ROSS VALLEY SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 1
2026-27 SCHOOL YEAR

(Effective 07/01/26)

Class	I (AB+30)	II (AB+45)	III (AB+60)	IV (AB+75)
Step 1	**$67,990** $363.59	**$70,008** $374.38	**$71,281** $381.18	**$73,177** $391.32
Step 2	**$70,008** $374.38	**$71,281** $381.18	**$74,029** $395.88	**$75,668** $404.64
Step 3	**$71,281** $381.18	**$74,024** $395.85	**$78,989** $422.40	**$79,752** $426.48
Step 4	**$74,024** $395.85	**$78,989** $422.40	**$81,899** $437.96	**$83,243** $445.15
Step 5	**$78,989** $422.40	**$81,899** $437.96	**$84,825** $453.61	**$86,718** $463.73
Step 6	**$82,292** $440.06	**$85,227** $455.76	**$88,150** $471.39	**$90,026** $481.42
Step 7	**$85,227** $455.76	**$88,150** $471.39	**$91,071** $487.01	**$93,507** $500.04
Step 8	**$89,330** $477.70	**$92,297** $493.57	**$96,354** $515.26	**$97,053** $519.00
Step 9	**$89,330** $477.70	**$98,760** $528.13	**$99,800** $533.69	**$99,937** $534.42
Step 10	**$89,330** $477.70	**$98,760** $528.13	**$100,845** $539.28	**$102,953** $550.55
Step 11	**$89,330** $477.70	**$98,760** $528.13	**$101,887** $544.85	**$105,614** $564.78
Step 12	**$89,330** $477.70	**$98,760** $528.13	**$102,936** $550.46	**$108,282** $579.05
Step 13	**$89,330** $477.70	**$98,760** $528.13	**$104,527** $558.97	**$111,097** $594.10
Step 14	**$89,330** $477.70	**$98,760** $528.13	**$105,322** $563.22	**$113,760** $608.34
Step 15	**$89,330** $477.70	**$98,760** $528.13	**$105,322** $563.22	**$117,251** $627.01
Step 16	**$89,330** $477.70	**$98,760** $528.13	**$105,322** $563.22	**$124,340** $664.92

Masters / Doctorate / National Board

Masters Degree $1,750/year
Doctoral Degree $2,000/year
National Board Certification $2,000/year

Specialized Services Stipends

All Special Education Teachers, Social Workers, Nurses, and School Counselors $3,000/year (prorated for less than full time unit members)

Health and Welfare Benefits

Applied to approved CalPers Kaiser medical plan (mandatory); Delta Dental (mandatory), income protection, cancer insurance, and/or personal accident insurance. Cash In Lieu ("CIL") available to eligible employees hired prior to 1/1/01.

Effective 1/1/26: $14,686.56 /year, $1,1223.88/month~prorated per FTE
Effective 1/1/27: $14,845.80 /year, $1,237.15/month~prorated per FTE

Hourly Rate of Pay for Extra Duty Assignments: $55.00

Board Approved: 08/05/26

6% + Increase to Benefits Cap