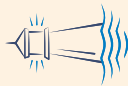




North Shore School District 112
445 Sheridan Road
Highwood, Illinois 60040

2026-2027 Registration is Open!
Registration is open for all grades,
including incoming kindergarten.
There is **still room in the dual
language program**. Scan the QR
code to get started.



For more information about
North Shore School District 112,
visit www.nssd112.org.



A LASTING IMPACT
*As Dr. Michael Lubelfeld nears
retirement, learn about the progress
made during his leadership and the
strong future ahead for District 112.*

MESSAGE FROM DR. LUBELFELD

Dear Neighbors,

After eight years as your superintendent, I will retire from North Shore School District 112 on June 30, 2026. What began in 2018 as a homecoming, after starting my administrative career at Elm Place Middle School, became the most meaningful chapter of my professional life.

As I prepare to step away, I want to share a few things I hope you will remember about what we accomplished together. You trusted us with a \$114 million referendum in 2022, passing it with 72 percent approval, and that investment is reshaping the places where our children learn every day. Seven schools have been modernized or are in the midst of renovation, including Ravinia Elementary, where students now learn in a building supported by a pioneering geothermal system. Our students reached record-high proficiency in reading and math, placing District 112 among the top-performing districts in Illinois, while two of our schools earned National Blue Ribbon recognition and all nine campuses achieved High Reliability School certification.

Just as important, we worked to build a district marked by trust, stability, and a deep commitment to children. We strengthened our finances, improved learning environments, and kept our focus on creating safe, welcoming schools where every child can thrive. None of that happened because of one person. It happened because this community believes in its schools and because our educators, staff, families, and Board remained committed to moving forward together.

We also faced seasons no one could have anticipated: a pandemic that closed schools across the country and a community tragedy that shook us to our core on July 4, 2022. Each time, this community responded with resolve and compassion, and I watched our schools become not only places of learning, but places of healing, support, and connection.

I leave knowing that District 112 is in an exceptionally strong position and with deep confidence in the people who will carry this work forward.

Thank you, Highland Park, Highwood, and Fort Sheridan, for letting me serve.

With gratitude,

Dr. Michael Lubelfeld
Superintendent of Schools

A look at where the district stands as
Dr. Lubelfeld retires in June 2026

ACADEMIC ACHIEVEMENT

D112 student performance on the most recent Illinois Assessment of Readiness and Illinois Science Assessment compared with statewide results.

Math Proficiency 90th Percentile

ELA Proficiency 88th Percentile

Science Proficiency 85th Percentile

All nine schools have earned High Reliability Schools certification, a research-based recognition for schools that have strong systems in place to support student learning, school culture, and continuous improvement.



STAFF CULTURE

Since 2018, D112 staff have completed an annual survey on engagement and satisfaction. This year, 84% reported feeling **highly engaged and satisfied**.

72% in 2018 → 84% in 2025

90.7%
STAFF
RETENTION

SCHOOL MODERNIZATION

Seven renovations are completed or in progress, including both middle schools and five elementary schools supported by a \$114 million referendum.



ADDITIONAL DISTRICT HIGHLIGHTS



Student Support
Expanded mental health supports



Safety and Security
Districtwide safety upgrades completed



Strategic Direction
Change Agenda guiding next steps



Sustainability:
Geothermal and solar projects underway



Financial Stability
Stable finances support priorities



AI Leadership
AI guidance and policy in place

Major Facilities Progress

Phase 1 of the Long-Range Facilities Plan included renovating both middle schools, with Northwood completed in 2021 and Edgewood in 2023. This work was funded through district reserves and bonds, without a dedicated tax increase. It ensured that every student would experience a modernized middle school learning environment.



Phase 2 is in progress with two school modernizations complete, two under construction, and one set to begin construction soon.



The full modernization of **Indian Trail** and **Ravinia** has been completed, with Indian Trail reopening in December 2024 and Ravinia reopening in August 2025.



Sherwood is in the final stages of renovation, with major improvements including a redesigned front entrance, new gym, kitchen, and library.



Braeside is currently under construction, and **Wayne Thomas** will begin construction soon. Both projects are full modernizations and will complete Phase 2.

Phase 3 will bring the K-5 Dual Language Program together at Oak Terrace, return the Early Childhood program to Green Bay School, and include the closure of Red Oak.

Oak Terrace will serve as the combined K-5 school. Built in 2000, it has received upgrades over the years, with additional improvements planned before the full transition. This work will be funded through district reserves.

Preparing for the Future of the K-5 Dual Language Program

The district continues to prepare for the K-5 Dual Language Program to come together at Oak Terrace in 2027-2028. The Dual Language Task Force has brought families, teachers, school and district leaders, and Board members into the process to think carefully about what the program will need as this next chapter takes shape. The Task Force is organized into three subcommittees: Student Success, Family Engagement, and Facilities and Operations.



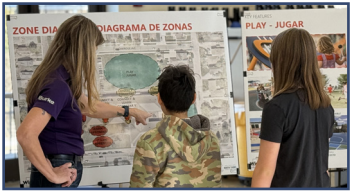
Student Success

Focused on the academic future of the dual language program, the Student Success Subcommittee, made up of teachers and administrators, selected Paridad Consulting for a comprehensive review. Over the next several months, the review will help the district better understand what is working well, what may need



to be strengthened, and how to best support students and staff moving forward.

Family Engagement



The Family Engagement Subcommittee has focused on helping families feel informed, connected, and supported throughout the process. That work included planning family engagement events at Oak Terrace, where families could spend time in the building, share feedback, and ask questions.



Facilities and Operations

The Facilities and Operations Subcommittee has focused on what Oak Terrace will need as the future home of the program. That work has included an interior and exterior gap analysis to identify what updates are needed for the building to be on par with the district's recently renovated schools, including plans for a new playground.

The playground design, shared at the March Board meeting, will provide an ADA-accessible play space for the school community.



Honoring Our Dedicated Staff

Each year, North Shore School District 112 proudly celebrates staff members reaching milestone years of service. This year, we honored 97 dedicated employees for their commitment to our schools and students.

Milestone Recognitions:

- 5 years: 36 staff members
- 10 years: 14 staff members
- 15 years: 12 staff members
- 20 years: 17 staff members
- 25 years: 14 staff members
- 30 years: 4 staff members

Thank
you for
serving our
community!

District Educators Recognized by Lake County and State of Illinois



Three District 112 staff members were honored through the Illinois State Board of Education's Those Who Excel program, which recognizes educators for contributions across Illinois.

Maddie Bogart, a special education resource teacher at Northwood Middle School, and **Emma Homer**, a special education resource teacher at Edgewood Middle School, each received the Award of Special Recognition, while **Lauren Bianchini**, a first grade teacher at Sherwood Elementary School, received the Award of Excellence, the program's highest honor. Together, these recognitions reflect the skill, care, and daily commitment District 112 educators bring to students, families, and school communities.

Eight members of the D112 team were nominated for Lake County Educator of the Year recognition. Congratulations to **Kathy Anaya**, **Holly Colin**, **Amy Cornelius-King**, **Eunice Paniagua**, **Andi Simon**, **Leslie Tangman**, **Helen Weiss**, and **Ana Maria Yoss** on this outstanding honor.



They will be recognized at a countywide event on May 6, celebrating educators and staff from across Lake County. We are proud to see their work recognized and grateful for the difference they make in our schools every day.

Ready for D112's Next Chapter

District 112 will begin its next chapter of leadership on July 1, when Dr. Monica Schroeder becomes superintendent. Since her appointment in June 2024, Dr. Schroeder and Dr. Lubefeld have completed a deliberate two-year succession plan to support a smooth leadership transition.



A 20-year member of the District 112 team, Dr. Schroeder has served as an associate principal, principal, assistant superintendent, and deputy superintendent, and has helped lead many of the district's most significant efforts, including labor negotiations, construction projects, community engagement, and the successful 2022 referendum. She will be the district's first Latina superintendent.



Dr. Monica Schroeder
Currently serving as Deputy Superintendent

- Approved as next superintendent in June 2024
- Begins in new role on July 1
- 20 years with D112 as associate principal, principal, assistant superintendent, and deputy superintendent
- First Latina superintendent in D112 history

Already Leading Key District Work

A deliberate transition has been underway since 2024, with Dr. Schroeder taking on expanded leadership responsibilities across the district to help ensure a smooth handoff in July.

- ✓ Led the district's Strategic Change Agenda
- ✓ Advanced the district's ambitious literacy goal
- ✓ Facilitated the Dual Language Task Force
- ✓ Helped shape major facilities projects
- ✓ Supported key hiring across the district
- ✓ Built relationships with legislators and partners

"I look forward to continuing our journey together and I am incredibly humbled and honored to be your next superintendent." - Dr. Schroeder