ROSS VALLEY SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 2
2027-28 SCHOOL YEAR

(Effective 07/01/27)

	School Psychologist	Speech and Language Pathologist	Behavior Program Coordinator	Counseling Coordinator
Work Days	**197**	**187**	**197**	**197**
Step 1	**$117,201** $594.93	**$111,396** $595.70	**$120,651** $612.44	**$123,681** $627.82
Step 2	**$119,922** $608.74	**$113,978** $609.51	**$123,448** $626.64	**$126,476** $642.01
Step 3	**$123,149** $625.12	**$117,043** $625.90	**$126,775** $643.53	**$129,797** $658.87
Step 4	**$131,431** $667.16	**$124,909** $667.96	**$135,307** $686.84	**$138,314** $702.10

Masters / Doctorate / National Board

Masters Degree $1,750/year
Doctoral Degree $2,000/year
National Board Certification $2,000/year

Specialized Services Stipends

All Speech and Language Pathologists $3,000/year (prorated for less than full time unit members)
All School Psychologists $3,000/year (prorated for less than full time unit members)

Longevity

5% shall be provided to all Psychologists and Speech and Language Pathologists after seven (7) years of employment with the District

5% shall be provided to all Psychologists and Speech and Lanuguage Pathologists after ten (10) years of employment with the District

Health and Welfare Benefits

Applied to approved CalPers Kaiser medical plan (mandatory); Delta Dental (mandatory), income protection, cancer insurance, and/or personal accident insurance. Cash In Lieu ("CIL") available to eligible employees hired prior to 1/1/01.

Effective 1/1/27: $14,845.80 /year, $1,237.15/month~prorated per FTE
Effective 1/1/28: Increase in Single Kaiser and Dental costs Picked up by RVSD

Positions shaded gray currently are not in use.

Hourly Rate of Pay for Extra Duty Assignments: $58.50

Board Approved: 08/05/26

6% On Schedule, plus increase to Benefit Cap