

Phoenix-Talent Schools
LICENSED SALARY SCHEDULE

2026-2027

2026-27 increase:	3% COLA								
	Column I	Column II	Column III		Column IV		Column V		
STEP	BA / BS	BA + 30 - 44	BA + 45 - 59	MS + 45 - 59	BA + 60 - 74	MS + 60 - 74	BA + 75	MS + 75	PhD
1	49,407	51,087	52,824	55,294	54,620	57,090	56,477	58,947	
2	51,087	52,824	54,620	57,090	56,477	58,947	58,397	60,867	
3	52,824	54,620	56,477	58,947	58,397	60,867	60,383	62,853	65,323
4	54,620	56,477	58,397	60,867	60,383	62,853	62,436	64,906	67,376
5	56,477	58,397	60,383	62,853	62,436	64,906	64,558	67,029	69,499
6	58,397	60,383	62,436	64,906	64,558	67,029	66,753	69,224	71,694
7	60,383	62,436	64,558	67,029	66,753	69,224	69,023	71,493	73,964
8	62,436	64,558	66,753	69,224	69,023	71,493	71,370	73,840	76,310
9	64,558	66,753	69,023	71,493	71,370	73,840	73,796	76,267	78,737
10	66,753	69,023	71,370	73,840	73,796	76,267	76,305	78,776	81,246
11	69,023	71,370	73,796	76,267	76,305	78,776	78,900	81,370	83,841
12	71,370	73,796	76,305	78,776	78,900	81,370	81,582	84,053	86,523
13	73,796	76,305	78,900	81,370	81,582	84,053	84,356	86,827	89,297
14	76,305	78,900	81,582	84,053	84,356	86,827	87,224	89,695	92,165
15	78,900	81,582	84,356	86,827	87,224	89,695	90,190	92,660	95,131
16	81,582	84,356	87,224	89,695	90,190	92,660	93,256	95,727	98,197

MS = 5%		\$2,470		Yrs of Experience	Longevity 2026-27				
PhD = 10%		\$4,941		17-19	2.25% BA/I	\$1,112		Curriculum Rate	\$38.42
Increment = 3.4%				20-22	3.25% BA/I	\$1,606			
				23+	4.25% BA/I	\$2,100			