

2026-27 NKEA BASE - PD - PLE Breakdown Combined 3.1%

Step	Exp.		BA	BA+45	BA+90	MA	MA+45	MA+90
		Base (181 days)	\$60,009.37	\$62,083.00	\$64,156.63	\$66,229.28	\$68,302.91	\$70,921.51
		Base PD (3 days)	\$994.63	\$1,029.00	\$1,063.37	\$1,097.72	\$1,132.09	\$1,175.49
		Base Total (184)	\$61,004.00	\$63,112.00	\$65,220.00	\$67,327.00	\$69,435.00	\$72,097.00
		PLE (Supplemental)	\$6,255.00	\$6,471.00	\$6,687.00	\$6,903.00	\$7,119.00	\$7,393.00
1	0	Combined Total (184 Days)	\$67,259.00	\$69,583.00	\$71,907.00	\$74,230.00	\$76,554.00	\$79,490.00
		Base (181 days)	\$61,100.29	\$63,284.09	\$65,464.95	\$67,647.77	\$69,828.62	\$72,556.41
		Base PD (3 days)	\$1,012.71	\$1,048.91	\$1,085.05	\$1,121.23	\$1,157.38	\$1,202.59
		Base Total (184)	\$62,113.00	\$64,333.00	\$66,550.00	\$68,769.00	\$70,986.00	\$73,759.00
		PLE (Supplemental)	\$6,369.00	\$6,596.00	\$6,824.00	\$7,051.00	\$7,279.00	\$7,563.00
2	1	Combined Total (184 Days)	\$68,482.00	\$70,929.00	\$73,374.00	\$75,820.00	\$78,265.00	\$81,322.00
		Base (181 days)	\$62,301.38	\$64,591.42	\$66,882.45	\$69,175.45	\$71,465.49	\$74,193.28
		Base PD (3 days)	\$1,032.62	\$1,070.58	\$1,108.55	\$1,146.55	\$1,184.51	\$1,229.72
		Base Total (184)	\$63,334.00	\$65,662.00	\$67,991.00	\$70,322.00	\$72,650.00	\$75,423.00
		PLE (Supplemental)	\$6,494.00	\$6,733.00	\$6,972.00	\$7,210.00	\$7,449.00	\$7,734.00
3	2	Combined Total (184 Days)	\$69,828.00	\$72,395.00	\$74,963.00	\$77,532.00	\$80,099.00	\$83,157.00
		Base (181 days)	\$63,611.66	\$66,011.88	\$68,412.10	\$70,811.33	\$73,212.53	\$75,939.34
		Base PD (3 days)	\$1,054.34	\$1,094.12	\$1,133.90	\$1,173.67	\$1,213.47	\$1,258.66
		Base Total (184)	\$64,666.00	\$67,106.00	\$69,546.00	\$71,985.00	\$74,426.00	\$77,198.00
		PLE (Supplemental)	\$6,631.00	\$6,881.00	\$7,131.00	\$7,381.00	\$7,631.00	\$7,916.00
4	3	Combined Total (184 Days)	\$71,297.00	\$73,987.00	\$76,677.00	\$79,366.00	\$82,057.00	\$85,114.00
		Base (181 days)	\$65,030.15	\$67,633.99	\$70,047.98	\$72,556.41	\$75,065.82	\$78,229.38
		Base PD (3 days)	\$1,077.85	\$1,121.01	\$1,161.02	\$1,202.59	\$1,244.18	\$1,296.62
		Base Total (184)	\$66,108.00	\$68,755.00	\$71,209.00	\$73,759.00	\$76,310.00	\$79,526.00
		PLE (Supplemental)	\$6,778.00	\$7,050.00	\$7,301.00	\$7,563.00	\$7,825.00	\$8,154.00
5	4	Combined Total (184 Days)	\$72,886.00	\$75,805.00	\$78,510.00	\$81,322.00	\$84,135.00	\$87,680.00
		Base (181 days)	\$66,557.83	\$69,504.00	\$72,120.63	\$74,740.21	\$77,358.81	\$80,740.76
		Base PD (3 days)	\$1,103.17	\$1,152.00	\$1,195.37	\$1,238.79	\$1,282.19	\$1,338.24
		Base Total (184)	\$67,661.00	\$70,656.00	\$73,316.00	\$75,979.00	\$78,641.00	\$82,079.00
		PLE (Supplemental)	\$6,938.00	\$7,245.00	\$7,518.00	\$7,791.00	\$8,064.00	\$8,416.00
6	5	Combined Total (184 Days)	\$74,599.00	\$77,901.00	\$80,834.00	\$83,770.00	\$86,705.00	\$90,495.00
		Base (181 days)	\$68,192.73	\$71,248.09	\$73,975.88	\$76,704.65	\$79,430.47	\$83,468.54
		Base PD (3 days)	\$1,130.27	\$1,180.91	\$1,226.12	\$1,271.35	\$1,316.53	\$1,383.46
		Base Total (184)	\$69,323.00	\$72,429.00	\$75,202.00	\$77,976.00	\$80,747.00	\$84,852.00
		PLE (Supplemental)	\$7,108.00	\$7,427.00	\$7,711.00	\$7,995.00	\$8,279.00	\$8,700.00
7	6	Combined Total (184 Days)	\$76,431.00	\$79,856.00	\$82,913.00	\$85,971.00	\$89,026.00	\$93,552.00
		Base (181 days)	\$69,939.78	\$73,102.36	\$75,938.35	\$78,778.28	\$81,615.26	\$86,414.71
		Base PD (3 days)	\$1,159.22	\$1,211.64	\$1,258.65	\$1,305.72	\$1,352.74	\$1,432.29
		Base Total (184)	\$71,099.00	\$74,314.00	\$77,197.00	\$80,084.00	\$82,968.00	\$87,847.00
		PLE (Supplemental)	\$7,290.00	\$7,620.00	\$7,916.00	\$8,211.00	\$8,507.00	\$9,007.00
8	7	Combined Total (184 Days)	\$78,389.00	\$81,934.00	\$85,113.00	\$88,295.00	\$91,475.00	\$96,854.00
		Base (181 days)	\$72,486.57	\$75,791.78	\$78,765.49	\$81,739.21	\$84,713.90	\$90,441.96
		Base PD (3 days)	\$1,201.43	\$1,256.22	\$1,305.51	\$1,354.79	\$1,404.10	\$1,499.04
		Base Total (184)	\$73,688.00	\$77,048.00	\$80,071.00	\$83,094.00	\$86,118.00	\$91,941.00
		PLE (Supplemental)	\$7,556.00	\$7,900.00	\$8,210.00	\$8,520.00	\$8,830.00	\$9,427.00
9	8	Combined Total (184 Days)	\$81,244.00	\$84,948.00	\$88,281.00	\$91,614.00	\$94,948.00	\$101,368.00
		Base (181 days)	\$74,469.70	\$77,884.10	\$80,967.99	\$84,052.86	\$87,139.70	\$93,856.37
		Base PD (3 days)	\$1,234.30	\$1,290.90	\$1,342.01	\$1,393.14	\$1,444.30	\$1,555.63
		Base Total (184)	\$75,704.00	\$79,175.00	\$82,310.00	\$85,446.00	\$88,584.00	\$95,412.00
		PLE (Supplemental)	\$7,762.00	\$8,118.00	\$8,440.00	\$8,761.00	\$9,083.00	\$9,783.00
10	9	Combined Total (184 Days)	\$83,466.00	\$87,293.00	\$90,750.00	\$94,207.00	\$97,667.00	\$105,195.00

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Step	Exp.		BA	BA+45	BA+90	MA	MA+45	MA+90
		Base (181 days)	\$74,469.70	\$80,087.58	\$83,281.64	\$86,476.68	\$89,671.73	\$97,493.09
		Base PD (3 days)	\$1,234.30	\$1,327.42	\$1,380.36	\$1,433.32	\$1,486.27	\$1,615.91
		Base Total (184)	\$75,704.00	\$81,415.00	\$84,662.00	\$87,910.00	\$91,158.00	\$99,109.00
		PLE (Supplemental)	\$7,762.00	\$8,348.00	\$8,681.00	\$9,014.00	\$9,347.00	\$10,162.00
11	10	Combined Total (184 Days)	\$83,466.00	\$89,763.00	\$93,343.00	\$96,924.00	\$100,505.00	\$109,271.00
		Base (181 days)	\$74,469.70	\$82,402.22	\$85,706.45	\$89,010.68	\$92,314.92	\$101,348.20
		Base PD (3 days)	\$1,234.30	\$1,365.78	\$1,420.55	\$1,475.32	\$1,530.08	\$1,679.80
		Base Total (184)	\$75,704.00	\$83,768.00	\$87,127.00	\$90,486.00	\$93,845.00	\$103,028.00
		PLE (Supplemental)	\$7,762.00	\$8,589.00	\$8,934.00	\$9,278.00	\$9,622.00	\$10,564.00
12	11	Combined Total (184 Days)	\$83,466.00	\$92,357.00	\$96,061.00	\$99,764.00	\$103,467.00	\$113,592.00
		Base (181 days)	\$74,469.70	\$84,824.08	\$88,238.48	\$91,764.05	\$95,179.44	\$105,203.30
		Base PD (3 days)	\$1,234.30	\$1,405.92	\$1,462.52	\$1,520.95	\$1,577.56	\$1,743.70
		Base Total (184)	\$75,704.00	\$86,230.00	\$89,701.00	\$93,285.00	\$96,757.00	\$106,947.00
		PLE (Supplemental)	\$7,762.00	\$8,842.00	\$9,198.00	\$9,565.00	\$9,921.00	\$10,966.00
13	12	Combined Total (184 Days)	\$83,466.00	\$95,072.00	\$98,899.00	\$102,850.00	\$106,678.00	\$117,913.00
		Base (181 days)	\$74,469.70	\$84,824.08	\$90,884.63	\$94,518.40	\$98,043.96	\$109,060.37
		Base PD (3 days)	\$1,234.30	\$1,405.92	\$1,506.38	\$1,566.60	\$1,625.04	\$1,807.63
		Base Total (184)	\$75,704.00	\$86,230.00	\$92,391.00	\$96,085.00	\$99,669.00	\$110,868.00
		PLE (Supplemental)	\$7,762.00	\$8,842.00	\$9,473.00	\$9,852.00	\$10,220.00	\$11,368.00
14	13	Combined Total (184 Days)	\$83,466.00	\$95,072.00	\$101,864.00	\$105,937.00	\$109,889.00	\$122,236.00
		Base (181 days)	\$74,469.70	\$84,824.08	\$93,637.01	\$97,382.92	\$101,017.67	\$112,915.47
		Base PD (3 days)	\$1,234.30	\$1,405.92	\$1,551.99	\$1,614.08	\$1,674.33	\$1,871.53
		Base Total (184)	\$75,704.00	\$86,230.00	\$95,189.00	\$98,997.00	\$102,692.00	\$114,787.00
		PLE (Supplemental)	\$7,762.00	\$8,842.00	\$9,760.00	\$10,151.00	\$10,530.00	\$11,770.00
15	14	Combined Total (184 Days)	\$83,466.00	\$95,072.00	\$104,949.00	\$109,148.00	\$113,222.00	\$126,557.00
		Base (181 days)	\$74,469.70	\$84,824.08	\$93,637.01	\$97,382.92	\$101,017.67	\$116,769.59
		Base PD (3 days)	\$1,234.30	\$1,405.92	\$1,551.99	\$1,614.08	\$1,674.33	\$1,935.41
		Base Total (184)	\$75,704.00	\$86,230.00	\$95,189.00	\$98,997.00	\$102,692.00	\$118,705.00
		PLE (Supplemental)	\$7,762.00	\$8,842.00	\$9,760.00	\$10,151.00	\$10,530.00	\$12,172.00
16	15	Combined Total (184 Days)	\$83,466.00	\$95,072.00	\$104,949.00	\$109,148.00	\$113,222.00	\$130,877.00
		Base (181 days)	\$77,595.88	\$88,001.41	\$96,853.69	\$100,619.28	\$104,273.71	\$122,868.51
		Base PD (3 days)	\$1,286.12	\$1,458.59	\$1,605.31	\$1,667.72	\$1,728.29	\$2,036.49
		Base Total (184)	\$78,882.00	\$89,460.00	\$98,459.00	\$102,287.00	\$106,002.00	\$124,905.00
		PLE (Supplemental)	\$8,088.00	\$9,173.00	\$10,096.00	\$10,488.00	\$10,869.00	\$12,807.00
17	16+	Combined Total (184 Days)	\$86,970.00	\$98,633.00	\$108,555.00	\$112,775.00	\$116,871.00	\$137,712.00