

RECORD OF PROCEEDINGS

Minutes of
Lisbon Exempted Village Board of Education
Regular Meeting
March 12, 2026

The Regular Meeting of the Lisbon Exempted Village Board of Education was held in the conference room in the Board of Education Office at 317 North Market Street, Lisbon, OH 44432 at 5:00 p.m. on Thursday, March 12, 2026.

The meeting was called to order by the President, TK Hiscox.

The Pledge of Allegiance was led by the president.

The following members were present:
Mr. Charles Bell, Mr. James Tsilimos, Ms. Brittany Tyler, Mrs. Jennifer Whitman and Mr. TK Hiscox

ADOPTION OF MINUTES **26-03-12**
The minutes of the Regular Meeting held Thursday, February 12, 2026, were approved following a motion by Ms. Tyler and a second by Mr. Tsilimos. There was no discussion. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The vice president declared the motion carried.

VISITORS/CORRESPONDENCE **26-03-12**

STUDENT SPOTLIGHT **26-03-12**
Baylen Jackson, Triton Semer and Sydney Trimnel representing the Leaders Who Serve at David Anderson Jr/Sr High School.

TREASURER’S REPORT

FINANCIAL REPORT **26-03-12-0051**
Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved the financial report of the treasurer. There was no discussion. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

ADJUSTED APPROPRIATIONS **26-03-12-0052**
Following a motion by Mr. Tsilimos and a second by Mr. Bell, the Lisbon Exempted Village Board of Education approved adjusted appropriations for: 001 General Fund - \$11,384,587.95, 018 Public Support - \$32,000.00, 200 Student Activity - \$108,605.00 and 590 Improving Teacher Quality - \$72,484.34. The Treasurer commented that these updated appropriations were done to reflect the update to the forecast. There were also a few additional funds that need adjusted. On roll call the vote was: Ayes – Mr. Tsilimos, Mr. Bell, Ms. Tyler, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE PAYMENT OF LISTED BILLS **26-03-12-0053**
Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved payment of the listed bills in the amount of \$1,086,203.72. There was no discussion. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVAL OF RATES **26-03-12-0054**
Following a motion by Mrs. Whitman and a second by Mr. Bell, the Lisbon Exempted Village Board of Education approved the enclosed resolution accepting the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the county auditor with the rates. The Treasurer stated these rates are for fiscal year 2027 and we will forward to the county auditor once approved. On roll call the vote was: Ayes – Mrs. Whitman, Mr. Bell, Mr. Tsilimos, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

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DATE OF NEXT REGULAR MEETING **26-03-12**
The date of the next regular meeting will be Thursday, April 9, 2026, 5:00 p.m. in the conference room in the Board of Education Office at 317 N. Market St., Lisbon, OH 44432.

NEW BUSINESS

FIRST READING OF THE NEOLA POLICIES **26-03-12-0055**
Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved the first reading of the following NEOLA Policies:

- Policies
- 3440 JOB-RELATED EXPENSES (Revised)
 - 4162 Drug and Alcohol Testing of CDL License Holder Who Performs WHO Safety Sensitive Functions and Are Subject to DOT Testing. (Revised)
 - 4162.01 Drug and Alcohol Testing of Employees Without CDL License Who Transport Students in Alternative Vehicles. (Non-DOT Testing) . (New Clarification)
 - 4440 Job-Related Expenses. (Revised)
 - 5112 Entrance Requirements. (Revised)
 - 5421 Grading. (Revised)
 - 5430 Class Rank. (Revised)
 - 6109 Acceptance of Payment by Credit Card. (New)
 - 6152 Student Fees, Charges, Fines and Charges. (Tech Correct)
 - 6220 Budget Preparation (Revised)
 - 6320 Purchasing and Bidding. (Revised)
 - 6325 Procurement-Federal Grants/Funds. (Revised)
 - 6423 Use of Credit Cards, (Revised)
 - 6425 Use of District Tax Exempt Certification. (New)
 - 6460 Vendor Relations. (Revised)
 - 6465 Affinity, Rewards, or Other Discount Programs. (New)
 - 7310 Disposition of Surplus Property. (Revised)
 - 7450 Property Inventory. (Revised)
 - 7540.09 Artificial Intelligence (“AI”) (Replacement)
 - 8500 Food Service (Revised)
 - 8600 Transportation. (Revised))
 - 8600.04 Bus Driver Certification. (Revised)
 - 8640 Transportation for Non-Routine Trips. (Revised)
 - 8650 Transportation by Alternate Vehicles. (Revised)

The Superintendent told the Board that HB10 created a late addition to policy 8500. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

SENIOR CLASS OF 2026 **26-03-12-0056**
Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved the enclosed list of members of the David Anderson Jr./Sr. High School Senior Class of 2026 pending final completion of all requirements for graduation. The Superintendent commented there are 56 students graduating this year. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

ACCESS AGREEMENT **26-03-12-0057**
Following a motion by Mr. Bell and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved the attached services agreement with ACCESS effective July 1, 2026-June 30, 2027. The Superintendent commented these are for additional services we receive from ACCESS. On roll call the vote was: Ayes – Mr. Bell, Mr. Tsilimos, Ms. Tyler, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

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TREASURER BONDED **256-03-12-0058**

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved Jennifer Coldsnow as the Treasurer of the Lisbon Exempted Village School District, Lisbon, Ohio, to be bonded in the penal sum of Sixty Thousand Dollars (\$60,000.00) for the term beginning April 5, 2026 and ending April 5, 2027 by Auto-Owners Mutual Insurance Company, Lansing, Michigan. The Treasurer commented this is a normal yearly procedure and that this position needs to be bonded. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

CERTIFIED STAFF RESIGNATION **26-03-12-0059**

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education accept the resignation of 1st grade teacher Kellie Seidner at the conclusion of this school year. The Superintendent commented that regrettably we are accepting the resignation of Kellie Seidner. She is a great teacher and she will be sorely missed. He read her letter of resignation to the Board. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

BEFORE AND AFTER SCHOOL INTERVENTION **26-03-12-0060**

Following a motion by Mrs. Whitman and a second by Mr. Bell, the Lisbon Exempted Village Board of Education approved the following staff to hold Before/After School Intervention for McKinley students for the 2025-2026 school year beginning March 9, 2026 and ending April 24, 2026 at \$35.00 per hour coming from DPIA/SWSF Funds.

Becky McCullough	Angela Sims
Matt Guarnieri	Lauren Stauffer
Kristi Slagle	Kami Shingleton
Delania Link	Leah DeSalvo
Beth Devine	Bethany Quetot
Maddie Montgomery	Rachel Gentile

The Superintendent commented these are the same teachers and same rate as last year. They will be helping students to get prepared for state testing. ELA testing starts March 24th. On roll call the vote was: Ayes – Mrs. Whitman, Mr. Bell, Mr. Tsilimos, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried

APPROVE FIELD TRIP **26-03-12-0061**

Following a motion by Mr. Tsilimos and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education approved the 5th grade students trip to Camp Kon-O-Kwee Spencer in Fomell, PA. on Monday, May 18th and Tuesday, May 19th. Students will leave at 9:00 a.m. on Monday, stay overnight and return on Tuesday at 2:30 p.m. Students will participate in a number of outdoor, team building and nature themed activities. Mr. Kemats said this is the first time we are going back here since 2020 and students will only be staying one night. There have been donations made to help pay for the trip. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mr. Bell, Mrs. Whitman and Mr.Hiscox. Nays – none. The president declared the motion carried

ATHLETIC SUPPLEMENTAL CONTRACTS **26-03-12-0062**

Following a motion by Mrs. Whitman and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved athletic supplemental contracts for the 2026 spring sport season to the following people:

- Janet Lane- Assistant Track Coach
- Bill Meek- Weight Room Coordinator

The Superintendent said this should wrap up athletic supplementals for the year. On roll call the vote was: Ayes – Mrs. Whitman Mr. Tsilimos, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

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MAINTENANCE PROJECTS **26-03-12-0063**

Following a motion by Mr. Bell and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved approve the following projects to include cost and contractor:

Gardiner
GYM Units - 4 Outside Air and 4 Mixed Air
\$10,555.00

Farnham
Telescopic Bleacher System Service
\$5692.00

Ohio Floors
Recoating Gym Floors
\$7190.00

Martin Public Seating
Table and Chairs
\$17,720.02

The Superintendent commented that the bleachers haven't been inspected in a while. He also commented there is an increase in Ohio Floors proposal. We were locked into a 3-year price contract before this. The aux gym was not part of the original proposal. The Martin Seating proposal is the second phase of the furniture upgrade. On roll call the vote was: Ayes – Mr. Bell, Mr. Tsilimos, Ms. Tyler, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE ELECTRICITY PURCHASE PROGRAM **26-03-12-0064**

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved an agreement with Ohio Schools Council to prepare and solicit a Request for Proposals (RFP) regarding the electricity purchase program on behalf of Lisbon Exempted Village School District. On roll call the vote was: Ayes – Ms. Tyler. Mr. Tsilimos, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried

SUPERINTENDENT’S REPORT

During the Superintendent’s report, Mr. Siefke said.

- Carrie Smith was recognized at the Educator of Year Awards Assembly. She was one of 42 area teachers.
- He will present classified contracts to the Board in April and certified contracts in May.
- He is holding an admin and supervisor’s meeting tomorrow.

Mr. Edenfield

- The 3rd nine weeks will conclude next Friday.
- There was a Financial Literacy Competition held at YSU. Lisbon competed and received 1st place in one category.
- The Band attended the band festival at Hubbard on March 6th.
- The district band competition for district 5 is tomorrow.
- 7 Juniors were inducted into NHS last night.
- Junior High Academic Challenge is next Thursday and we will host the competition.
- March 27th will be the Prom Safety Event at KSU Salem.
- Spring musical starts this weekend – Friday/Saturday at 7:00 p.m. and Sunday at 3:00 p.m.

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Mr. Kemats

- Staff and students were recognized the Art Show at the CCCTC.
- The students did a great job at the County Spelling Bee.
- DARE Graduation for 5th grade students was last Friday.
- Right to Read Week is next week. We will be holding an assembly and having dress up days. There will be guest readers as well.
- Preschool/Kindergarten registrations will be the week of March 23.

Mr. Tullis

- The actuators were completed today.
- He has converted all the lights at the bus garage to LED
- The privacy slats on the fence at the stadium need fixed due to wind.

Mr. Bing

- We have the following numbers for spring sports:
 - Softball – 14 girls
 - Baseball – 14 boys
 - Track – 40s combined
 - Jr Hi Track – 30s combined
- Picture day/drug testing was held this week.
- There is a softball scrimmage Saturday.
- Attendance K-12 is a program we use to help track absence data. It is a fantastic program and has helped with chronic absenteeism.
 - We have given out gift certificates to students as incentives for attendance, with the 6th grade winning most of the time.
 - We are at 27.6% chronic absenteeism. Last year we were at 32% and the year before we were in the 40s.
- The PBIS team is working on spreading positivity. They are doing NCAA squares. The students earn a square when their teacher sends home a positive letter or email. Each teacher gets 5 squares for their students. The students will receive such prizes as coffee and donuts, snack cart and gift cards.

EXECUTIVE SESSION

26-03-12

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, Pursuant to Ohio Revised Code Section 121.22 (G) (1), I hereby move that the Lisbon Exempted Village Board of Education adjourn to Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official at 5:53 p.m. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

The Lisbon Exempted Village Board of Education reconvened from Executive Session at 6:35 p.m. with no action taken.

ADJOURNED

26-03-12

Following a motion by Mr. Bell and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education moved to adjourn. On roll call the vote was: Ayes – Mr. Bell, Ms. Tyler, Mr. Tsilimos, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the meeting adjourned at 6:36 p.m.

This is to verify that the foregoing is a true and accurate account of the minutes and proceedings of the Regular Meeting of the Lisbon Exempted Village Board of Education held on Thursday, March 12, 2026.

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VICE-PRESIDENT

TREASURER

TK Hiscox

Jennifer Coldsnow