

RECORD OF PROCEEDINGS

Minutes of Lisbon Exempted Village Board of Education
Reorganizational & Regular Meeting
Thursday, January 15, 2026

The Annual Reorganizational and Regular Meeting of the Lisbon Exempted Village Board of Education was held in the conference room in the Board of Education Office at 317 North Market Street, Lisbon, OH 44432 at 5:00 p.m. on Thursday, January 15, 2026.

The meeting was called to order by the President Pro Tem, Jennifer Coldsnow.

The Opening Prayer was given by Rev. Brian Brown

The Pledge of Allegiance was led by the president pro tem.

The following members were present:
Mr. Charles Bell, Mr.TK Hiscox, Mr. James Tsilimos, Ms. Brittany Tyler and
Mrs. Jennifer Whitman

The oath of office was given to the new board members

ELECTION OF PRESIDENT **26-01-15-0001**
Jennifer Coldsnow, President Pro Tem requested nominations for the Presidency for 2026. Mr. Bell nominated Mr. Hiscox. Mr. Tsilimos seconded the nomination. Having no further nominations, a roll call was taken with the Lisbon Exempted Village School District Board of Education, electing TK Hiscox as President for 2025. On roll call the vote was: Ayes – Mr. Bell, Mr. Tsilimos Ms. Tyler, Mrs. Whitman and Mr. Hiscox. Nays – none. The president pro tem declared the motion carried.

The meeting was turned over to the President, Mr. Hiscox.

ELECTION OF VICE-PRESIDENT **26-01-15-0002**
Mr. Hiscox, President requested nominations for the Vice-President for 2026. Mr. Tsilimos nominated Mr. Bell. Ms. Tyler seconded the nomination. Having no further nominations, a roll call was taken with the Lisbon Exempted Village School District Board of Education, electing Charles Bell as Lisbon Exempted Village School District Board of Education Vice-President for 2026. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Tyler, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

OATH OF OFFICE

ESTABLISHMENT OF DATE, TIME, AND PLACE FOR MEETINGS **26-01-15-0003**
Following a motion by Mr. Bell and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education set the following dates of each month at 5:00 p.m. as the starting time for all regular meetings for 2026: February 12, March 12, April 9, May 14, June 18, July 9, August 13, September 10, October 8, November 12, and December 10. Be it further resolved that unless advertised otherwise, all meetings will be held in the board room at the administrative office. Special Meeting will also be at 5:00 p.m. unless otherwise advertised. On roll call the vote was: Ayes – Mr. Bell, Mr. Tsilimos, Mrs. Tyler, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

Following a motion by Ms. Tyler and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education authorized the following Consent Agenda Items:

ESTABLISHMENT OF SERVICE FUND **26-01-15-0004**
Resolved that the Lisbon Exempted Village Board of Education established a service fund for the Board in the amount of Five Thousand (\$5,000.00) Dollars.

AUTHORIZATION FOR TREASURER TO INVEST ACTIVE AND INACTIVE FUNDS **26-01-15-0005**
Resolved that the Lisbon Exempted Village Board of Education authorized the Treasurer to invest active and inactive funds to earn the best possible interest rate.

AUTHORIZATION FOR TREASURER TO PAY ALL LIABILITIES OF SCHOOL DISTRICT **26-01-15-0006**
Resolved that the Lisbon Exempted Village Board of Education authorized the Treasurer to pay all liabilities of the school district on a timely basis providing the necessary funds are available. All payments will be reported to the Board on a monthly basis.

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- AUTHORIZATION FOR SUPERINTENDENT AND
TREASURER TO ATTEND NECESSARY MEETINGS**

26-01-15-0007

Resolved that the Lisbon Exempted Village Board of Education authorized the Superintendent and Treasurer to attend necessary meetings.
- AUTHORIZATION FOR SUPERINTENDENT TO
APPROVE STAFF ATTENDANCE TO PROFESSIONAL MEETING**

26-01-15-0008

Resolved that the Lisbon Exempted Village Board of Education authorized the Superintendent to approve staff attendance at professional meetings within policy guidelines.
- AUTHORIZATION FOR SUPERINTENDENT TO
APPROVE FIELD TRIPS**

26-01-15-0009

Resolved that the Lisbon Exempted Village Board of Education authorized the Superintendent to approve field trips under one hundred (100) miles within policy guidelines.
- AUTHORIZATION FOR EXPENDITURES FOR
APPRECIATION AND RECOGNITION ACTIVITIES**

26-01-15-0010

Resolved that the Lisbon Exempted Village Board of Education authorized expenditures for Board, Administration and staff appreciation and recognition activities which may include but is not limited to food, incentives, and gifts and deem such payments as a proper public purpose for the 2026 Calendar Year.
- AUTHORIZATION FOR SUPERINTENDENT TO
MAKE AND ACCEPT OFFERS FOR POSITIONS**

26-01-15-0011

Resolved that the Lisbon Exempted Village Board of Education authorized the Superintendent, during periods when this Board is not in session, to make offers of employment directly to candidates for either teaching or non teaching positions on behalf of this Board, and to acknowledge acceptance of such offers on behalf of this Board, subject to a subsequent vote or ratification by this Board; provided however, that upon ratification by this Board, the employment shall be deemed effective as of the date and time of the employee's acceptance of the Superintendent's offer. This resolution shall commence January 15, 2026 and remains in effect through the 2026 Reorganizational Meeting.
- AUTHORIZATION FOR SUPERINTENDENT TO
ACCEPT RESIGNATIONS**

26-01-15-0012

Resolved that the Lisbon Exempted Village Board of Education authorized the Superintendent, on behalf of this Board, to accept resignations which have been submitted by employees during times when this Board is not in session, subject to ratification by this Board; provided however, that upon ratification by this Board, such resignations shall be deemed effective as of the date and time of the Superintendent's acceptance. This resolution shall commence January 15, 2026 and remain in effect through the 2026 Reorganizational Meeting.
- AUTHORIZATION TO SECURE ADVANCE OF TAX MONIES**

26-01-15-0013

Resolved that the Lisbon Exempted Village Board of Education authorized the Treasurer to secure advances of tax monies from the County Auditor when funds are available and payable to the school district.
- APPOINT TREASURER AS DESIGNEE FOR
PUBLIC RECORDS TRAINING ON BEHALF OF THE BOARD**

26-01-15-0014

Resolved that the Lisbon Exempted Village Board of Education approved a resolution to appoint Jennifer Coldsnow, Treasurer, as designee for public records training for each board member and hereby directing her, as such, to attend public record training sessions on behalf of the board as required by law.
- APPROVE SCHOOL DISTRICT ATTORNEY**

26-01-15-0015

Resolved that the Lisbon Exempted Village Board of Education appoint Ennis Britton Co., L.P.A. as school attorney for the 2026 calendar year. The district will also use other firms as needed.
- APPROVE REIMBURSEMENT TRAVEL RATES**

26-01-15-0016

Resolved that the Lisbon Exempted Village Board of Education approved reimbursement rates for travel of \$65.00 per day for meals and \$0.725 for mileage. Also approved board member's compensation at \$100.00 per meeting.

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Regular Meeting of the Lisbon Exempted Village Board of Education

The following members were present:
Mr. Charles Bell, Mr. James Tsilimos, Ms. Brittany Tyler,
Mrs. Jennifer Whitman and Mr. TK Hiscox

ADOPTION OF MINUTES **26-01-15**
The minutes of the Regular Meeting held Thursday, December 11, 2025 were approved following a motion by Mr. Tsilimos and a second by Mrs. Whitman. There was no discussion. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

AGENDA ADDITIONS, DELETIONS, CORRECTIONS **26-01-15**
ADDITION

RECEPTION OF VISITORS/CORRESPONDENCES **26-01-15**
~Kyle Bing, Keith Edenfield, Dan Kemats, Roger Tullis, Dana Blackburn, Jacob Stewart, Donna Cook, Brett Cook, Gwen Weikart and Rev. Brian Brown.
~Thank you notes from Mrs. Chludzinski and Mrs. Lane in appreciation of the Holiday Dinner.

TREASURER’S REPORT

FINANCIAL REPORT **26-01-15-0017**
Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved the financial report of the treasurer. There was no discussion. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE PAYMENT OF LISTED BILLS **26-01-15-0018**
Following a motion by Mr. Tsilimos and a second by Mr. Bell, the Lisbon Exempted Village Board of Education approved payment of the listed bills in the amount of \$1,252,808.88. There was no discussion. On roll call the vote was: Ayes – Mr. Tsilimos, Mr. Bell, Ms. Tyler, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVAL OF ADJUSTED APPROPRIATIONS **26-01-15-0019**
Following a motion by Mr. Bell and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved adjusted appropriations as follows: Maintenance (034) - \$79,416.76, Student Managed Funds (200) - \$106,905.00, Public Preschool (439) - \$85,000.00, Misc. Grant Fund (499) - \$81,601.00, Title IDEA Part B (516) - \$188,700.11, Title I (572) - \$370,252.78, Title IV-A (584) - \$23,856.24, IDEA Early Childhood (587) - \$4,714.90, Title II-A (590) - \$69,813.27, Misc. Federal Grants (599) - \$38,667.57. The Treasurer commented that these appropriations are to be approved now because we had carryover from grants from last year. On roll call the vote was: Ayes – Mr. Tsilimos, Mr. Bell, Ms. Tyler, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

TAX BUDGET **26-01-15-0020**
Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved the enclosed Tax Budget for Fiscal Year 2027 for submission to the Columbiana County Budget Commission. The Treasurer commented this is the budget that we held a hearing on at 4:30. It will be submitted to the county auditor. On roll call the vote was: Ayes – Mr. Tsilimos Mrs. Whitman Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

DATE OF NEXT REGULAR MEETING **26-01-15**
The date of the next regular meeting will be Thursday, February 12, 2026, 5:00 p.m. in the conference room in the Board of Education Office at 317 N. Market St., Lisbon, OH 44432.

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NEW BUSINESS

FEDERAL GRANTS **26-01-15-0021**

Following a motion by Ms. Tyler and a second by Ms. Whitman, the Lisbon Exempted Village Board of Education accepted and appropriated the following federal grant amounts for the FY26 School Year:

Grants	Fund Number	Amount
ECE Preschool	439-9025	\$85,000.00
IDEA-B	516-9025	\$188,700.11
TITLE I	572-9025	\$327,900.01
TITLE IV-A	584-9025	\$23,856.24
IDEA Early Childhood	587-9025	\$4,714.90
TITLE II-A	590-9025	\$ 67,527.87
TITLE V-B	599-9025	\$ 2,598.58

The Treasurer commented that we approve these grants in January so that we can include the carryover from the prior fiscal year. On roll call the vote was: Ayes – Ms. Tyler, Mrs. Whitman, Mr. Bell, Mr. Tsilimos and Mr. Hiscox. Nays – none. The president declared the motion carried.

MINIMUM WAGE INCREASE **26-01-15-0022**

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved \$11.00 per hour as the District minimum wage effective January 1, 2026. There was no discussion. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

OSBA MEMBERSHIP **26-01-15-0023**

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved the OSBA Membership dues for one subscription for Virtual Transportation Supervisor in the amount of \$250.00 for January through December, 2026. The Superintendent commented this is the same price as last year. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

MEMORDANDUM OF UNDERSTANDING **26-01-15-0024**

Following a motion by Mr. Bell and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education accepted the Memorandum of Understanding for the College Credit Plus Dual Enrollment Program as offered per attached agreement for Kent State University and Youngstown State University. With approval, the Superintendent will send this out tomorrow. On roll call the vote was: Ayes – Mr. Bell, Mr. Tsilimos, Ms. Tyler, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

LISBON BASEBAL/SOFTBALL ASSOCIATION AGREEMENT **26-01-15-0025**

Following a motion by Mr. Tsilimos and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education approved the agreement with the Lisbon Baseball/Softball Association for a period of one (1) year commencing March 1, 2026 until the baseball/softball season concludes in 2026 in the amount of \$4,500.00. There is no increase in price over last year. The Board feels its money well spent. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE PROFESSIONAL DEVELOPMENT **26-01-15-0026**

Following a motion by Mrs. Whitman and a second by Mr. Bell, the Lisbon Exempted Village Board of Education approved the following staff members who completed 3 Gifted Professional Development hours and issue a \$100 stipend to each for their participation: Leah DeSalvo, Matt Guarnieri, Linda Dilppolito
The Superintendent commented these three individuals missed the deadline for this payment las month. Therefore, they are to be approved at this meeting. On roll call the vote was: Ayes – Mrs. Whitman, Mr. Bell, Mr. Tsilimos, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

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APPROVE CLASSIFIED CONTRACTS **26-01-15-0027**

Following a motion by Mr. Tsilimos and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education approved a one year limited contract to the following classified employees.

Donna Cook – DAHS Secretary
Dan Helman – Custodian- McKinley Elementary

The Superintendent commented that Dan is coming back to this position. He had left on good terms earlier this year. Donna will be our new High School Secretary. She has knowledge of the community and the position. We are excited to have both of them working for us. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE STIPEND FOR ONLINE INSTRUCTOR **26-01-15-0028**

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education established a \$75.00 per student per course as the stipend for online instructors for the first semester 2025-2026 School Year and approve the following staff member: Meredith Dingey – 1 student approved

The Superintendent stated she was missed in September. She also has a different program she uses than the regular teachers so this was completed at a later time than the other teachers. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE ACADEMIC SUPPLEMENTAL CONTRACTS **26-01-15-0029**

Following a motion by Mrs. Whitman and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education approved academic supplemental contracts for the 2026 spring musical to the following:

Music Director Dominic Meyer
Drama Director Paul Dahman
Drama Assistant Director Madeleine Schreffler

The Superintendent commented that with these approvals this should solidify our academic supplemental contracts. On roll call the vote was: Ayes – Mrs. Whitman, Ms. Tyler, Mr. Bell, Mr. Tsilimos and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE SPRING MUSICAL 2026 **26-01-15-0030**

Following a motion by Mr. Bell and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved the 2026 Spring Musical Mean Girls, Jr. The script was reviewed by the High School Principal and is shorter and easier to produce than the original version. It also has a PG rating On roll call the vote was: Ayes – Mr. Bell, Mr. Tsilimos, Ms. Tyler, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

AMEND CLASSIFIED CONTRACT **26-01-15-0031**

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved the amendment to the contract of Katina Wallace to adjust salary. This approval will align Katrina’s contract with the contract that was just issued for the new High School Secretary. We are moving the positions to 8 hours per day to include a paid lunch. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

SUPERINTENDENT’S REPORT

During the Superintendent’s report, Dana Blackburn and Jacob Stewart spoke to the Board. They were there on behalf on Head Start and Youth Suicide Coalition. Dana is working with Missy at McKinley to help families that are coming into Kindergarten in our district.

Mr. Siefke

- He believes we made a good decision having a 2 hour delay this morning.
- Mr. Siefke recognized the Board members during Board Appreciation Month.

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Mr. Edenfield

- He thanked the Board for their support and leadership they provide.
- Report cards went out last Friday.
- Honor/merit roll will be coming out shortly.
- There is a robotics competition tonight at the CCCTC.
- There is cheerleading competition being held at the high school this weekend; there are 18 teams competing.
- Homecoming is next Friday followed by the dance on Saturday.
- There will also be an Academic Challenge meet on Saturday.
- He thanked Mr. Bing for the great job he has done of finding JV basketball games for the girls to play.

Mr. Kemats

- He appreciates the help and support of the Board.
- The 1st two weeks of the 3rd nine weeks have been going great. There were staff meetings and professional development this week.
- Report cards have been sent home.
- Students with all A's were recognized this week as they received a special dessert in the cafeteria.
- The 5th grade spelling bee will be next week to see who will compete on February 6th with grades 6-8.
- The 3rd grade music program will be held at the end of the month.

Mr. Tullis

- The gym lights at McKinley have been updated over Christmas break.
- The main gym has been finished as well with the aux gym being next on the list. He hopes to work on the bus garage after that.
- The emergency lights in all gyms have been upgraded too.
- Gardiner came in over break to help with some mechanical problems. The issue was found to be in the software. It has been fixed by a software engineer at the company.

EXECUTIVE SESSION **26-01-15**
Following a motion by Mr. Tsilimos and a second by Ms. Tyler, Pursuant to Ohio Revised Code Section 121.22 (G) (1), I hereby move that the Lisbon Exempted Village Board of Education adjourn to Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official at 5:43 p.m. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

The Lisbon Exempted Village Board of Education reconvened from Executive Session at 6:42 p.m. with no action taken.

ADJOURNED **26-01-15**
Following a motion by Mr. Bell and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education moved to adjourn. On roll call the vote was: Ayes – Mr. Bell, Ms. Tyler, Mr. Tsilimos, Mrs. Whitman and Mr. Hiscox. Nays – none. The President declared the meeting adjourned at 6:53 p.m.

This is to verify that the foregoing is a true and accurate account of the minutes and proceedings of the Reorganizational and Regular Meeting of the Lisbon Exempted Village Board of Education held on Thursday, January 15, 2026.

PRESIDENT

TREASURER

TK Hiscox

Jennifer Coldsnow