

RECORD OF PROCEEDINGS

Minutes of
Lisbon Exempted Village Board of Education
Regular Meeting
May 14, 2026

The Regular Meeting of the Lisbon Exempted Village Board of Education was held in the conference room in the Board of Education Office at 317 North Market Street, Lisbon, OH 44432 at 5:00 p.m. on Thursday, May 14, 2026.

The meeting was called to order by the President, T.K. Hiscox.

The Opening Prayer.

The Pledge of Allegiance was led by the president.

The following members were present:
TK Hiscox, Charles Bell, James Tsilimos, Brittany Tyler and Jennifer Whitman.

ADOPTION OF MINUTES **26-05-14**

The minutes of the Regular Meeting held Thursday, April 9, 2026, were approved following a motion by Mr. Tsilimos and a second by Mr. Bell. There was no discussion. On roll call the vote was: Ayes – Mr. Tsilimos, Mr. Bell, Ms. Tyler, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

RECEPTION OF VISITORS/CORRESPONDENCE **26-05-14**

TREASURER’S REPORT
FINANCIAL REPORT **26-05-14-0082**

Following a motion by Ms. Tyler and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved the financial report of the treasurer. There was no discussion. On roll call the vote was: Ayes, Ms. Tyler, Mrs. Whitman, Mr. Bell, Mr. Tsilimos and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE PAYMENT OF LISTED BILLS **26-05-14-0083**

Following a motion by Mr. Tsilimos and a second by Mr. Bell, the Lisbon Exempted Village Board of Education approved payment of the listed bills in the amount of \$823,395.00. There was no discussion. On roll call the vote was: Ayes – Mr. Tsilimos, Mr. Bell, Ms. Tyler, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

DATE OF NEXT REGULAR MEETING **26-05-14**

The date of the next regular meeting will be Thursday, June 18, 2026, 5:00 p.m. in the conference room in the Board of Education Office at 317 N. Market St., Lisbon, OH 44432. The board meeting will be held July 16 instead of July 9.

NEW BUSINESS
ACCEPT CERTIFIED RESIGNATION **26-05-14-0084**

Following a motion by Mrs. Whitman and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education accepted the resignation of the following certified employees:

- Leah DeSalvo – McKinley 4th grade teacher
- Bethany Quetot – McKinley Intervention Specialist
- Beth Hiscox – Gifted Coordinator

The Superintendent commented he wishes them all the best of luck. They are not making an education move, they are getting out of education altogether. He is sorry to see them leave. On roll call the vote was: Ayes – Mrs. Whitman, Mr. Tsilimos, Mr. Bell and Ms. Tyler. Abstained - Mr. Hiscox. Nays – none. The president declared the motion carried.

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Lisbon Exempted Village Board of Education
Regular Meeting
May 14, 2026

ISSUE ONE YEAR LIMITED CERTIFIED CONTRACTS **26-05-14-0085**

Following a motion by Mr. Tsilimos and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education issued one year limited certified contracts effective July 1, 2026 through June 30, 2027 to the following personnel:

Paige Brooks - Speech Pathologist
Katie Farrington – Elementary Music
Derek Joy – Jr. Hi. Science
Jackson Kemats – DAHS Art
Connor Lane – PreSchool
Dominic Meyer– DAHS Choir/Band
Madeleine Schreffler – Intervention Specialist
Stephanie Wilson – School Nurse

The Superintendent commented these staff members are doing a great job. We have a great staff. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

ISSUE TWO YEAR LIMITED CERTIFIED CONTRACTS **26-05-14-0086**

Following a motion by Mrs. Whitman and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education issued two year limited certified contracts effective July 1, 2026 through June 30, 2028 to the following personnel:

Alexa Cardona - Intervention Specialist
Madison Daugherty – 8th Grade English
Rachel Gentile - 3rd Grade
Steve Hlaudy – Chemistry/Physics
Gretchen Kalinay – Intervention Specialist
Carmen Minor - 2nd Grade
Madison Montgomery – Intervention Specialist
David Pancurak – STEM
Molly Rodgers – 1st Grade
Lauri Sauerwein – PE/Health
Angela Sims- 5th Grade English
Sherry Spaite – Intervention Specialist
Lauren Stauffer – Intervention Specialist
Alex Walker - High School English
Melissa Walton – Intervention Specialist
Cory Wonner – Title I

There was no discussion. On roll call the vote was: Ayes – Mrs. Whitman, Mr. Tsilimos, Ms. Tyler and Mr. Hiscox.. Abstained - Mr. Bell. Nays – none. The president declared the motion carried.

ISSUE CERTIFIED CONTINUING CONTRACTS **26-05-14-0087**

Following a motion by Mr. Tsilimos and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education issued continuing contracts to the following certified staff members:

Ryan Snyder
Natalie Vantilburg
Madilyn Wrask

This recommendation came from the High School Principal with the highest of regard. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

RECORD OF PROCEEDINGS

Minutes of
Lisbon Exempted Village Board of Education
Regular Meeting
May 14, 2026

ISSUE RETIRE/REHIRE CERTIFIED CONTRACTS **26-05-14-0088**

Following a motion by Mr. Bell and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education issued one year limited certified contracts effective July 1, 2026 through June 30, 2027 to the following retire/rehire personnel:

- David Crismon – Physical Education/Health
- Melissa Kemats – McKinley Guidance
- Carrie Smith – Career Counseling

There was no discussion. On roll call the vote was: Ayes – Mr. Bell, Mr. Tsilimos, Ms. Tyler, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE 2026 ATHLETIC SUPPLEMENTAL CONTRACTS **26-05-14-0089**

Following a motion by Mrs. Whitman and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved the following athletic supplemental contracts for the 2026 Fall Sports Season:

Varsity Cross Country	5.25%	Nikol Mundy
Assistant Cross Country	2.00%	Janet Lane
Varsity Volleyball	10.20%	Dana Blackburn
8 th Grade Volleyball Coach	4.25%	Casey Pancurak
7 th Grade Volleyball Coach	4.25%	Connor Lane
Varsity Cheerleading Advisor	7.50%	Anna Madison
Varsity Assistant Cheerleading Advisor	5.40%	Cassey Chamberlain
Junior High Cheerleading Advisor	3.40%	Katelyn Gloeckner
Varsity Football	16.60%	Bill Meek
Assistant Varsity Football Coach	9.00%	Eric Carroll
Assistant Varsity Football Coach	9.00%	Danny Donohue
Assistant Varsity Football Coach	4.50%	David Toot
Assistant Varsity Football Coach	4.50%	Derek Oesch
Assistant Varsity Football Coach	9.00%	Seth Davis
Assistant Varsity Football Coach	9.00%	Cory Wonner
8 th Grade Football	6.75%	Kyle Bing
7 th Grade Football	6.75%	Ryan Brown

The Superintendent stated these staff members will sound familiar as we are very fortunate to have a veteran staff of coaches. On roll call the vote was: Ayes – Mrs. Whitman, Mr. Tsilimos, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

ACCEPT DONATIONS **26-05-14-0090**

Following a motion by Mr. Tsilimos and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education accept the following donation:

- Lisbon Auxiliary Police Dept. – 5th Grade Students to Camp Kon-O-Kwee - \$500.00
- New Lisbon Presbyterian Church - 5th Grade Students to Camp Kon-O-Kwee - \$750.00
- First United Methodist Church – Graduating Senior Expenses - \$200.00

The Superintendent commented we are very grateful for these donations. He thanked the groups for supporting our students. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE CCESC SERVICE AGREEMENT **26-05-14-0091**

Following a motion by Mr. Tsilimos, and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved the attached Service Agreement for performed student, district and administrative services through the Columbiana County Educational Service Center beginning July 1, 2026 through June 30, 2027, with the amount of \$634,266.00 being deducted from the State Foundation Payment. The Superintendent stated the contract amount has come down in recent years as we are providing some of these services with our own staff. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried

RECORD OF PROCEEDINGS

Minutes of
Lisbon Exempted Village Board of Education
Regular Meeting
May 14, 2026

APPROVE THE REPLACEMENT OF TEACHER’S COMPUTERS **26-05-14-0092**

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved the purchase of 45 Dell desktop computers to replace DAHS aging teacher workstations at the cost of approximately \$38,115.00. The Superintendent commented this replacement is for the high school. We replaced computers at McKinley last year. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

UPDATED PAYMENT IN LIEU OF TRANSPORTATION **26-05-14-0093**

Following a motion by Mr. Bell and a second by Ms. Tyler the Lisbon Exempted Village Board of Education resolved that the Superintendent of the Lisbon Exempted Village Board of Education after considering individual data relevant to each particular situation and analyzing the factors outlined in R.C. 3327.02, declares it is impractical to provide transportation to the following students as per R.C. 3327.02 (A)(3). The reason for such action is due to the cost of providing this transportation in terms of equipment, maintenance, and personnel due to the small amount of students to be transported. In lieu of transportation, payment will be made to the parents as established by state guidelines.

- James and Lucus Byrne - Heartland Christian
- Avahlee Ketchum - Heartland Christian
- Joshua Pennington - Heartland Christian
- Graham Rhodes - Heartland Christian
- Lia Sabatino - Heartland Christian
- Kaiden, Brenton and Aaron Stratton - Salem Wesleyan Academy

The Treasurer commented this is the final list of students to be paid. We had some adjustments from the fall approval. On roll call the vote was: Ayes – Mr. Bell, Ms. Tyler, Mr. Tsilimos, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE CLASSIFIED CONTRACT **26-05-14-0094**

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education issued the following classified substitute for the remainder of the 2025-2026 school year upon the receipt of all required paperwork.

Kenijo R Wood

The Superintendent commented this classified substitute is a bus driver. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE EDUCATION ALTERNATIVE SERVICE AGREEMENT **26-05-14-0095**

Following a motion by Mr. Tsilimos and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education approved a service agreement with Education Alternatives for a Lisbon student for the 2026-2027 school year to be reimbursed by Brunswick School District. The Treasurer commented this is for a court placed kiddo who will be going into 12th grade next year. This also applies to the next resolution. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE TRANSPORTATION SERVICE AGREEMENT. **26-05-14-0096**

Following a motion by Ms. Tyler and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved a student transportation agreement with Education Alternatives for a Lisbon student for the 2026-2027 school year. There was no discussion. On roll call the vote was: Ayes, Ms. Tyler, Mrs. Whitman, Mr. Bell, Mr. Tsilimos and Mr. Hiscox. Nays – none. The president declared the motion carried.

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Minutes of
Lisbon Exempted Village Board of Education
Regular Meeting
May 14, 2026

APPROVE CONTRACT WITH K-12 CONSULTING FIRM **26-05-14-0097**
Following a motion by Mr. Tsilimos and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education approved a one-year contract with K-12 Consulting for Five Year Forecast Software. The Treasurer discussed K-12 Consulting with the Board and explained the services they provide besides the forecasting software. She is happy with their services. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE WORKERS FOR THE SPRING SPORTS TOURNAMENT **26-05-14-0098**
Following a motion by Mr. Tsilimos and a second by Mr. Bell, the Lisbon Exempted Village Board of Education approved the following workers for the for the OHSAA Baseball and Softball Tournament Sectional Games:
Kyle Bing – Site Manager - \$350.00
The Superintendent commented that we get reimbursed from the state for the costs associated with the tournament. On roll call the vote was: Ayes – Mr. Tsilimos, Mr. Bell, Ms. Tyler, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE MASTER AGREEMENT **26-05-14-0099**
Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education ratified the enclosed three year certified contract, effective July 1, 2026 through June 30, 2029 with the Lisbon Education Association. The Superintendent stated the teachers are getting a fair contract for the next three years. He appreciated the professionalism and gave kudos to Mr. Hlaudy and Mr. Rhodes. They care about the students, peer and the future of the district. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE AMENDMENT TO 2026-2027 SCHOOL CALENDAR **26-05-14-0100**
Following a motion by Mr. Tsilimos, and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved an amendment of the 2026-2027 school calendar. The amendment includes two more professional development days for the next school year to happen the Friday before Labor Day and the Monday after Thanksgiving. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried

DISCUSSION
The Treasurer discussed the uses of IDEA funds with the Board and the public. We currently use the funds to pay for OT and PT for students at both buildings.

SUPERINTENDENT’S REPORT

- During the Superintendent’s report, Mr. Siefke updated the Board on the following:
- He met with DSS this week. Their fill rate is as good as pre-covid.
 - 92.66% is current fill rate.
 - 41 active subs currently
 - 98 unfilled days (70% of them were entered with in twenty-four hours of the day

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Lisbon Exempted Village Board of Education
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Mr. Edenfield

- The Prom was held on May 1st. Mrs. Mundy did a great job.
- The 8th grade Excel had lunch with Mr. Hiscox.
- The following are upcoming events:
 - Junior High will have a Court Presentation May 15th.
 - Junior High Awards/8th Grade Graduation will take place May 15th.
 - Baccalaureate will be held on May 19th.
 - CCCTC graduation will be held May 20th.
 - Last day for Seniors will be May 20th; Senior walk to be held May 21st and Senior Day will be May 22nd.
 - Honors/ Builders will be in New York City May 18th-19th.
- There are only six days left of school for the year and graduation will be held on May 24th.

Mr. Kemats

- Students are preparing to go to the park for the end of year picnic. Every grade level goes.
- The following are upcoming events:
 - 3rd Grade to hold Special Person Day on May 19th.
 - 5th Grade Science Fair on May 13th.
 - 5th Grade visit to DAHS on May 14th to meet teachers and see the cafeteria.
 - 5th Grade to camp next week; Mr. Kemats thanked everyone for their donations.
 - Preschool graduation to be held May 20th.
 - Senior Walk through to be held on May 22nd.
 - McKinley Field Day will be held May 15th.

Mr. Tullis

- He presented summer projects to the Board. The Superintendent and Treasurer will see what funds will be available for these projects.

Mr. Bing

- We are currently in tournament season.
- The EOAC track championship is May 16th.
- The district meet will be held on Thursday and Saturday, May 21st and May 23rd.
- Baseball finished second in the league. They will host Dalton on May 22nd for the tournament.
- Girls softball are sectional champs. They will play Ashtabula St. John's next week for the district championship.
- He updated the Board on chronic absenteeism. The current rate for this school year is 20.3% compared to 38.6% last year.

ADJOURNED

26-05-14

Following a motion by Mr. Tsilimos and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education moved to adjourn. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The President declared the meeting adjourned at 5:43 p.m.

This is to verify that the foregoing is a true and accurate account of the minutes and proceedings of the Regular Meeting of the Lisbon Exempted Village Board of Education held on Thursday, May 14, 2026.

PRESIDENT

TREASURER

T.K. Hiscox

Jennifer Coldsnow