ROSS VALLEY SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 1
2027-28 SCHOOL YEAR

(Effective 07/01/27)

Class	I (AB+30)	II (AB+45)	III (AB+60)	IV (AB+75)
Step 1	**$72,071** $385.41	**$74,209** $396.84	**$75,557** $404.05	**$77,568** $414.80
Step 2	**$74,209** $396.84	**$75,557** $404.05	**$78,471** $419.63	**$80,208** $428.92
Step 3	**$75,557** $404.05	**$78,465** $419.60	**$83,728** $447.74	**$84,537** $452.07
Step 4	**$78,465** $419.60	**$83,728** $447.74	**$86,813** $464.24	**$88,238** $471.86
Step 5	**$83,728** $447.74	**$86,813** $464.24	**$89,915** $480.83	**$91,920** $491.55
Step 6	**$87,229** $466.46	**$90,342** $483.11	**$93,438** $499.67	**$95,428** $510.31
Step 7	**$90,342** $483.11	**$93,438** $499.67	**$96,535** $516.23	**$99,117** $530.04
Step 8	**$94,689** $506.36	**$97,834** $523.18	**$102,136** $546.18	**$102,876** $550.14
Step 9	**$94,689** $506.36	**$104,686** $559.82	**$105,788** $565.71	**$105,934** $566.49
Step 10	**$94,689** $506.36	**$104,686** $559.82	**$106,897** $571.64	**$109,129** $583.58
Step 11	**$94,689** $506.36	**$104,686** $559.82	**$108,000** $577.54	**$111,951** $598.67
Step 12	**$94,689** $506.36	**$104,686** $559.82	**$109,113** $583.49	**$114,779** $613.79
Step 13	**$94,689** $506.36	**$104,686** $559.82	**$110,799** $592.51	**$117,763** $629.75
Step 14	**$94,689** $506.36	**$104,686** $559.82	**$111,641** $597.01	**$120,585** $644.84
Step 15	**$94,689** $506.36	**$104,686** $559.82	**$111,641** $597.01	**$124,286** $664.63
Step 16	**$94,689** $506.36	**$104,686** $559.82	**$111,641** $597.01	**$131,801** $704.82

Masters / Doctorate / National Board

Masters Degree $1,750/year
Doctoral Degree $2,000/year
National Board Certification $2,000/year

Specialized Services Stipends

All Special Education Teachers, Social Workers, Nurses, and School Counselors $3,000/year (prorated for less than full time unit members)

Health and Welfare Benefits

Applied to approved CalPers Kaiser medical plan (mandatory); Delta Dental (mandatory), income protection, cancer insurance, and/or personal accident insurance. Cash In Lieu ("CIL") available to eligible employees hired prior to 1/1/01.

Effective 1/1/27: $14,845.80 /year, $1,237.15/month~prorated per FTE
Effective 1/1/28: Increase in Single Kaiser and Dental costs Picked up by RVSD

Hourly Rate of Pay for Extra Duty Assignments: $58.50

Board Approved: 08/05/26

6% + Increase to Benefits Cap