

RECORD OF PROCEEDINGS

Minutes of
Lisbon Exempted Village Board of Education
Regular Meeting
April 9, 2026

The Regular Meeting of the Lisbon Exempted Village Board of Education was held at the conference room at 317 North Market Street, Lisbon, OH 44432 at 5:00 p.m. on Thursday, April 9, 2026

The meeting was called to order by the President, T.K. Hiscox.

The Pledge of Allegiance was led by the president.

The following members were present:
Mr. TK Hiscox, Mr. Bell, Mr.James Tsilimos, Ms. Brittany Tyler and
Mrs. Jennifer Whitman

ADOPTION OF MINUTES **26-04-09**
The minutes of the Regular Meeting held Thursday, March 12, 2026, were approved following a motion by Ms. Tyler and a second by Mr. Tsilimos. No discussion. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

RECEPTION OF VISITORS **26-04-09**
Keith Edenfield, Kyle Bing, Dan Kemats, Roger Tullis

STAFF/STUDENT SPOTLIGHT **26-04-09**
The 1st grade teachers have been doing the donut shop for three years. The students create donut shop portfolios. Ella Lobdell, Axel Long and Rylee Padgett presented their portfolios to the board.

TREASURER’S REPORT

FINANCIAL REPORT **26-04-09-0065**
Following a motion by Mrs. Whitman and a second by Mr. Bell, the Lisbon Exempted Village Board of Education approved the financial report of the treasurer. The Treasurer commented that the February bank reconciliation was part of the board packet approved. There was a mistake on the one that was approved at March’s meeting.
On roll call the vote was: Ayes – Mrs. Whitman, Mr. Bell, Mr.Tsilimos, Ms. Tyler, and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE PAYMENT OF LISTED BILLS **26-04-09-0066**
Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved payment of the listed bills in the amount of \$1,040,177.91. There was no discussion. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

OPEN ENROLLED/COURT PLACED CONTRACTS **26-04-09-0067**
Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved and authorized the Treasurer and Superintendent to enter into the enclosed Contracts for Open Enrollment/Court Placed Handicapped Pupils for the 2025-2026 School Year with the following districts:

- 1. Beaver Local School District - Six (6) Students
- 2. Brunswick City School District - One (1) Student
- 3. Columbiana Exempted Village School District - One (1) Student
- 4. East Liverpool City School District - One (1) Student
- 5. East Palestine City School District - Two (2) Students
- 6. Leetonia Exempted Village School District - Two (2) Students
- 7. Salem City School District - Three (3) Students
- 8. Southern Local School District - Two (2) Students
- 9. United Local School District - Two (2) Students

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The Treasurer stated these contracts have been created and sent out. We may do this earlier next year. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler, and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVAL OF WORKER’S COMPENSATION AND UNEMPLOYMENT **26-04-09-0068**
Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved a contract with Sheakley Unicom for worker's compensation and unemployment services. The Treasurer stated that we have been using Sheakley for many years and are happy with their service. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

DATE OF NEXT REGULAR MEETING **26-04-09**
The date of the next regular meeting will be Thursday, May 14, 2026, 5:00 p.m. in the conference room in the Board of Education Office at 317 N. Market St., Lisbon, OH 44432.

NEW BUSINESS
FIRST READING OF NEOLA POLICIES **26-04-09-0069**
Following a motion by Mr. Bell and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved the second and final reading of the following NEOLA Policies:

Policies	
3440	JOB-RELATED EXPENSES (Revised)
4162	Drug and Alcohol Testing of CDL License Holder Who Performs WHO Safety Sensitive Functions and Are Subject to DOT Testing. (Revised)
4162.01	Drug and Alcohol Testing of Employees Without CDL License Who Transport Students in Alternative Vehicles. (Non-DOT Testing) (New Clarification)
4440	Job-Related Expenses. (Revised)
5112	Entrance Requirements. (Revised)
5421	Grading. (Revised)
5430	Class Rank. (Revised)
6109	Acceptance of Payment by Credit Card. (New)
6152	Student Fees, Charges, Fines and Charges. (Tech Correct)
6220	Budget Preparation (Revised)
6320	Purchasing and Bidding. (Revised)
6325	Procurement-Federal Grants/Funds. (Revised)
6423	Use of Credit Cards, (Revised)
6425	Use of District Tax Exempt Certification. (New)
6460	Vendor Relations. (Revised)
6465	Affinity, Rewards, or Other Discount Programs. (New)
7310	Disposition of Surplus Property. (Revised)
7450	Property Inventory. (Revised)
7540.09	Artificial Intelligence (“AI”) (Replacement)
8500	Food Service (Revised)
8600	Transportation. (Revised))
8600.04	Bus Driver Certification. (Revised)
8640	Transportation for Non-Routine Trips. (Revised)
8650	Transportation by Alternate Vehicles. (Revised)

With the approval of these policies, the Superintendent told the Board we will be good until the fall updates come out. On roll call the vote was Mr. Bell, Mr. Tsilimos, Ms. Tyler, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

HONORS /BUILDERS CLUB TRIP FOR 2026 **26-04-09-0070**
Following a motion by Mr. Tsilimos and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education approved the 2025-2026 David Anderson Junior High School Honors Builders Club Trip through 20th Century Tours, Inc. to New York City for Grades 6-8 on

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May 18-20, 2025. The Superintendent commented that Mrs. Wallace has been going on this trip for more than twenty years and has been the coordinator for more than ten. They will be taking one bus and some of the sights they will be seeing is Top of The Rock and Times Square. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

ONE YEAR LIMITED CLASSIFIED CONTRACTS **26-04-09-0071**

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education issued one year limited classified contracts to the following staff members effective July 1, 2026 through June 30, 2027:

Marcia Lewis – Preschool Aide
Kayla Barnes – Preschool Aide

The Superintendent commented we will be approving certified contracts at the May meeting. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

TWO YEAR LIMITED CLASSIFIED CONTRACTS **26-04-09-0072**

Following a motion by Ms. Tyler and a second by Mr. Bell, the Lisbon Exempted Village Board of Education issued two year limited classified contracts to the following staff members effective July 1, 2026 through June 30, 2028:

Anita Adkins – Cafeteria
Richard Cole - Aide
Donna Cook - Secretary
Brandi Gregg - Cafeteria
Robin Hoperich - Nurses Office
Kristen Kemp - Aide
Erin Latimer – Cafeteria
Robert Naughton - Custodian
Louella Pezzano - Cafeteria
Jill Thompson - Aide
Austin Urquhart - Custodian
Katrina Wallace - Secretary

The Superintendent told the Board he is very happy with the staff on the list to be approved and they are much appreciated. On roll call the vote was: Ayes – Ms. Tyler, Mr. Bell, Mr. Tsilimos, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

CONTINUING CONTRACTS **26-04-09-0073**

Following a motion by Mrs. Whitman and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education issued continuing classified contracts to the following staff members.

Judy Darcy - Aide
Anne May – Bus Driver

There was no discussion. On roll call the vote was: Ayes – Mrs. Whitman, Mr. Tsilimos, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

STUDENT ACCIDENT INSURANCE FOR 2026-2027 SCHOOL YEAR **26-04-09-0074**

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved the Holloway Insurance Agency to provide Student Accident Insurance for the 2026-27 School Year. The Superintendent said we have been using Holloway Insurance for a long time and are pleased with them. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

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SEASONAL CUSTODIANS **26-04-09-0075**

Following a motion by Ms. Tyler and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved the position of seasonal custodians to the following personnel for summer months of June, July and August:

Deona Lange
Erin Latimer
Angela Smith
Marcus Miller

The Superintendent stated these staff members will help fill in for vacations. The first three employees to be approved helped us last year and Marcus Miller is a senior at the high school this year. On roll call the vote was: Ayes – Ms. Tyler, Mrs. Whitman, Mr. Bell, Mr. Tsilimos and Mr. Hiscox. Nays – none. The president declared the motion carried.

DONATIONS **26-04-09-0076**

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education accepted the following donations:

Lisbon VFW – DAHS-To sponsor students for the McKinley Museum Trip - \$525.00
The following donations to McKinley help 5th grade students attend Camp-Kon-O-Kwee:
Almost Perfect Foundation - \$300.00
Cantina 70 - \$150.00
Lisbon VFW - \$600.00
Fraternal Order of the Eagles - \$600.00

The Superintendent said we surely appreciate these donations. We have such a supportive community. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

ADJUSTMENT OF SALARY **26-04-09-0077**

Following a motion by Mrs. Whitman and a second by Mr. Bell, the Lisbon Exempted Village Board of Education approved the adjustment on the salary schedule due to degree advancement for the following certificated staff member effective with the 2026-2027 School Year.

Gretchen Kalinay – Masters +15

There was no discussion. On roll call the vote was: Ayes – Mrs. Whitman, Mr. Bell, Mr. Tsilimos, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

ISSUE ADMINISTRATIVE CONTRACT **26-04-09-0078**

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved a three-year Administrative Contract to Emily Long as the Special Education Coordinator effective August 1, 2026 through July 31, 2029. The Superintendent commented they conducted a panel of interviews – two rounds. Emily comes to us with eight years in the district, twenty-one years overall. She is currently at McKinley. We hope to have her mentor with Lynne before she retires. She is excited about her opportunity with us and we are excited to have her as part of the administrative team. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

MEAL SERVICE FOR BOARD OF DD-AMENDED **26-04-09-0079**

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved an addendum to the one-year contract for cafeteria meal service to the Board of Developmental Disabilities for the 2025-2026 school year. The Treasurer commented this addendum is being approved to include a salad price. It was missed when we approved the contract last year. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

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TRANSPORTATION CONTRACT

26-04-09-0080

Following a motion by Mr. Bell and a second by Mrs. Whitman the Lisbon Exempted Village Board of Education approved a contract between Leetonia Exempted Villager School District and Lisbon Exempted School District for the transportation of a Leetonia student. The Treasurer thanked Angie for help with this. Mr. Siefke commented that we like to help out neighboring districts if we can. On roll call the vote was Mr. Bell, Mrs. Whitman, Mr. Tsilimos, Ms. Tyler and Mr. Hiscox. *Nays – none.* The president declared the motion carried.

APPROVE CONTRACT WITH LLA THERAPY

26-04-09-0081

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved the attached agreement with LLA Therapy beginning July 1, 2026 through June 30, 2027. The Treasurer commented this is for a court placed kiddo who will be going into 12th grade next year. On roll call the vote was: *Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox.* *Nays – none.* The president declared the motion carried.

SUPERINTENDENT’S REPORT

During the Superintendent’s report, Mr. Siefke updated the Board on the following:

- OSBA will be hosting a meeting for Board Members at the CCCTC on April 28th at 6:00.
- National Tech Honor Society was held at the CCCTC last night.
- The Honors Banquet will be held next Monday.
- Mrs. Beech & Mrs. Seidner will be recognized for their retirement.
- He is working with the Village on a grant to improve sidewalks around the village. He is working the Mayor and ODOT.
- He passed around thank yous from the 1st grade. He read to them during Right to Read Week.
- We plan to start negotiations on April 22nd.

Mr. Edenfield

- We will resume state testing next week. It will be for math, science and social studies.
- The NHS Banquet will be held April 20th.
- The 6th grade will be going to McKinley Museum in Canton on April 20th. The VFW is covering the cost of admission.
- Mayor Wilson called Mr. Edenfield about a grant the Village received. The 6th grade will help plan trees on the 23rd at the school from 10:00-1:30.
- The English Festival will take place April 22nd and 23rd.
- The Band Banquet is April 23rd.
- Heads Above the Rest will take place on April 29th.
- The Prom will take place on May 1st

Mr. Kemats

- Staff go above and beyond for our kids. He relayed a story to the Board about a student is struggling this year and what the staff has done to make it easier for him.
- The Preschool who received a gold star this year as part of Step Up to Quality. The teacher and the aides in that classroom go above and beyond.
- State testing for ELA took place before break. Next week Math & Science testing will take place.
- The Kindergarten will hold their music program next week. It will be the last one for the year.
- PTO will be holding their spring fling tomorrow.

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Mr. Tullis

- We had fire alarm issues at the high school. The techs came and serviced the equipment. We found a roof leak had caused water to drip onto a smoke detector and it created a mess with the whole system.
- The roofing company we use have been here the last three days going over the roofs to see if there are any issues.
- He will present summer projects in May to the Board.

Mr. Bing

- The track teams are under way. The girls won their first track meet.
- Boys baseball is in Myrtle Beach this week. They will be playing three games while they are there.
- Softball has a record of 2-4. They have lost two games by one run so they easily could have had a winning record. They are very competitive this year.
- Attendance has improved from 40% two years ago, 26% one year ago to 23.4% as of today.
- They have revamped letters to parents for chronic absences.
- Communication has improved.
- Have placed students on intervention plans.
- Have implemented attendance incentives.

ADJOURNED

26-04-09

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education moved to adjourn. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The President declared the meeting adjourned at 5:16 p.m.

This is to verify that the foregoing is a true and accurate account of the minutes and proceedings of the Regular Meeting of the Lisbon Exempted Village Board of Education held on Thursday, April 9 2026.

PRESIDENT

TREASURER

T.K. Hiscox

Jennifer Coldsnow