

2026-27 Variable Hour Salary Schedule

These amounts should be used for any additional, as needed work. Most often hours are submitted on a yellow timecard. An account code is required for payment, and departments should budget for applicable employer payroll costs, including PERA and Medicare. Please contact Human Resources with questions.

Variable Hour Licensed Positions	Hourly Rate
Administrator/Principal	\$51.39
Lead Teacher	\$45.73
Teacher	\$38.46

Variable Hour Support Staff Positions	Hourly Rate
Ed Interpreter	\$32.10
Health Assistant	\$18.73
Paralibrarian/Library	\$17.83
Paraprofessional (PreK Only)	\$17.03
Paraprofessional	\$17.83
Paraprofessional, Sped	\$19.68
Site Secretary	\$20.73
Translator/Translation Services	\$26.36

2026-27 Stipend Rates

The rates below are standard compensation rates for many District-approved additional assignments. Advance approval and a Memorandum of Understanding (MOU) or other authorized documentation may be required prior to performing the work.

Not all additional assignments are compensated using these rates. An account code is required for payment, and departments should budget for applicable employer payroll costs, including PERA and Medicare. Please contact Human Resources with questions.

Scope of Work	Hourly Rate
Participating Educators: Employees who attend scheduled training sessions, workshops, and informational meetings to receive guidance and resources outside of contracted time.	\$17.05/hour \$68.20 per 1/2 day \$136.40 per full day
Instructional Leadership Staff: Employees who provide instructional support and guidance to other educators, participate in district-level/ school-level decision-making, and contribute to professional learning and collaborative planning.	\$28.31/hour
Curriculum & Instructional Design Leaders: Employees who develop and design curriculum, create instructional resources, and lead projects aligned to school or district improvement goals.	\$38.46/hour

Publication of these rates does not authorize or create eligibility for additional compensation. All stipend assignments must be approved in accordance with District procedures.

Updated May 2026