

MINUTESItem Title: Kyrene Employee Benefit Trust, Kyrene School District Office, 8700 S. Kyrene Road, Tempe, AZPrepared by: Dina Lanzo**1.0 Call to Order** Meeting called to order by Kim Smolinski @ 9:06 am.**2.0 Roll Call****Trustees present** George Caldwell, Jim McCauley, Chris Herrmann, Kim Smolinski**Consultant** Jordan Mills (USI), Cristyna Hardin-Wallace (USI)**Vendors** LeAnne (Anderson) Beck (AmeriBen)**Kyrene Benefits Staff** Deb Spurgin, Michelle Hughes, Dina Lanzo, Rebecca Bolnick**3.0 Approval of Agenda****Action:** Motion was made to approve June 2, 2026, agenda by George Caldwell and seconded by Jim McCauley. All trustees approved the motion.**4.0 Approval of Minutes****Action:** Motion was made to approve February 3, 2026, minutes by George Caldwell and seconded by Jim McCauley. All trustees approved the motion.**5.0 Public Comments – ARS § 38-431.01(H) – No public comments today.****6.0 Ameriben Updates:** Krista (Keller) Browning

Krista (Keller) Browning was unable to attend. The plan review update will be on August 11, 2026.

7.0 Information and Action Items**7.1 USI and AvixOne Reports – Jordan Mills**

- Medical/RX Plan July 2025-March 2026 Dashboard
- Budget Cost \$8.2
- Actual Net Cost \$7.7; 5% increase
- Net paid claims 6 million
- Net costs PEPY \$8,677
- Average number of employees 1,188; enrollment is steady
- 6 large claimants; same as prior year; 22% of overall cost; 2 reaching stop loss
- Year over Year Net Cost comparison
- Within Budget
- Review of Fixed/Paid Claims
- Stop Loss (Over SSL) \$180,610
- Overall, both Med/RX and Vision running favorable
- Dental – 103% net to budget; high

Action: N/A

**KYRENE EMPLOYEE'S BENEFIT TRUST
REGULAR MEETING OF THE BOARD OF TRUSTEES**

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7.2 USI -Stop Loss Renewal Presentation

- Review of all Stop Loss Renewal Options
- Option 1 came in favorable
- 45% rate cap
- Incumbent had good renewal
- Percentage change of 9%

Action: Motion was made to approve renewal rates by George Caldwell and seconded by Chris Herrmann. All trustees approved the motion.

7.3 Medical Plan RFP Schedule for 2027/28 Benefits – Christy

- TPA-Ameriben expires 06/30/2027
- MedOne/Vivio expires 6/30/2027
- Lyra expires 6/30/2027
- Optum expires 6/30/2027
- Benefitfocus expires 6/30/2027; RFQ w/3-year period
- RFPs for will be Fall 2026
- Meeting in July to review timeline, getting census, review draft, release and close with BAFO
- RFP ready for vote in December
- Complete end of January

7.4 Urgent Topics – No urgent topics today

8.0 Presentations: None

9.0 Executive Session - None

10.0 Future Meeting Dates; each meeting to begin at 9:00 am via Zoom

August 11, 2026	February 9, 2027
October 13, 2026	February 23, 2027
December 1, 2026	March 2, 2027
January 12, 2027	June 1, 2027

Action: Motion was made to approve the meeting dates for 2026/27 by Chris Herrmann and seconded by George Caldwell. All trustees approved the motion.

11.0 Adjournment

Meeting adjourned 9:32 am on June 2, 2026, Kim Smolinski

KIM SMOLINSKI, KEBT CHAIRPERSON