$22.50	\$23,355.00		\$22.50	\$31,140.00		\$2,276.28		\$8,484.00
10	\$22.75	\$23,614.50		\$22.75	\$31,486.00		\$2,276.28		\$8,484.00
11	\$23.00	\$23,874.00		\$23.00	\$31,832.00		\$2,276.28		\$8,484.00
12	\$23.25	\$24,133.50		\$23.25	\$32,178.00		\$2,276.28		\$8,484.00
13	\$23.50	\$24,393.00		\$23.50	\$32,524.00		\$2,276.28		\$8,484.00
14	\$23.75	\$24,652.50		\$23.75	\$32,870.00		\$2,276.28		\$8,484.00
15	\$24.00	\$24,912.00		\$24.00	\$33,216.00		\$2,276.28		\$8,484.00
16	\$24.25	\$25,171.50		\$24.25	\$33,562.00		\$2,276.28		\$8,484.00
17	\$24.50	\$25,431.00		\$24.50	\$33,908.00		\$2,276.28		\$8,484.00
18	\$24.75	\$25,690.50		\$24.75	\$34,254.00		\$2,276.28		\$8,484.00
19	\$25.00	\$25,950.00		\$25.00	\$34,600.00		\$2,276.28		\$8,484.00
20	\$25.25	\$26,209.50		\$25.25	\$34,946.00		\$2,276.28		\$8,484.00
21	\$25.50	\$26,469.00		\$25.50	\$35,292.00		\$2,276.28		\$8,484.00
22	\$25.75	\$26,728.50		\$25.75	\$35,638.00		\$2,276.28		\$8,484.00
23	\$26.00	\$26,988.00		\$26.00	\$35,984.00		\$2,276.28		\$8,484.00
24	\$26.25	\$27,247.50		\$26.25	\$36,330.00		\$2,276.28		\$8,484.00
25	\$26.50	\$27,507.00		\$26.50	\$36,676.00		\$2,276.28		\$8,484.00
26	\$26.75	\$27,766.50		\$26.75	\$37,022.00		\$2,276.28		\$8,484.00
27	\$27.00	\$28,026.00		\$27.00	\$37,368.00		\$2,276.28		\$8,484.00
28	\$27.25	\$28,285.50		\$27.25	\$37,714.00		\$2,276.28		\$8,484.00
29	\$27.50	\$28,545.00		\$27.50	\$38,060.00		\$2,276.28		\$8,484.00
30	\$27.75	\$28,804.50		\$27.75	\$38,406.00		\$2,276.28		\$8,484.00
31	\$28.00	\$29,064.00		\$28.00	\$38,752.00		\$2,276.28		\$8,484.00
32	\$28.25	\$29,323.50		\$28.25	\$39,098.00		\$2,276.28		\$8,484.00
33	\$28.50	\$29,583.00		\$28.50	\$39,444.00		\$2,276.28		\$8,484.00
34	\$28.75	\$29,842.50		\$28.75	\$39,790.00		\$2,276.28		\$8,484.00
35	\$29.00	\$30,102.00		\$29.00	\$40,136.00		\$2,276.28		\$8,484.00
36	\$29.25	\$30,361.50		\$29.25	\$40,482.00		\$2,276.28		\$8,484.00

OTHER SUPPORT AND SEASONAL PAY RATES

Bus Drivers

\$15 per hour (after regular contract hours)

Sub Driver Rates

\$23 per route with 0-12 yrs. experience

\$24 per route with 13-20 yrs. experience

\$25 per route with 21+ yrs. experience

Bus Monitors

\$10 per hour (minimum 1 hour pay)

\$12 per trip for SPED

Wildcat Clubhouse

\$25 per hour supervisor rate

\$10 per hour (\$0.25 annual increase for returning employees)

Employee Child Care Worker and Substitute

\$10 (\$0.25 annual increase for returning employees)

Cafeteria Monitor/Recess Playground Monitor

\$10 per hour

Seasonal maintenance rate

\$18 per hour (\$0.25 annual increase for returning employees)

Ice Safety Technician

\$10 per hour

IT Intern

\$13.50 (\$0.25 annual increase for returning employees)

Police - Off Duty, Non-District Employee

\$25 per hour

Substitute Teaching Rates

\$75 per day Non-certified

\$85 per day Certified

\$100/day for non-certified long-term substitute (more than 20 days in the same classroom)

\$150/day for certified long-term substitute (more than 20 days in the same classroom)

\$75.00 per day for support staff/paraprofessional

Daily Rates of Pay for Employees

\$10 (\$5 per duty) Detention/Morning Duty/Academic Enhancement

\$15 Cafeteria Monitor

Daily Living Caregiver I

\$2,400 annual stipend

Daily Living Caregiver II

\$500 annual stipend

Mandatory Professional Development (if funds are available)

Presenter - \$100 per day; \$50 for half day

Attendee - Certified \$12.00 per hour; Non-Certified \$10.00 per hour

Curriculum Planning (if funds are available)

\$100 per day

Tutors Certified

\$25 per hour

Substitute Speech Pathologist

\$55 per hour

Mileage Stipend

\$1,200 - Certified & Support Staff (out of town site - SR, ECC, NW)

\$600 - Certified & Support Staff (in town site - PES, PI, MS, HS)

ESY/Summer School

Teacher \$35 per hour

RN \$45 per hour

Physical/Occupational Therapist \$45 per hour

Speech Language Pathologist \$45 per hour

School Psychologist \$45 per hour

COTA/PTA \$35 per hour

Paraprofessional \$17 per hour

Bus Driver \$23 per route

Bus Monitor/Paraprofessional \$12 per route

Summer Camps/Red Dirt

Head Coaches \$50 per hour (unless the coach does a facility rental agreement and has a liability insurance policy or unless the coach wants the proceeds to go to their program)

Assistant Coaches \$35 per hour

Summer Pride

Coordinator \$50 per hour for Middle and High School

Coach \$30 per hour for Middle and High School

Concession/Gate Worker

\$15 per hour