Keller ISD
2026-2027 New Hire Guide for
Counselors, Diagnosticians, and Speech Language Pathologists (SLP)
SLP Assistant: BA Rate Only
1% General Pay Increase

Years of Experience	New Hire BA Daily Rate	New Hire MA Daily Rate	New Hire MA 187-Day Annual Salary	New Hire MA 193-Day Annual Salary	New Hire MA 197-Day Annual Salary	New Hire MA 202-Day Annual Salary	New Hire MA 207-Day Annual Salary
0	$331.22	$336.57	$62,938	$64,957	$66,304	$67,987	$69,669
1	$331.78	$337.12	$63,042	$65,065	$66,413	$68,099	$69,784
2	$332.89	$338.24	$63,250	$65,279	$66,632	$68,324	$70,015
3	$334.56	$339.90	$63,562	$65,601	$66,961	$68,661	$70,360
4	$336.90	$342.25	$64,000	$66,053	$67,422	$69,134	$70,845
5	$338.67	$344.02	$64,331	$66,395	$67,771	$69,491	$71,211
6	$341.45	$346.80	$64,851	$66,932	$68,319	$70,053	$71,787
7	$343.12	$348.47	$65,163	$67,254	$68,648	$70,390	$72,132
8	$344.79	$350.13	$65,475	$67,576	$68,976	$70,727	$72,478
9	$347.33	$352.68	$65,951	$68,067	$69,478	$71,241	$73,005
10	$355.08	$360.43	$67,400	$69,563	$71,004	$72,806	$74,609
11	$358.84	$364.19	$68,103	$70,288	$71,745	$73,566	$75,387
12	$360.51	$365.86	$68,415	$70,610	$72,074	$73,903	$75,732
13	$362.18	$367.52	$68,727	$70,932	$72,402	$74,240	$76,077
14	$365.66	$371.01	$69,378	$71,604	$73,088	$74,943	$76,798
15	$373.28	$378.63	$70,804	$73,076	$74,590	$76,483	$78,377
16	$379.62	$384.97	$71,989	$74,299	$75,839	$77,764	$79,688
17	$382.71	$388.06	$72,567	$74,895	$76,448	$78,388	$80,328
18	$386.13	$391.48	$73,207	$75,556	$77,122	$79,079	$81,037
19	$388.40	$393.74	$73,630	$75,992	$77,567	$79,536	$81,505
20	$391.86	$397.20	$74,277	$76,660	$78,249	$80,235	$82,221
21	$395.38	$400.73	$74,936	$77,340	$78,943	$80,947	$82,951
22	$398.93	$404.27	$75,599	$78,025	$79,642	$81,663	$83,684
23	$402.47	$407.82	$76,262	$78,709	$80,340	$82,379	$84,418
24	$405.35	$410.70	$76,800	$79,264	$80,907	$82,960	$85,014
25	$409.18	$414.52	$77,516	$80,003	$81,661	$83,734	$85,806
26	$413.06	$418.41	$78,242	$80,752	$82,426	$84,518	$86,610
27	$415.96	$421.31	$78,785	$81,313	$82,998	$85,105	$87,211
28	$419.39	$424.74	$79,426	$81,974	$83,673	$85,797	$87,921
29	$423.14	$428.49	$80,128	$82,699	$84,413	$86,555	$88,698
30	$426.67	$432.02	$80,788	$83,380	$85,108	$87,268	$89,428

Counselor/Diagnostician/Speech Language Pathologist (SLP) salary based on conferred degreee. SLP and SLP Assistant hired with only bachelor's degree to be paid at BA rate. Experience is based on TEA approved creditable year of service. Base pay does not include any stipends or other salary supplements. The annual rate is based on daily rate multiplied by the number of days worked. This salary plan is for the 2026-2027 school year only and does not predict or guarantee future salary advancement. Salary advancement is based on the annual budget approved by the Board of Trustees each year.