



Sudbury School Committee At-A-Glance, June 2026

ELECTED MEMBERS

*Jessica McCready, Chair
Elizabeth Sues, Vice-Chair
Julie Durgin-Sicree
Karyn Jones
Ellen Lederer-DeFrancesco*

PRIMARY AREAS OF RESPONSIBILITY

1. Establishing and reviewing **POLICIES** of the District
2. Approving and monitoring the school **BUDGET**
3. Oversight of the **SUPERINTENDENT**
4. Employer of Record for **COLLECTIVE BARGAINING AGREEMENTS**

HIGHLIGHTS & KEY DECISIONS

January 20, 2026 to June 30, 2026

To review the January 2026 At-A-Glance [click here](#).

Leadership & Governance Actions

- **Completed a [comprehensive year-end review of the School Committee's 2025–2026 goals](#)** and published a public report summarizing accomplishments in family and community engagement, teaching and learning, fiscal stewardship, and after-school programming, while identifying priorities to guide the Committee's 2026–2027 goals.
- **[Appointed Annette Doyle as Interim Superintendent](#) for the 2026–2027 school year**, recognizing her experience, collaborative leadership, and commitment to supporting students, staff, and families.
- **Additional Governance Actions:**
 - **Adopted the Resolution: [Sudbury Public Schools' Commitment to Addressing Antisemitism and All Forms of Hate and Bias](#)**, reaffirming the District's commitment to fostering safe, inclusive, and welcoming schools for all students.
 - **Established the Sudbury Public Schools Antisemitism and All Forms of Hate and Bias Task Force** to review district practices, engage stakeholders, and develop recommendations to strengthen prevention, response, and education.
 - Held the required public hearing on **School Choice** and voted not to participate in the School Choice program for the 2026–2027 school year.
 - Approval of the **[Triennial Review and Proposed Local Wellness Policy Revisions](#)**.
 - Welcomed Senator Jamie Eldridge and Representative Carmine Gentile for a Legislative Forum to discuss recently enacted legislation, pending initiatives, and their impact on Sudbury Public Schools.
 - Conducted the **[annual reorganization of the School Committee](#)**, including subcommittee and liaison assignments.
 - Appointed two School Committee members to the FY28 Budget Working Group.

Reviewed & Adopted District Policies

To review the District Policy Manual, [click here](#).

Governance

AD	Mission Statement	Incorporate the District's Equity and Inclusion Statements, reaffirming the District's commitment to creating welcoming, inclusive, and supportive learning environments where all students feel respected, valued, and empowered to succeed.
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CBI	Evaluation of the Superintendent	Strengthened the superintendent evaluation process by formalizing collaborative goal setting, aligning evaluations with agreed-upon district priorities and state standards, and reinforcing the Committee's commitment to continuous improvement.
FAMILY & COMMUNITY ENGAGEMENT		
BDFO	Parent Advisory Councils, ELPAC (New)	Established a framework for creating an advisory council to strengthen family engagement and provide input on programs and services that support English Learners when required by law.
SCHOOL OPERATIONS & STUDENT EXPERIENCE		
EEBA	Fuel Efficient Vehicle Policy (New)	Joined the Town of Sudbury and Lincoln-Sudbury Regional School District in establishing an electric-first vehicle procurement policy that supports long-term sustainability, energy efficiency, and fiscal responsibility.
IHBAA	Observations of Special Education Programs	Clarifies procedures for parent and evaluator observations, ensuring compliance with state guidance while balancing family access, student privacy, and the integrity of classroom instruction.
IJNDG	Generative Artificial Intelligence Policy for Teachers and Students (New)	Provides a framework for the responsible and ethical use of artificial intelligence while promoting AI literacy, academic integrity, data privacy, and equitable access for students.
JLDC	Administering Medicines to Students	Updated policy to align with current state laws and regulations governing medication administration, delegation, student self-administration, and emergency medications in schools.

Budget, Capital, Contracts, Gifts & Grant Oversight

- **Ratified a [three-year collective bargaining agreement](#) with the Sudbury School Nurses' Association**, reflecting a collaborative bargaining process and a shared commitment to supporting the essential role school nurses play in student health, safety, and learning.
- **Reviewed and approved the [Sudbury Public Schools Fifteen-Year Capital Plan](#)**, completing a 2025–2026 School Committee goal to establish a long-range roadmap for future capital planning and facility investments.
- **Approved the Superintendent's recommended [Annual Town Meeting warrant articles](#)** for placement on the 2026 Annual Town Meeting Warrant, advancing capital and operational priorities for voter consideration.
- **Approved the [FY27 Budget Book](#)**, which provides a comprehensive overview of the District's budget, educational priorities, staffing plan, enrollment projections, financial assumptions, capital investments, and long-range fiscal planning for Fiscal Year 2027.
- **Authorized the release of the Request for Proposals (RFP)** for the District's Extended Day Program, beginning the competitive procurement process required under Massachusetts procurement law.
- **Awarded the [Extended Day Program contract](#) to Sudbury Extended Day (SED)** following an independent evaluation committee's recommendation and the required competitive procurement process.
- **Authorized a one-year contract extension with First Student** to ensure continuity of student transportation while allowing additional time to develop and conduct a comprehensive competitive Request for Proposals (RFP) process.
- **Established the [student activity and enrichment fees](#)**, balancing program affordability with the need to sustain high-quality student athletic and extracurricular opportunities.

- Authorized [lease agreements](#) for additional space at Haynes Elementary School (Learning Lab) and Loring Elementary School (designated library space) for Sudbury Extended Day, expanding before- and after-school programming to meet student and family needs.
- Approved the FY2027 Washington, D.C. educational trip for eighth-grade students, continuing a long-standing opportunity to enhance classroom learning through experiential education.

Strengthening Transparency and Community Voice

- Held School Committee Listening Sessions in March and April, providing residents with additional opportunities to share feedback, ask questions, and engage directly with the School Committee on matters within its authority.

Presentations and Reports Reviewed By the School Committee

January	2025-2026 School Committee Goal: Digital Citizenship, Current Practices, Framework Alignment and Policy Implementation Sudbury Public Schools Town Report (2025)	May	Superintendent's Implementation Guide for Policy IMDA, Accommodations for Religious and Cultural Observances Middle School Math Update
February	2025-2026 School Committee Goal: A Partnership Between Sudbury Recreation & Sudbury Public Schools: Building Stronger Afternoons Together	June	Presentation of Accomplishments, Initiatives & Models (AIM Reports): -Josiah Haynes Elementary School -Israel Loring Elementary School -General John Nixon Elementary School -Peter Noyes Elementary School -Ephraim Curtis Middle School Special Education Parent Advisory Council (SEPAC) Year End Report LGBTQ+ Parent Advisory Council Year End Report
March	2025-2026 School Committee Goal: Technology Use in the Classroom Report FY26 Student Opportunity Act (SOA) Progress Report METCO FY26 Report		
April	Academic Benchmarking ELA Grade 6 Pilot Update and Recommendations		

WHAT'S NEXT

- Adopt FY27 goals for the School Committee, Interim Superintendent, and District
- Finalize the FY28 Budget
- Conduct the Superintendent Search

KEY INFORMATION

- WEBSITE: Please visit the [Sudbury School Committee Website](#) to learn more
- CONNECT: Please reach out. Here is our [contact information](#) and [meeting schedule](#)