# ROSS VALLEY SCHOOL DISTRICT
# CERTIFICATED SALARY SCHEDULE 2
# 2026-27 SCHOOL YEAR

**(Effective 07/01/26)**

| | School Psychologist | Speech and Language Pathologist | Behavior Program Coordinator | Counseling Coordinator |
|---|---|---|---|---|
| **Work Days** | **197** | **187** | **197** | **197** |
| **Step 1** | **$110,566**<br>$561.25 | **$105,090**<br>$561.98 | **$113,821**<br>$577.77 | **$116,679**<br>$592.28 |
| **Step 2** | **$113,133**<br>$574.28 | **$107,527**<br>$575.01 | **$116,460**<br>$591.17 | **$119,317**<br>$605.67 |
| **Step 3** | **$116,179**<br>$589.74 | **$110,418**<br>$590.47 | **$119,599**<br>$607.10 | **$122,451**<br>$621.58 |
| **Step 4** | **$123,992**<br>$629.40 | **$117,838**<br>$630.15 | **$127,648**<br>$647.96 | **$130,485**<br>$662.36 |

## Masters / Doctorate / National Board

Masters Degree $1,750/year
Doctoral Degree $2,000/year
National Board Certification $2,000/year

## Specialized Services Stipends

All Speech and Language Pathologists $3,000/year (prorated for less than full time unit members)
All School Psychologists $3,000/year (prorated for less than full time unit members)

## Longevity

5% shall be provided to all Psychologists and Speech and Language Pathologists after seven (7) years of employment with the District

5% shall be provided to all Psychologists and Speech and Lanuguage Pathologists after ten (10) years of employment with the District

## Health and Welfare Benefits

Applied to approved CalPers Kaiser medical plan (mandatory); Delta Dental (mandatory), income protection, cancer insurance, and/or personal accident insurance. Cash In Lieu ("CIL") available to eligible employees hired prior to 1/1/01.

Effective 1/1/26: $14,686.56 /year, $1,1223.88/month~prorated per FTE
Effective 1/1/27: $14,845.80 /year, $1,237.15/month~prorated per FTE

**Positions shaded gray currently are not in use.**

**Hourly Rate of Pay for Extra Duty Assignments: $55.00**

**Board Approved: 08/05/26**

**6% On Schedule, plus increase to Benefit Cap**