

Addendum A - BCEA Salary Schedule
July 1, 2027 - June 30, 2028

<u>Wage Level I</u>		Level 1	Level 2	Level 3
Accountant I	Year 1	18.62	20.16	21.68
Administrative Assistant I (ES)	Year 2	18.69	20.23	21.75
Family Resource Center Liaison	Year 3	18.76	20.30	21.82
Instructional Paraprofessional	Year 4	18.83	20.37	21.89
Library Clerk	Year 5	18.97	20.51	22.03
Parking Lot Attendant	Year 6	19.04	20.58	22.10
Special Education Bus Assistant	Year 7	19.11	20.65	22.17
	Year 8	19.18	20.72	22.24
	Year 9	19.25	20.79	22.31
<u>Wage Level II</u>	Year 10	19.40	20.94	22.46
Accountant II	Year 11	19.47	21.01	22.53
Administrative Assistant II (Lincoln Center)	Year 12	19.54	21.08	22.60
Administrative Assistant II (School Based)	Year 13	19.61	21.15	22.67
Administrative Assistant II (Activities HS)	Year 14	19.68	21.22	22.74
Attendance Clerk	Year 15	19.83	21.37	22.89
Audiometric Technician	Year 16	19.90	21.44	22.96
Audio-Visual Technician	Year 17	19.97	21.51	23.03
Community Liaison	Year 18	20.04	21.58	23.10
Community Trainer	Year 19	20.11	21.65	23.17
Indigenous Education Mentor and Cultural Specialist	Year 20	20.26	21.80	23.32
Mobility Trainer	Year 21	20.33	21.87	23.39
Pressman	Year 22	20.40	21.94	23.46
Refugee Student Navigator/Tutor ELL	Year 23	20.47	22.01	23.53
Special Needs Assistant	Year 24	20.54	22.08	23.60
Truancy Center Liaison	Year 25	20.68	22.22	23.74
<u>Wage Level III</u>				
Administrative Assistant III (District Activities)				
Administrative Assistant III (District Support)				
Administrative Assistant III (HS Activities)				
Administrative Assistant III (ES)				
Administrative Assistant III (HS)				
Administrative Assistant III (MS)				
Indigenous Education Lead Mentor and Cultural Specialist				
Instructional Technician				
Interpreter for the Deaf I				
Library Systems Services Coordinator				
Medicaid Reimbursement Technician				
Mental Health Specialist I/Registered Behavior Tech				
Payroll Specialist I				
Preschool Coordinator				
Printer Foreman				
Registrar				
Sensory Communication Facilitator				

BCEA Salary Schedule Level 4

July 1, 2027 - June 30, 2028

	Level 4 A	Level 4 B	Level 4 C	Level 4 D	Level 4 E	Level 4 F	Level 4 G	Level 4 H
	Financial Services Asst I	Accountant III	Special Ed Bus Asst Lead	ECI Support Specialist	Accountant IV	Audio Visual Computer Tech	Career Coach	IT Support Specialist
	Benefits Specialist I	Financial Svc Asst II			Certified OT Assistant – COTA Licensed	Computer Technician	Community Education Liaison	
		Interpreter for the Deaf II			Physical Therapy Asst	Construction Technician		
		Inventory Controller			Licensed Practical Nurse – LPN	Electronics Technician		
		Testing Technician			Speech Language Pathologist Asst -SLPA			
		Payroll Specialist II			Payroll Specialist III			
					Audiology Asst			
Year 1	23.20	23.74	23.79	24.28	24.60	24.98	27.36	27.69
Year 2	23.27	23.81	23.86	24.35	24.67	25.05	27.43	27.76
Year 3	23.34	23.88	23.93	24.42	24.74	25.12	27.50	27.83
Year 4	23.41	23.95	24.00	24.49	24.81	25.19	27.57	27.90
Year 5	23.55	24.09	24.14	24.63	24.95	25.33	27.71	28.04
Year 6	23.62	24.16	24.21	24.70	25.02	25.40	27.78	28.11
Year 7	23.69	24.23	24.28	24.77	25.09	25.47	27.85	28.18
Year 8	23.76	24.30	24.35	24.84	25.16	25.54	27.92	28.25
Year 9	23.83	24.37	24.42	24.91	25.23	25.61	27.99	28.32
Year 10	23.98	24.52	24.57	25.06	25.38	25.76	28.14	28.47
Year 11	24.05	24.59	24.64	25.13	25.45	25.83	28.21	28.54
Year 12	24.12	24.66	24.71	25.20	25.52	25.90	28.28	28.61
Year 13	24.19	24.73	24.78	25.27	25.59	25.97	28.35	28.68
Year 14	24.26	24.80	24.85	25.34	25.66	26.04	28.42	28.75
Year 15	24.41	24.95	25.00	25.49	25.81	26.19	28.57	28.90
Year 16	24.48	25.02	25.07	25.56	25.88	26.26	28.64	28.97
Year 17	24.55	25.09	25.14	25.63	25.95	26.33	28.71	29.04
Year 18	24.62	25.16	25.21	25.70	26.02	26.40	28.78	29.11
Year 19	24.69	25.23	25.28	25.77	26.09	26.47	28.85	29.18
Year 20	24.84	25.38	25.43	25.92	26.24	26.62	29.00	29.33
Year 21	24.91	25.45	25.50	25.99	26.31	26.69	29.07	29.40
Year 22	24.98	25.52	25.57	26.06	26.38	26.76	29.14	29.47
Year 23	25.05	25.59	25.64	26.13	26.45	26.83	29.21	29.54
Year 24	25.12	25.66	25.71	26.20	26.52	26.90	29.28	29.61
Year 25	25.26	25.80	25.85	26.34	26.66	27.04	29.42	29.75

BCEA Salary Schedule Level 4
July 1, 2027 - June 30, 2028

	Level 4 I	Level 4 J	Level 4 K	Level 4 L	Level 4 M	Level 4 N	Level 4 O	Level 4 P
	Truancy Center Manager	Business Analyst	Computer Engineer	Core Technical Engineer	Technology Ordering & Budget Manager	Enterprise Resource Planning Specialist (ERP)	Student Information System Lead (SIS)	Lead Infrastructure Engineer
		Payroll Lead		Infrastructure Engineer		Student Information System Specialist (SIS)	Unified Endpoint Management Specialist (UEM)	
						Application System Specialist		
Year 1	28.69	29.25	30.88	30.89	31.19	34.06	39.13	41.97
Year 2	28.76	29.32	30.95	30.96	31.26	34.13	39.20	42.04
Year 3	28.83	29.39	31.02	31.03	31.33	34.20	39.27	42.11
Year 4	28.90	29.46	31.09	31.10	31.40	34.27	39.34	42.18
Year 5	29.04	29.60	31.23	31.24	31.54	34.41	39.48	42.32
Year 6	29.11	29.67	31.30	31.31	31.61	34.48	39.55	42.39
Year 7	29.18	29.74	31.37	31.38	31.68	34.55	39.62	42.46
Year 8	29.25	29.81	31.44	31.45	31.75	34.62	39.69	42.53
Year 9	29.32	29.88	31.51	31.52	31.82	34.69	39.76	42.60
Year 10	29.47	30.03	31.66	31.67	31.97	34.84	39.91	42.75
Year 11	29.54	30.10	31.73	31.74	32.04	34.91	39.98	42.82
Year 12	29.61	30.17	31.80	31.81	32.11	34.98	40.05	42.89
Year 13	29.68	30.24	31.87	31.88	32.18	35.05	40.12	42.96
Year 14	29.75	30.31	31.94	31.95	32.25	35.12	40.19	43.03
Year 15	29.90	30.46	32.09	32.10	32.40	35.27	40.34	43.18
Year 16	29.97	30.53	32.16	32.17	32.47	35.34	40.41	43.25
Year 17	30.04	30.60	32.23	32.24	32.54	35.41	40.48	43.32
Year 18	30.11	30.67	32.30	32.31	32.61	35.48	40.55	43.39
Year 19	30.18	30.74	32.37	32.38	32.68	35.55	40.62	43.46
Year 20	30.33	30.89	32.52	32.53	32.83	35.70	40.77	43.61
Year 21	30.40	30.96	32.59	32.60	32.90	35.77	40.84	43.68
Year 22	30.47	31.03	32.66	32.67	32.97	35.84	40.91	43.75
Year 23	30.54	31.10	32.73	32.74	33.04	35.91	40.98	43.82
Year 24	30.61	31.17	32.80	32.81	33.11	35.98	41.05	43.89
Year 25	30.75	31.31	32.94	32.95	33.25	36.12	41.19	44.03