



Victor Valley Union High School District

Classified Bargaining Unit Salary Schedule 2026-2027



Salary schedule reflects 2% increase effective 7/1/2026

LONGEVITY: 2% @ 5 yrs, 3% @ 8 yrs, 4% @ 11 yrs, 6% @ 14 yrs, 7% @ 17 yrs, 10% @ 20 yrs, 12% @ 25 yrs, 14% @ 30 yrs, 16% @ 35 yrs

Classification (Position)	Range	Negotiated Days	Negotiated Hours	Pay Rate	Step A	Step B	Step C	Step D	Step E
Food Services Assistant	24	199	3	Hourly	\$24.02	\$25.26	\$26.51	\$27.85	\$29.21
				OT	\$36.04	\$37.88	\$39.77	\$41.77	\$43.82
Instructional Assistant Bus Aide	25	199	5	Hourly	\$24.64	\$25.84	\$27.12	\$28.50	\$29.92
				OT	\$36.96	\$38.76	\$40.69	\$42.75	\$44.88
Custodian	26	261	8	Hourly	\$25.26	\$26.51	\$27.85	\$29.21	\$30.70
Office Assistant II		218	8	OT	\$37.88	\$39.77	\$41.77	\$43.82	\$46.05
Receptionist		218	8						
Campus Security Assistant	27	202	8	Hourly	\$25.86	\$27.14	\$28.54	\$29.95	\$31.44
Food Services Assistant II		204	7	OT	\$38.79	\$40.72	\$42.81	\$44.92	\$47.15
Instructional Assistant Bilingual	28	199	5	Hourly	\$26.53	\$27.89	\$29.23	\$30.71	\$32.26
Lead Custodian II		261	8	OT	\$39.80	\$41.83	\$43.85	\$46.07	\$48.40
Family Engagement Liaison	29	199	7	Hourly	\$27.16	\$28.55	\$29.98	\$31.49	\$33.07
Instructional Assistant Special Ed Mild/Mod		199	6	OT	\$40.75	\$42.83	\$44.97	\$47.24	\$49.60
Workability Liaison		239	8						
Office Assistant III	30	261	8	Hourly	\$27.89	\$29.23	\$30.71	\$32.26	\$33.87
				OT	\$41.83	\$43.85	\$46.07	\$48.40	\$50.82
Food Services Operator	31	204	8	Hourly	\$28.57	\$30.00	\$31.51	\$33.08	\$34.74
Grounds Maintenance Worker II		261	8	OT	\$42.86	\$45.00	\$47.27	\$49.62	\$52.11
Instructional Assistant Special Ed Mod/Sev/EBD		199	6.5						
Maintenance Worker		261	8						
Mechanic I		261	8						
Personnel Assistant		261	8						
School Office Assistant		239	8						
TechEd Assistant		261	8						
Accounting Assistant	32	261	8	Hourly	\$29.26	\$30.72	\$32.27	\$33.89	\$35.59
ASB Bookkeeper II		239	8	OT	\$43.90	\$46.08	\$48.41	\$50.85	\$53.39
Bus Driver		199	5						
Computer Media Specialist		261	8						
Interpreter-Translator		261	8						
Library Technician Intern		239	8						
Warehouse Operator		261	8						
Administrative Assistant I	33	239	8	Hourly	\$30.01	\$31.52	\$33.09	\$34.76	\$36.49
Food Service Assistant Lead Operator		204	8	OT	\$45.01	\$47.28	\$49.63	\$52.14	\$54.73
Registrar		261	8						
Adult Education Technician	34	239	8	Hourly	\$30.75	\$32.29	\$33.94	\$35.62	\$37.40
Alternative Education Technician		261	8	OT	\$46.13	\$48.44	\$50.91	\$53.43	\$56.11
Career Guidance Technician		218	8						
Dispatcher		261	8						
Maintenance Painter		261	8						
Multilingual Assessment Technician		261	8						
Purchasing Technician		261	8						
Special Services Technician – Special Education		261	8						
Administrative Assistant II	35	261	8	Hourly	\$31.56	\$33.14	\$34.79	\$36.53	\$38.39
Campus Security		202	8	OT	\$47.34	\$49.71	\$52.19	\$54.79	\$57.59
Delegated Behind the Wheel Instructor		261	8						
Senior Grounds Maintenance Worker		261	8						
Benefits Technician	36	261	8	Hourly	\$32.35	\$33.95	\$35.64	\$37.43	\$39.31
Certificated Personnel Technician		261	8	OT	\$48.53	\$50.92	\$53.46	\$56.15	\$58.97
Classified Personnel Technician		261	8						
Library Technician		239	8						
Payroll Technician		261	8						
Administrative Assistant III	37	261	8	Hourly	\$33.14	\$34.79	\$36.53	\$38.39	\$40.28



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Classification (Position)	Range	Negotiated Days	Negotiated Hours	Pay Rate	Step A	Step B	Step C	Step D	Step E
Administrative Specialist		261	8	OT	\$49.71	\$52.19	\$54.79	\$57.59	\$60.42
Low Voltage Technician		261	8						
Maintenance Carpenter		261	8						
Maintenance Electrician		261	8						
Maintenance Locksmith		261	8						
Maintenance Plumber		261	8						
Maintenance Worker II		261	8						
Mechanic II		261	8						
Visual and Performing Arts Specialist		204	8						
Maintenance HVAC Specialist	38	261	8	Hourly	\$33.95	\$35.64	\$37.43	\$39.31	\$41.27
Technology Specialist I		261	8	OT	\$50.92	\$53.46	\$56.15	\$58.97	\$61.90
Administrative Assistant IV	39	261	8	Hourly	\$34.79	\$36.53	\$38.39	\$40.28	\$42.29
				OT	\$52.19	\$54.79	\$57.59	\$60.42	\$63.43
District Licensed Vocational Nurse (DLVN)	40	228	8	Hourly	\$35.64	\$37.43	\$39.31	\$41.27	\$43.34
Health Technician (LVN)		228	8	OT	\$53.46	\$56.15	\$58.97	\$61.90	\$65.01
Mechanic III		261	8						
Senior Building Maintenance Worker		261	8						
Certificated Personnel Specialist	41	261	8	Hourly	\$36.53	\$38.39	\$40.28	\$42.29	\$44.40
Classified Personnel Specialist		261	8	OT	\$54.79	\$57.59	\$60.42	\$63.43	\$64.77
School Police Specialist		261	8						
Accountant	42	261	8	Hourly	\$37.44	\$39.32	\$41.28	\$43.35	\$45.54
Computer Information Systems Technician		261	8	OT	\$56.17	\$58.99	\$61.92	\$65.03	\$68.32
School Bus Driver Instructor	43	261	8	Hourly	\$38.41	\$40.33	\$42.33	\$44.43	\$46.67
Software Technician		261	8	OT	\$57.62	\$60.50	\$63.50	\$66.65	\$70.00
Athletic Trainer	44	239	8	Hourly	\$39.35	\$41.33	\$43.41	\$45.58	\$47.88
				OT	\$59.03	\$62.00	\$65.12	\$68.38	\$71.82
	45			Hourly	\$40.35	\$42.35	\$44.48	\$46.68	\$49.03
				OT	\$60.53	\$63.53	\$66.73	\$70.01	\$73.55
Data Support Analyst	46	261	8	Hourly	\$41.34	\$43.44	\$45.60	\$47.89	\$50.28
				OT	\$62.02	\$65.17	\$68.41	\$71.84	\$75.42
	47			Hourly	\$42.36	\$44.50	\$46.72	\$49.05	\$51.54
				OT	\$63.55	\$66.76	\$70.07	\$73.58	\$77.32
	48			Hourly	\$43.45	\$45.61	\$47.90	\$50.31	\$52.84
				OT	\$65.18	\$68.42	\$71.85	\$75.46	\$79.25
Fiscal Service Specialist	49	261	8	Hourly	\$44.53	\$46.80	\$49.12	\$51.57	\$54.16
				OT	\$66.80	\$70.20	\$73.68	\$77.36	\$81.24
Technology Specialist III	50	261	8	Hourly	\$45.65	\$47.91	\$50.32	\$52.85	\$55.47
				OT	\$68.47	\$71.87	\$75.48	\$79.27	\$83.20
	51			Hourly	\$46.81	\$49.13	\$51.58	\$54.17	\$56.90
				OT	\$70.22	\$73.71	\$77.38	\$81.26	\$85.34
	52			Hourly	\$47.97	\$50.38	\$52.89	\$55.53	\$58.28
				OT	\$71.96	\$75.57	\$79.34	\$83.29	\$87.42
Lead Computer Network Engineer	53	261	8	Hourly	\$49.16	\$51.60	\$54.19	\$56.92	\$59.77
				OT	\$73.75	\$77.41	\$81.29	\$85.37	\$89.66
	54			Hourly	\$50.40	\$52.91	\$55.56	\$58.31	\$61.24
				OT	\$75.60	\$79.37	\$83.34	\$87.48	\$91.86
	55			Hourly	\$51.64	\$54.20	\$56.94	\$59.78	\$62.78
				OT	\$77.47	\$81.30	\$85.40	\$89.68	\$94.18
	56			Hourly	\$52.92	\$55.57	\$58.32	\$61.25	\$64.33
				OT	\$79.38	\$83.35	\$87.49	\$91.88	\$96.50
	57			Hourly	\$54.27	\$56.97	\$59.82	\$62.83	\$65.96
				OT	\$81.52	\$85.46	\$89.74	\$94.25	\$98.95



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Mental Health Clinician (LCSW)	58	204	8	Hourly	\$55.64	\$58.42	\$61.34	\$64.40	\$67.63
				OT	\$83.47	\$87.63	\$92.01	\$96.60	\$101.44