

BRANDYWINE SCHOOL DISTRICT
FY 27 TEACHER SALARY SCHEDULE FOR CERTIFICATED/LICENSED EMPLOYEES
Effective August 19, 2026

STEP	NO DEGREE			BACHELORS			BACHELORS +15			BACHELORS +30			MASTERS			STEP
	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	
1	37,863	14,840	52,703	39,370	16,814	56,184	40,878	18,364	59,242	42,387	19,480	61,867	44,649	20,517	65,166	1
2	38,237	15,400	53,637	39,749	17,366	57,115	41,258	18,923	60,181	42,766	20,039	62,805	45,028	21,331	66,359	2
3	38,577	16,742	55,319	40,125	18,714	58,839	41,633	20,266	61,899	43,142	21,380	64,522	45,404	22,680	68,084	3
4	39,936	17,600	57,536	41,443	19,566	61,009	42,952	21,126	64,078	44,464	22,238	66,702	46,726	23,541	70,267	4
5	41,069	18,622	59,691	42,464	20,586	63,050	43,822	22,144	65,966	45,217	23,258	68,475	47,253	24,562	71,815	5
6	42,464	19,970	62,434	43,822	21,931	65,753	45,217	23,492	68,709	46,576	24,631	71,207	48,610	25,912	74,522	6
7	43,822	21,315	65,137	45,217	23,288	68,505	46,576	24,847	71,423	47,933	25,956	73,889	50,006	27,256	77,262	7
8	45,217	22,662	67,879	46,576	24,630	71,206	47,933	26,191	74,124	49,330	27,307	76,637	51,363	28,603	79,966	8
9	46,576	24,013	70,589	47,933	25,983	73,916	49,330	27,539	76,869	50,687	28,646	79,333	54,798	29,949	84,747	9
10	47,933	25,358	73,291	49,330	27,326	76,656	50,687	28,883	79,570	52,044	29,999	82,043	56,155	31,300	87,455	10
11	49,330	26,707	76,037	50,768	28,675	79,443	52,044	30,235	82,279	53,441	31,344	84,785	57,547	32,651	90,198	11
12	49,330	28,055	77,385	50,768	30,020	80,788	53,441	31,574	85,015	54,798	32,692	87,490	58,909	33,996	92,905	12
13	49,330	29,397	78,727	50,768	31,366	82,134	54,874	32,927	87,801	56,155	34,038	90,193	60,301	35,347	95,648	13
14	49,330	30,747	80,077	50,768	32,717	83,485	54,874	34,284	89,158	57,547	35,392	92,939	61,658	36,686	98,344	14
15	49,330	32,095	81,425	50,768	34,065	84,833	54,874	35,627	90,501	58,974	36,736	95,710	63,020	38,036	101,056	15
16	49,330	33,444	82,774	50,768	35,412	86,180	54,874	36,970	91,844	58,974	38,085	97,059	64,412	39,378	103,790	16
17	49,330	34,791	84,121	50,768	36,764	87,532	54,874	38,318	93,192	58,974	39,434	98,408	64,412	41,881	106,293	17
18-20	49,330	35,641	84,971	50,768	37,614	88,382	54,874	39,168	94,042	58,974	40,284	99,258	64,412	42,731	107,143	18-20
21-25	49,330	36,491	85,821	50,768	38,464	89,232	54,874	40,018	94,892	58,974	41,134	100,108	64,412	43,581	107,993	21-25
26+	49,330	37,841	87,171	50,768	39,814	90,582	54,874	41,368	96,242	58,974	42,484	101,458	64,412	44,931	109,343	26+

STEP	MASTERS + 15			MASTERS + 30			MASTERS + 45			DOCTORATE			STEP
	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	
1	46,158	20,918	67,076	47,666	21,844	69,510	49,178	22,768	71,946	50,687	23,703	74,390	1
2	46,537	22,269	68,806	48,044	23,194	71,238	49,554	24,115	73,669	51,061	25,049	76,110	2
3	46,911	23,615	70,526	48,420	24,540	72,960	49,932	25,465	75,397	51,440	26,398	77,838	3
4	48,234	24,467	72,701	49,743	25,393	75,136	51,251	26,318	77,569	52,760	27,253	80,013	4
5	48,610	25,487	74,097	50,307	26,412	76,719	51,816	27,338	79,154	53,324	28,269	81,593	5
6	50,006	26,834	76,840	51,363	27,760	79,123	52,760	28,686	81,446	54,117	29,623	83,740	6
7	51,363	28,191	79,554	52,760	29,116	81,876	54,117	30,039	84,156	55,474	30,968	86,442	7
8	52,760	29,530	82,290	54,117	30,460	84,577	55,474	31,382	86,856	56,870	32,318	89,188	8
9	56,155	30,884	87,039	57,547	31,808	89,355	58,909	32,732	91,641	60,301	33,667	93,968	9
10	57,547	32,223	89,770	58,909	33,152	92,061	60,301	34,075	94,376	61,658	35,016	96,674	10
11	58,909	33,574	92,483	60,301	34,498	94,799	61,658	35,423	97,081	63,020	36,360	99,380	11
12	60,301	34,920	95,221	61,658	35,845	97,503	63,020	36,769	99,789	64,412	37,705	102,117	12
13	61,658	36,269	97,927	63,020	37,193	100,213	64,412	38,118	102,530	65,769	39,057	104,826	13
14	63,020	37,620	100,640	64,412	38,541	102,953	65,769	39,471	105,240	67,126	40,398	107,524	14
15	64,412	38,967	103,379	65,769	39,889	105,658	67,126	40,814	107,940	68,522	41,745	110,267	15
16	65,836	40,311	106,147	67,126	42,847	109,973	68,522	43,768	112,290	69,880	44,887	114,767	16
17	65,836	44,017	109,853	68,511	45,978	114,489	69,950	46,904	116,854	71,265	48,028	119,293	17
18-20	65,836	44,867	110,703	68,511	46,828	115,339	69,950	47,754	117,704	71,265	48,878	120,143	18-20
21-25	65,836	45,717	111,553	68,511	47,678	116,189	69,950	48,604	118,554	71,265	49,728	120,993	21-25
26+	65,836	47,067	112,903	68,511	49,028	117,539	69,950	49,954	119,904	71,265	51,078	122,343	26+

Longevity Stipend - Included Above

Beginning on Step 18	\$	850	
Beginning on Step 21	\$	850	additional
Beginning on Step 26	\$	1,350	additional
	\$	3,050	Total

Dean of Student Stipend

Elementary School	\$	4,500
Middle School	\$	5,062
High School	\$	5,624

City of Wilmington Stipend

Employees who do not live in, but work in the City of Wilmington	\$	550
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BRANDYWINE SCHOOL DISTRICT
FY 27 TEACHER SALARY SCHEDULE FOR CERTIFICATED/LICENSED EMPLOYEES
Effective August 19, 2026

This salary schedule applies to Teachers employed BEFORE June 30, 1994, and on Step #8 (No Degree or Bachelors Degree) or Step #10 (Bachelor's +15) of the State salary scale. Additional information may be found under Title 14 of the Delaware Code, Chapter 1305 "Salaries and Working Conditions of School Employees" at: <http://delcode.delaware.gov/title14/c013/index.shtml#1305>.

<u>STEP</u>	<u>NO DEGREE</u>			<u>BACHELORS</u>			<u>BACHELORS +15</u>			<u>STEP</u>
	<u>STATE</u>	<u>LOCAL</u>	<u>TOTAL</u>	<u>STATE</u>	<u>LOCAL</u>	<u>TOTAL</u>	<u>STATE</u>	<u>LOCAL</u>	<u>TOTAL</u>	
9	52,043	24,013	76,056	53,441	25,983	79,424	49,330	27,539	76,869	9
10	52,043	25,358	77,401	53,441	27,326	80,767	50,687	28,883	79,570	10
11	52,043	26,707	78,750	53,441	28,675	82,116	56,153	30,235	86,388	11
12	52,043	28,055	80,098	53,441	30,020	83,461	56,153	31,574	87,727	12
13	52,043	29,397	81,440	53,441	31,366	84,807	56,153	32,927	89,080	13
14	52,043	30,747	82,790	53,441	32,717	86,158	56,153	34,284	90,437	14
15	52,043	32,095	84,138	53,441	34,065	87,506	56,153	35,627	91,780	15
16	52,043	33,444	85,487	53,441	35,412	88,853	56,153	36,970	93,123	16
17	52,043	34,791	86,834	53,441	36,764	90,205	56,153	38,318	94,471	17