

Title: Superintendent

The Board of Directors shall employ a Superintendent who will serve as the administrative officer of the Board and the executive officer for the District. The Board delegates to the Superintendent the administrative functions of the Board; however, the Board retains its legislative and judicial functions. The Superintendent is directly responsible to the Board for developing a table of organization that supports the effective operation of the district and is consistent with best practice for span of control. The Superintendent is responsible for ensuring equity in the delivery of educational services to students. The Superintendent is responsible for the execution of District policies, observance of its rules by all students and employees of the District and enforcement of all applicable laws relating to the operation of public schools in the State of Iowa.

The Superintendent may delegate to other school personnel the exercise of any powers and the discharge of any duties imposed upon the Superintendent by these policies or by vote of the Board. The delegation of power or duty, however, will not relieve the Superintendent of responsibility for the action taken under such delegation.

The Superintendent shall designate an administrator to act on his/her behalf when the Superintendent is unavailable. If a situation demanding an immediate decision arises in the absence of the Superintendent, the designated administrator shall make this decision. Such matters or conditions shall be promptly reported to the Superintendent and/or President of the Board.

The Superintendent shall have the necessary certificates required by Iowa law and other qualifications as the Board may deem necessary.

The Board encourages the Superintendent to continue professional growth through involvement in professional organizations and conferences, continuing education and participation in other professional activities.

When the Superintendent will be absent from the District for professional growth for a period of greater than twenty-four hours, the Superintendent shall notify the Board President prior to the absence.

Cross References:

202, 209

Legal References:

Iowa Code, Chapter 279.20, 279.8; 281Iowa Admin Code 12.4(4), 7Approved: Apr. 30, 1985Reviewed: Jun. 10, 1993Revised: March 23, 2004Feb. 26, 2008May 28, 2013May 26, 2026September 13, 2016March 23, 2021