

**MFPE Salary Schedule
2027 - 2028**

	Lunch Driver Helper	Lunch Driver	Custodian I	Custodian II w/LLBL	Custodian II	Maintenance Worker I	Custodian III Grounds- keeper I Warehouse- man	Custodian IV w/LLBL	Custodian IV
Year 1	\$19.78	\$20.21	\$21.30	\$21.42	\$21.52	\$21.90	\$23.36	\$23.43	\$23.51
Year 2	\$19.85	\$20.28	\$21.37	\$21.49	\$21.59	\$21.97	\$23.43	\$23.50	\$23.58
Year 3	\$19.92	\$20.35	\$21.44	\$21.56	\$21.66	\$22.04	\$23.50	\$23.57	\$23.65
Year 4	\$19.99	\$20.42	\$21.51	\$21.63	\$21.73	\$22.11	\$23.57	\$23.64	\$23.72
Year 5	\$20.13	\$20.56	\$21.65	\$21.77	\$21.87	\$22.25	\$23.71	\$23.78	\$23.86
Year 6	\$20.20	\$20.63	\$21.72	\$21.84	\$21.94	\$22.32	\$23.78	\$23.85	\$23.93
Year 7	\$20.27	\$20.70	\$21.79	\$21.91	\$22.01	\$22.39	\$23.85	\$23.92	\$24.00
Year 8	\$20.34	\$20.77	\$21.86	\$21.98	\$22.08	\$22.46	\$23.92	\$23.99	\$24.07
Year 9	\$20.41	\$20.84	\$21.93	\$22.05	\$22.15	\$22.53	\$23.99	\$24.06	\$24.14
Year 10	\$20.56	\$20.99	\$22.08	\$22.20	\$22.30	\$22.68	\$24.14	\$24.21	\$24.29
Year 11	\$20.63	\$21.06	\$22.15	\$22.27	\$22.37	\$22.75	\$24.21	\$24.28	\$24.36
Year 12	\$20.70	\$21.13	\$22.22	\$22.34	\$22.44	\$22.82	\$24.28	\$24.35	\$24.43
Year 13	\$20.77	\$21.20	\$22.29	\$22.41	\$22.51	\$22.89	\$24.35	\$24.42	\$24.50
Year 14	\$20.84	\$21.27	\$22.36	\$22.48	\$22.58	\$22.96	\$24.42	\$24.49	\$24.57
Year 15	\$20.99	\$21.42	\$22.51	\$22.63	\$22.73	\$23.11	\$24.57	\$24.64	\$24.72
Year 16	\$21.06	\$21.49	\$22.58	\$22.70	\$22.80	\$23.18	\$24.64	\$24.71	\$24.79
Year 17	\$21.13	\$21.56	\$22.65	\$22.77	\$22.87	\$23.25	\$24.71	\$24.78	\$24.86
Year 18	\$21.20	\$21.63	\$22.72	\$22.84	\$22.94	\$23.32	\$24.78	\$24.85	\$24.93
Year 19	\$21.27	\$21.70	\$22.79	\$22.91	\$23.01	\$23.39	\$24.85	\$24.92	\$25.00
Year 20	\$21.42	\$21.85	\$22.94	\$23.06	\$23.16	\$23.54	\$25.00	\$25.07	\$25.15
Year 21	\$21.49	\$21.92	\$23.01	\$23.13	\$23.23	\$23.61	\$25.07	\$25.14	\$25.22
Year 22	\$21.56	\$21.99	\$23.08	\$23.20	\$23.30	\$23.68	\$25.14	\$25.21	\$25.29
Year 23	\$21.63	\$22.06	\$23.15	\$23.27	\$23.37	\$23.75	\$25.21	\$25.28	\$25.36
Year 24	\$21.70	\$22.13	\$23.22	\$23.34	\$23.44	\$23.82	\$25.28	\$25.35	\$25.43
Year 25	\$21.84	\$22.27	\$23.36	\$23.48	\$23.58	\$23.96	\$25.42	\$25.49	\$25.57

Addendum A
MFPE Salary Schedule
2027 - 2028

	Grounds- keeper II	Grounds- keeper III	Custodian V w/LLBL	Custodian V	Custodian VI w/LLBL	Custodian VI	Carpenter	Carpenter Foremen/ Hardware Technician
	Custodian V w/no boiler license						Painter	Custodian Foreman
								Electrician, Plumber
								Painter Foreman
								Temperature Control Mechanic
								Grounds Foreman
								Warehouse Foreman
Year 1	\$24.05	\$24.43	\$24.69	\$25.20	\$26.23	\$26.76	\$29.01	\$32.44
Year 2	\$24.12	\$24.50	\$24.76	\$25.27	\$26.30	\$26.83	\$29.08	\$32.51
Year 3	\$24.19	\$24.57	\$24.83	\$25.34	\$26.37	\$26.90	\$29.15	\$32.58
Year 4	\$24.26	\$24.64	\$24.90	\$25.41	\$26.44	\$26.97	\$29.22	\$32.65
Year 5	\$24.40	\$24.78	\$25.04	\$25.55	\$26.58	\$27.11	\$29.36	\$32.79
Year 6	\$24.47	\$24.85	\$25.11	\$25.62	\$26.65	\$27.18	\$29.43	\$32.86
Year 7	\$24.54	\$24.92	\$25.18	\$25.69	\$26.72	\$27.25	\$29.50	\$32.93
Year 8	\$24.61	\$24.99	\$25.25	\$25.76	\$26.79	\$27.32	\$29.57	\$33.00
Year 9	\$24.68	\$25.06	\$25.32	\$25.83	\$26.86	\$27.39	\$29.64	\$33.07
Year 10	\$24.83	\$25.21	\$25.47	\$25.98	\$27.01	\$27.54	\$29.79	\$33.22
Year 11	\$24.90	\$25.28	\$25.54	\$26.05	\$27.08	\$27.61	\$29.86	\$33.29
Year 12	\$24.97	\$25.35	\$25.61	\$26.12	\$27.15	\$27.68	\$29.93	\$33.36
Year 13	\$25.04	\$25.42	\$25.68	\$26.19	\$27.22	\$27.75	\$30.00	\$33.43
Year 14	\$25.11	\$25.49	\$25.75	\$26.26	\$27.29	\$27.82	\$30.07	\$33.50
Year 15	\$25.26	\$25.64	\$25.90	\$26.41	\$27.44	\$27.97	\$30.22	\$33.65
Year 16	\$25.33	\$25.71	\$25.97	\$26.48	\$27.51	\$28.04	\$30.29	\$33.72
Year 17	\$25.40	\$25.78	\$26.04	\$26.55	\$27.58	\$28.11	\$30.36	\$33.79
Year 18	\$25.47	\$25.85	\$26.11	\$26.62	\$27.65	\$28.18	\$30.43	\$33.86
Year 19	\$25.54	\$25.92	\$26.18	\$26.69	\$27.72	\$28.25	\$30.50	\$33.93
Year 20	\$25.69	\$26.07	\$26.33	\$26.84	\$27.87	\$28.40	\$30.65	\$34.08
Year 21	\$25.76	\$26.14	\$26.40	\$26.91	\$27.94	\$28.47	\$30.72	\$34.15
Year 22	\$25.83	\$26.21	\$26.47	\$26.98	\$28.01	\$28.54	\$30.79	\$34.22
Year 23	\$25.90	\$26.28	\$26.54	\$27.05	\$28.08	\$28.61	\$30.86	\$34.29
Year 24	\$25.97	\$26.35	\$26.61	\$27.12	\$28.15	\$28.68	\$30.93	\$34.36
Year 25	\$26.11	\$26.49	\$26.75	\$27.26	\$28.29	\$28.82	\$31.07	\$34.50