Union Public Schools
2026-2027 Salary Schedule

Years of Experience	*Bachelors Degree*	*Bachelors +15 Hours*	*Masters Degree*	*Masters +15 Hours*	*Masters +30 Hours*	*Doctors Degree*
0	45,220	45,720	47,220	47,720	49,220	52,720
1	45,670	46,170	47,670	48,170	49,670	53,170
2	46,120	46,620	48,120	48,620	50,120	53,620
3	46,570	47,070	48,570	49,070	50,570	54,070
4	47,020	47,520	49,020	49,520	51,020	54,520
5	48,520	49,020	50,520	51,020	52,520	56,020
6	49,020	49,520	51,020	51,520	53,020	56,520
7	49,520	50,020	51,520	52,020	53,520	57,020
8	50,020	50,520	52,020	52,520	54,020	57,520
9	50,520	51,020	52,520	53,020	54,520	58,020
10	52,070	52,670	54,270	54,870	56,470	60,070
11	52,620	53,220	54,820	55,420	57,020	60,620
12	53,170	53,770	55,370	55,970	57,570	61,170
13	53,720	54,320	55,920	56,520	58,120	61,720
14	54,270	54,870	56,470	57,070	58,670	62,270
15	55,870	56,470	58,070	58,670	60,270	63,870
16	56,470	57,070	58,670	59,270	60,870	64,470
17	57,070	57,670	59,270	59,870	61,470	65,070
18	57,670	58,270	59,870	60,470	62,070	65,670
19	58,270	58,870	60,470	61,070	62,670	66,270
20	58,970	59,670	61,370	62,070	63,770	67,470
21	59,670	60,370	62,070	62,770	64,470	68,170
22	60,370	61,070	62,770	63,470	65,170	68,870
23	61,070	61,770	63,470	64,170	65,870	69,570
24	61,770	62,470	64,170	64,870	66,570	70,270
25	62,570	63,270	64,970	65,670	67,370	71,070
26	63,370	64,070	65,770	66,470	68,170	71,870
27	64,170	64,870	66,570	67,270	68,970	72,670
28	64,970	65,670	67,370	68,070	69,770	73,470
29	65,770	66,470	68,170	68,870	70,570	74,270
30	66,570	67,370	69,170	69,970	71,770	75,570
31	67,370	68,170	69,970	70,770	72,570	76,370
32	68,170	68,970	70,770	71,570	73,370	77,170
33	68,970	69,770	71,570	72,370	74,170	77,970
34	69,770	70,570	72,370	73,170	74,970	78,770
35	70,570	71,370	73,170	73,970	75,770	79,570
36	71,070	71,870	73,670	74,470	76,270	80,070
37	71,570	72,370	74,170	74,970	76,770	80,570
38	72,070	72,870	74,670	75,470	77,270	81,070
39	72,570	73,370	75,170	75,970	77,770	81,570
40	73,070	73,870	75,670	76,470	78,270	82,070

Salary schedules are negotiated annually with the Union Classroom Teacher's Association.
Base pay does not include the full District Paid Teacher's Retirement or $1121.28 District-Paid benefits.