2026-2027 USD 491 SALARY SCHEDULE

BOE APPROVED July 21, 2026	1	2	3	4	5	6	7	8	9
	BS	BS + 10	BS + 20	BS + 30	MS	MS + 08	MS + 16	MS + 24	MS + 32
1	46840	47440	48040	48640	49690	50890	52090	53290	54490
2	47440	48040	48640	49240	50440	51640	52840	54040	55240
3	48040	48640	49240	49840	51190	52390	53590	54790	55990
4	48640	49240	49840	50440	51940	53140	54340	55540	56740
5	49240	49840	50440	51040	52690	53890	55090	56290	57490
6	49840	50440	51040	51640	53440	54640	55840	57040	58240
7	50440	51040	51640	52240	54190	55390	56590	57790	58990
8	51040	51640	52240	52840	54940	56140	57340	58540	59740
9	51640	52240	52840	53440	55690	56890	58090	59290	60490
10	52240	52840	53440	54040	56440	57640	58840	60040	61240
11	52840	53440	54040	54640	57190	58390	59590	60790	61990
12	53440	54040	54640	55240	57940	59140	60340	61540	62740
13	54040	54640	55240	55840	58690	59890	61090	62290	63490
14		55240	55840	56440	59440	60640	61840	63040	64240
15		55840	56440	57040	60190	61390	62590	63790	64990
16		56440	57040	57640	60940	62140	63340	64540	65740
17		57040	57640	58240	61690	62890	64090	65290	66490
18			58240	58840	62440	63640	64840	66040	67240
19			58840	59440	63190	64390	65590	66790	67990
20			59440	60040	63940	65140	66340	67540	68740
21			60040	60640	64690	65890	67090	68290	69490
22				61240	65440	66640	67840	69040	70240
23				61840	66190	67390	68590	69790	70990
24				62440	66940	68140	69340	70540	71740
25				63040	67690	68890	70090	71290	72490

Increments of $600 per year will be provided for teachers in the BS columns who exceed the number of steps allowed.

Increments of $750 per year will be provided for teachers in the MS columns who exceed the number of steps allowed.

Defined Benefit - The Board will provide $450 base defined benefit per month to each teacher on a "use it or lose it" basis to apply toward the District's group health insurance plan. This amount may increase or decrease dependent upon the level of participation in the district's wellness incentive program.

Unofficial transcripts due to Human Resources before September 1st for movement on the salary schedule. Official copy in a sealed envelope addressed to the Human Resources Director must be received by September 15th.