
Pequea Valley School District

First Choice Program Update

Date: July 27, 2026

1. First Choice Discovery Mentor Program

- **Current Status:** We have successfully recruited and engaged **50 active mentors** to support our learners.
- **Schedule Enhancements:** Based on consistent feedback from both mentors and mentees, we are adding **two additional spring sessions** to maintain consistent engagement and momentum throughout the second semester.
- **Key Objectives:** Build human capital, develop professional networks, and sharpen interviewing skills to ensure our students gain a distinct competitive edge.

2026–2027 Mentor Session Schedule (8:00 AM – 9:00 AM)

- **September 18:** Team Building Activities
- **October 16:** CliftonStrengths Assessment & Analysis
- **November 20:** Employability Skills Interactive Workshop
- **December 18:** "Hot Seat" Interviewing Tips & Practice
- **February 19:** Professional Communication Skills
- **March 19:** Resume Preparation & Refinement
- **April 1:** Regional Hiring Fair at ELANCO (10AM - 12PM)
- **April 16:** Next Steps, Career Advice & Program Celebration

2. Tri-District Regional Hiring Event

- **Date:** April 1, 2026
- **Partnership:** Pequea Valley, Conestoga Valley, and Garden Spot School Districts.
- **Overview:** Upperclassmen will participate in a structured hiring event matching them with local employers actively seeking talent.
- **Opportunity:** Participating students will receive direct, 15-minute interviews with businesses closely aligned with their designated "First Choice" career goals.

3. Enhanced Job Shadowing Model

- **Targeted Focus:** Transitioning to individualized and small-group job shadowing experiences to maximize engagement and practical relevance for each student.