

**MINUTES OF THE REGULAR MEETING
BOARD OF EDUCATION
UNION SCHOOL DISTRICT
Tulsa, Oklahoma
May 11, 2026**

The Union Board of Education met in regular session on Monday, May 11, 2026, at 7:00 p.m. in the Board Room of the Union Education Service Center pursuant to written notice given to the County Clerk of Tulsa County by the fifteenth day of December 2025 as required by Title 25, Oklahoma Statutes, 301-314. The time, place and agenda of this meeting were posted in prominent public view at the location of this meeting at least 24 hours in advance excluding Saturdays, Sundays, and holidays.

CALL TO ORDER	The meeting was called to order at 7:00 p.m. by Chris McNeil, president.
FLAG SALUTE	The flag salute was led by Chris McNeil, president.
MEMBERS PRESENT	Dr. Chris McNeil, Mr. Joey Reyes, Ms. Heather McAdams, Ms. Stacey Roerman, and Mr. Steve Nguyen
MEMBERS ABSENT	None
OTHERS PRESENT	Superintendent Dr. John Federline, Associate Superintendent Charlie Bushyhead, Associate Superintendent Sandi Calvin, Chief Communications Officer Chris Payne, Chief Financial Officer Dr. Trish Williams, Deputy Chief Financial Officer Jeff Landes, Executive Director of Human Resources Jay Loegering, Executive Director of Instructional Technology Gart Morris, Chief Technology Officer Todd Borland, and others.
ADOPTION OF THE AGENDA	Ms. Roerman moved the Board approve the agenda as posted. Mr. Reyes seconded the motion. Vote: Joey Reyes – aye, Steve Nguyen – aye, Heather McAdams – aye, Stacey Roerman – aye, Chris McNeil – aye. All voted aye – motion carried. The agenda was adopted as posted.
CONSENT AGENDA	Dr. McNeil noted that Consent Item M will be a separate vote. Ms. McAdams moved for approval of items on the consent agenda without item M as follows: • Minutes of the April 20, 2026 regular board meeting; • Out of State travel requests for the following: ○ Varsity Highstepper Officers to Frisco, TX – June 4-7, 2026;

- Union Forensic Society (Competitive Speech & Debate) to Richmond, VA – June 13-20, 2026;
- High School Renegade Regiment to Philadelphia, PA & East Coast of USA – June 29 – July 7, 2026;
- Contract with Music Theatre International for the 2027 All-School Musical, in the total amount of \$6,525.00 from activity funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Agreement with Music Theatre International for the 2026 Middle School Musical, in the amount of \$1,505.00 from activity funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Book Fairs Agreement with Literati for additional book fair dates at Andersen Elementary for the 2027-2028 school year and authorize the Principal of Andersen Elementary to execute the agreement;
- Master Memorandum of Understanding with The Aaron K. Stern Foundation dba Aaron's Camp for Community Schools and authorize the Board President, Superintendent or designee to execute the agreement;
- Agreement with Ignite 2 Unite, LLC to provide Professional Development for Union Public Schools Administrative team, in the amount of \$3,700.00 from general funds and authorize the Associate Superintendent of Teaching and Learning or designee to execute the agreement;
- Declaration of old/used textbooks as surplus and agreement with Mark My Words, LLC., d/b/a Charter Textbooks and Walker Bookstore, for the removal and disposal of surplus textbooks and related materials and authorize the Board President, Superintendent or designee to execute the agreement;
- Memorandum of Understanding with CREOKS Behavioral Health Services, Inc. for Rosa Parks Early Childhood Education Center for the Head Start classrooms for the 2026-2027 school year and authorize the Board President, Superintendent or designee to execute the agreement;
- Agreement with Fulcrum Management Solutions Inc. ("ThoughtExchange") for a 24-month software subscription to use as an interactive survey tool, in the amount of \$75,000 from bond funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Approval of the designation of the Extended Day Program Manager as the authorized individual to sign any time-sensitive agreements and documents pertaining to the Extended Day Program for the remainder of the 2025-2026 and 2026-2027 school years;

- Equipment Rebate Program Application with Public Service Company of Oklahoma for the Ideal Impact Project and authorize the Director of Purchasing as the designee to sign the application and any ancillary documents required to allow Ideal Impact's services to continue without interruption;
- Personnel resignations and terminations for the 2022-2023 and 2025-2026 school years;
- Employment of certified and/or support staff, employment changes, and other payments for the 2025-2026 school year;
- Monetary donations;
- Donation of five SCHEELS gift cards valued at \$100.00 each from SCHEELS for the Athletic Department 2026 Hawky Awards to be given to students;
- Declaration of equipment as surplus and authorize disposal of same through donation, approved organizations, or surplus auction;
- Approval of district financial statements and approval to issue, revise, pay, and close encumbrances and claims, PO list #22605108 through #22605475 in the amount of \$10,933,803.92, and the release of payroll encumbrances.

Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye, Stacey Roerman – aye, Heather McAdams – aye, Steve Nguyen – aye, Chris McNeil – aye.

All voted aye – motion carried.

Mr. Reyes moved for approval of item M on the consent agenda as a separate vote as follows:

- Change Orders for Construction Projects and authorize the Board President, Superintendent or designee to execute the agreement;

Ms. McAdams seconded the motion.

Vote: Stacey Roerman – aye, Steve Nguyen – aye, Heather McAdams – aye, Joey Reyes – aye, Chris McNeil – aye.

All voted aye – motion carried.

USPA REPORT

UCTA REPORT

None

UCTA President Kerri Gunter expressed her appreciation to the Board, District Leaders and Staff for their dedication to students and schools. She shared that the Association is proud of this year's accomplishments and grateful for the continued support. Gunter also reported that they are concluding the school year with a higher membership than when they began, reflecting the growing strength of the Association.

**L.E.A.D. UNION: SITE TEACHER
OF THE YEAR LEADERSHIP
DEVELOPMENT PROGRAM**

Associate Superintendent Sandi Calvin introduced Teacher Leadership Specialist and 2023 National Teacher of the Year Rebecka Peterson, along with Jessica Hogaboom, District Coordinator of Counseling Services, to present L.E.A.D. Union – the district’s renewed, revitalized Teacher of the Year program.

**HEARINGS AND
CORRESPONDENCE**

None

COMMUNICATIONS

None

**COMMENTS FROM THE
AUDIENCE REGARDING
THE AGENDA**

None

BUSINESS AGENDA

**BOARD POLICY REVISIONS #5031 -
GRADUATION REQUIREMENTS &
POLICY #5032 – WEIGHTED
GRADE AND CLASS
RANKING PROCEDURES**

Dr. Federline recommended the Board approve the proposed Board Policy revisions to Policy #5031 — Graduation Requirements and Policy #5032 — Weighted Grade and Class Ranking Procedures as recommended.

Ms. Roemerman moved for approval. Mr. Nguyen seconded the motion.

Vote: Stacey Roemerman – aye, Heather McAdams – aye, Chris McNeil – aye, Joey Reyes – aye, Steve Nguyen – aye.

All voted aye – motion carried.

**EARLY RETIREMENT
INCENTIVE (ERI) PROGRAMS
PARTICIPATION LIST**

Mr. Loegering recommended the Board approve the changes to the 2025-2026 Early Retirement Incentive (ERI) Program participation list.

Ms. McAdams moved for approval. Mr. Reyes seconded the motion.

Vote: Stacey Roemerman – aye, Heather McAdams – aye, Chris McNeil – aye, Joey Reyes – aye, Steve Nguyen – aye.

All voted aye – motion carried.

**SUBSTITUTE STAFF
PLACEMENT AGREEMENT**

Mr. Loegering recommended the Board approve the Addendum to Extend Agreement to the Substitute Staff Placement Agreement, originally approved at the May 9, 2022 Board Meeting, with ESS South Central, LLC, in the amount of \$1,500,000.00 from general funds, and authorize the Executive Director of Human Resources to execute the agreement and authorize payments pursuant to the agreement.

Ms. Roemerman moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Heather McAdams – aye, Chris McNeil – aye, Steve Nguyen – aye.

All voted aye – motion carried.

**ARCHITECTURAL DESIGN
SERVICES**

Dr. Robinson recommended the Board approve the architectural design services related to the Boevers Elementary Renovation project and award the agreement to WRA Architects, Inc. in the amount of \$244,600.00 from bond funds.

Mr. Nguyen moved for approval. Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Heather McAdams – aye, Chris McNeil – aye, Steve Nguyen – aye.

All voted aye – motion carried.

**CONSTRUCTION MANAGEMENT
SERVICES**

Dr. Robinson recommended the Board approve the proposal for Construction Management Services from Flintco, LLC for the 8th Grade Center Grease Trap Relocation project.

Mr. Reyes moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Heather McAdams – aye, Chris McNeil – aye, Steve Nguyen – aye.

All voted aye – motion carried.

NEW BUSINESS

None

**COMMENTS FROM THE
AUDIENCE AND BOARD
MEMBERS**

District Patron, David Young, spoke to the Board about the bond package and Union Elementary Schools.

District Patron, Marlena Young, spoke to the Board about elementary class sizes.

Dr. Federline thanked Ms. Siddiqui, Ms. Calvin, Ms. Peterson and Ms. Hogaboom, noting that the presentation represented an extraordinary amount of work. He expressed enthusiasm about the initiative and the impact it will have on the district's culture. He also shared his excitement for the upcoming capstone presentations, emphasizing that many of the district's best ideas originate from students and employees.

Dr. Federline reiterated the importance of treating and viewing teachers as professionals, and he highlighted this initiative as a meaningful step toward backing up those values with action. He closed by expressing his appreciation and excitement for the Teacher of the Year Program and the partnership with Leadership Tulsa.

ADJOURNMENT

Ms. Roerman moved to adjourn the meeting. Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye, Stacey Roerman – aye, Heather McAdams – aye, Steve Nguyen – aye, Chris McNeil – aye.

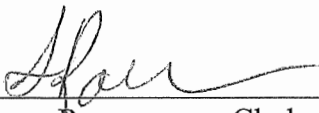
All voted aye – motion carried.

The meeting adjourned at 7:36 p.m.

Michelle Hinkle, Board Secretary

Regular Meeting
Board of Education
Union Public Schools

Minutes of the **May 11, 2026**, regular meeting were approved by a majority vote of the Union Board of Education on **June 8, 2026**.



Stacey Roerman, Clerk
Union Board of Education