Section 3-Dress Code



Purpose: East Oldham Middle School expects that all students will dress in a way that is appropriate for the school day. Student dress choices should respect the District's intent to sustain a community that is inclusive and diverse. The primary responsibility for a student's attire resides with the student and their parent(s) or guardian(s). The school district is responsible for seeing that student attire does not interfere with the health or safety of any student, student attire does not contribute to a hostile or intimidating atmosphere for any student, and dress code enforcement does not reinforce or increase marginalization or oppression of ANY group.

Minimum Requirements:

1. Dress for success! Clothing and shoes must be suitable for all scheduled classroom activities including physical education, science labs, the Design Thinking Lab, and other activities where unique hazards exist.

2. Private parts/areas must be covered in all positions of movement. This includes the midriff area.

3. Fabric covering all private parts/areas must not be see through.

4. Headgear including, but not limited to, hats, hoods, and caps are

not allowed unless permitted for religious, medical, or other reasons approved by school administration (ex. spirit days).

5. Shoes must be worn at all times and should be safe for the school environment.

Additional Requirements:

- Clothing may not depict, advertise or advocate the use of alcohol, tobacco, marijuana or other controlled substances.
- Clothing may not depict or imply pornography, nudity, or sexual acts, or represent any brands that promote such acts.
- Clothing may not use or depict hate speech targeting groups based on race, ethnicity, gender, sexual orientation, gender identity, religious affiliation, or any other protected groups. Clothing may not depict or advertise weapons of any kind.

Dress Code Enforcement

- All teachers will be informed of the dress code and know clearly what it states.
- All students will be informed of the dress code at the beginning of the school year, and it will be included in the Student Handbook.
- Students in violation of the EOMS Dress Code will be spoken to and offered garments deemed appropriate. If appropriate garments are not available, the parent or guardian will be notified to bring a change of clothing.

- If a student is in violation of the dress code, the following action(s) will be taken:
    - First offense - Warning
    - Second offense - Call Home
    - Third offense - Lunch Detention
    - Fourth offense (and other offenses after) - Office Referral for Defiance
    - NOTE: If the student's attire threatens the health or safety of any other person, then discipline for dress violations will be consistent with discipline policies for similar non-dress violations.
- If a student refuses to comply with a request to meet dress code requirements, parents will be notified and the student removed from school until they meet the requirements.

EOMS reserves the right to modify the dress code to meet the needs of students.