AVELLA AREA SCHOOL DISTRICT
1000 AVELLA ROAD
AVELLA, PA 15312

BOARD OF EDUCATION MINUTES

June 17, 2026

The Regular Board Meeting of the Avella Area School District Board of Education was held in the Avella Jr. Sr. High School Library on Wednesday, June 17, 2026. Mr. Emanuel Paris, Board President, called the meeting to order at 7:10 p.m. An Executive Session was held prior to the meeting to discuss budget, contracts, personnel, safety and security. Dana Davis, Board Secretary, held roll call and the following board members were present:

BOARD MEMBERS: Elmo Cecchetti, Susanne Colilla, Melissa Dryer, Beth Dunmore, James Gagich, Kimberly Mace, Emanuel Paris, and Tia Shore
Absent: Terry Jacobs

ADMINISTRATION: Cyril Walther, Superintendent - Absent
John Galvin, Business Manager
Heather Zalar, JSHS Principal - Absent
Carrie Graff, Elementary Principal
Donald Snoke, Educational Consultant
Dana M. Davis, Board Secretary

OTHERS: Rachel Lozosky, District Solicitor

A. GENERAL PROCEDURES

Roll Call

Pledge of Allegiance

Presentations/Recognitions

1. Butler, Agnew & Associates, District Auditors, presented the Auditor's Report for the 2024-2025 school year.

Request to Speak at the Board Meeting - None

Visitor's Request to Speak on Agenda Items –
Deborah Hammond, 14 Overlook Lane, Burgettstown PA 15021, spoke regarding school taxes.

GENERAL PROCEDURE ITEMS

1. APPROVAL OF MINUTES ***ATTACHMENT "A"***

Board Members were furnished copies of the Board Minutes for the May 2026 Regular Board Meeting.

Moved by Ms. Dunmore, seconded by Ms. Colilla, to approve the May 2026 Regular Board Meeting Minutes.

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

2. APPROVAL OF ACCOUNTS PAYABLE ***ATTACHMENT "B"***

Board Members were furnished copies of the Accounts Payable for the May and June 2026 General Fund.

Moved by Mr. Paris, seconded by Mr. Cecchetti, to approve the Accounts Payable for the May and June 2026 General Fund.

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

3. FINANCIAL/BUDGET REPORTS ***ATTACHMENT "C"***

4. SOLICITOR'S REPORT ***ATTACHMENT "D"***

B. NEW BUSINESS

1. ATHLETIC & ACTIVITIES COMMITTEE

~~a.~~ ~~Open Position – Varsity Softball Coaching Staff~~

The following motion was ***struck*** from the agenda by Board Vice-President, Melissa Dryer as a result of discussion during the Executive Session prior to the regular meeting.

Motion to open the position for the Varsity Softball Coaching Staff for the 2026-2027 school year, per recommendation of the Athletic & Activities Committee.

b. Resignation – 7/8th Grade Girls Basketball Coach

Moved by Mr. Paris, seconded by Ms. Mace, to accept the resignation of Bernadette Waters, 7/8th Grade Girls Basketball Coach.

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

c. Posting -

Moved by Ms. Shore, seconded by Ms. Dunmore, to approve the posting for the following Athletic Coaching Positions for the 2026-2027 school year, advertisement if necessary.

- ~~Varsity Softball~~
- 7/8th Grade Basketball

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

B. NEW BUSINESS

1. ATHLETIC & ACTIVITIES COMMITTEE, *continued*

d. 2026-2027 School Year – Athletic Coaches/Athletic Director
Moved by Mr. Gagich, seconded by Mr. Cecchetti, to approve the following athletic director/athletic coaches for the 2026-2027 school year.

Athletic Director
Jason Fogg

FALL SPORTS

Cross Country
Laura Lazzarotti – Head Coach
Cassandra Maidment – Assistant Coach

Football – 7/8th Grade
James Gatewood – Head Coach
Brad Rankin – Assistant Coach

Football – Varsity
Ryan Cecchini – Head Coach
Clinton Varner – Assistant Coach
JT Mylan – Assistant Coach

Golf – Varsity
Peter Dellovade – Head Coach
Larry Lis – Assistant Coach

Softball – 7/8th Grade Junior Varsity
Kasey Scears – Head Coach
Christina Musser – Assistant Coach

Tennis
Dan Davidson – Head Coach
Jody Morgan – Assistant Coach

Volleyball
Vacant – Head Coach
Vacant – Assistant Coach

WINTER SPORTS

Basketball Boys' Varsity
Michael Macik – Head Coach
Kevin Painter – Assistant Coach

Basketball Girls' Varsity
Greg Papson – Head Coach
Olivia Scott – Assistant Coach

Basketball – 7/8th Grade Boys
Brandon Miller – Head Coach
William McKee – Assistant Coach

Rifle
Rebecca Spencer – Head Coach
John Scott Cooper – Assistant Coach

B. NEW BUSINESS

1. ATHLETIC & ACTIVITIES COMMITTEE

d. 2026-2027 School Year – Athletic Coaches/Athletic Director, *continued*

Volleyball – 7/9th Grade Girls
Dana Gatewood – Head Coach
Kasey Scears – Assistant Coach

Wrestling – Varsity Boys
Aaron Margaria – Head Coach
Travis Ware – Assistant Coach

Wrestling – Varsity Girls
Myla Moore – Head Coach
Dan Moore – Assistant Coach

Wrestling – Jr. High
Robert West – Head Coach
Vacant – Assistant Coach

SPRING SPORTS

Baseball – Varsity
Jason Fogg – Head Coach
John T. Mylan – Assistant Coach

Baseball – Jr. Varsity
Jim Gatewood – Head Coach

Basketball – 7/8th Grade Girls
Vacant – Head Coach
Vacant – Assistant Coach

Softball – Varsity
Vacant – Head Coach
Vacant – Assistant Coach

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said “aye”. Motion carried 8-0.

e. Independent Swim Coaches
Moved by Mr. Paris, seconded by Mr. Gagich, to approve the following volunteer coaches for sophomore, Quinn Willyerd who represents Avella Area School District as an independent swimmer, in cooperation with Canon-McMillan High School.

Scott Willyerd – Head Coach
Royce Tipper – Assistant Coach
Benon Brewer – Assistant Coach
Jillian Breckenridge – Assistant Coach

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said “aye”. Motion carried 8-0.

B. NEW BUSINESS

1. ATHLETIC & ACTIVITIES COMMITTEE, *continued*

f. Avella Band Boosters – Updated By-Laws
Moved by Mr. Paris, seconded by Mr. Gagich, to approve the updated Avella Band Boosters By-Laws per Attachment Athletic & Activities "A".

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

g. Updated Athletes Code of Conduct
Moved by Mr. Paris, seconded by Mr. Gagich, to approve the revisions to the Avella Area School District Athletes Code of Conduct, effective 2026-2027 school year, per Attachment Athletic & Activities "B".

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

2. COMMUNICATIONS COMMITTEE

3. CURRICULUM & TECHNOLOGY COMMITTEE

a. Western Area Career &Technology Center Update
Ms. Dryer reported that Western Area Career & Technology Center was awarded a $60,000 grant to support its Commercial Driver's License (CDL) Program. The funding enabled WACTC to provide full scholarships to 11 students. She also noted that efforts continue to expand and strengthen the Diesel Technology Program.

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

b. Tentative Teacher Assignments
Moved by Mr. Cecchetti, seconded by Ms. Colilla, to approve the tentative teaching assignments for the JSHS and Elementary Schools for the 2026-2027 school year, per Attachment Curriculum & Technology "A".

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

c. Special Education Services Agreement
Moved by Mr. Paris, seconded by Ms. Shore, to approve the Special Education Services Agreement between the Avella Area School District and Fort Cherry School District for the 2026-2027 school year, per Attachment Curriculum & Technology "B".

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

d. Western Area Career & Technology Center Students
Motion to approve the Western Area Career & Technology Center list of students for the 2026-2027 school year, per Attachment Curriculum & Technology "C".

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

B. NEW BUSINESS

3. CURRICULUM & TECHNOLOGY COMMITTEE, *continued*

e. Student Enrollment – D.R.
Moved by Mr. Paris, seconded my Ms. Shore, to approve the re-enrollment of D.R. as an 11th-grade student for the 2026-2027 school year, having met all requirements established by the District for re-enrollment, subject to any additional conditions set forth by the Administration.

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

f. Student Enrollment – H.F.
Moved by Ms. Dryer, seconded by Ms. Shore, to approve the re-enrollment of H.F. as an 6th-grade student for the 2026-2027 school year, having met all requirements established by the District for re-enrollment, subject to any additional conditions set forth by the Administration.

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

g. Inventory Control – Elementary Textbooks and Media Equipment
Moved by Ms. Dryer, seconded by Ms. Colilla, to the disposal of outdated elementary textbooks and obsolete media equipment as listed on Attachment Curriculum & Technology "D".

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

4. FACILITIES & TRANSPORTATION COMMITTEE

a. Facilities Walkthrough Update
Prior to the meeting, members of the Facilities & Transportation Committee and District Administration conducted a facilities walkthrough to review current conditions and discuss ongoing and future maintenance projects. The committee noted that concrete replacement is currently underway at the Elementary Center.

Safety improvements at the elementary playground were also discussed. While the original plan was to utilize the School Safety Grant funds to install boulders or other barriers to prevent vehicle access, Elementary Principal Carrie Graff requested that a traditional fence be installed instead. The enclosed fence would not only provide the intended vehicle barrier but also create a secure play area to better protect younger students and those with special needs from inadvertently leaving the playground.

Several summer maintenance projects are planned throughout both school buildings. Looking ahead, the district is planning for the resurfacing of the parking lot within the next five years. Other long-term capital needs identified include replacement of the boiler system. Maintenance Director Brian Smitsky also requested consideration for the purchase of a new tri-axle truck, replacement of the pole barn roof, and the addition of another bay to the pole barn.

B. NEW BUSINESS

4. FACILITIES & TRANSPORTATION COMMITTEE, *continued*

b. Preferred Plumbing and Heating Solutions – Water Line Agreement

Moved by Mr. Cecchetti, seconded by Ms. Dryer, to approve the Contract Agreement between Avella Area School District and Preferred Plumbing and Heating Solutions for the construction of Contract No. G-1149-25 Rebid Waterline Extension, in the amount of Three Hundred Seventeen Thousand Five Hundred Seventy-Three Dollars and 00/100 (317,573.00), per Attachment Facilities & Transportation "A".

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

c. GG&C Bus/Van Driver Update

Moved by Ms. Dryer, seconded by Ms. Dunmore, to approve the following to the GG&C Bus/Van Driver List for the 2025-2026 school year:

- Michael Brown

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

5. FINANCE COMMITTEE

a. 2025-2026 School Breakfast/Lunch Prices

Moved by Mr. Cecchetti, seconded by Ms. Dryer, to approve the following breakfast and lunch prices for the 2026-2027 school year.

	Current Prices	Increase
Elementary Breakfast	Free	Free
JSHS Breakfast	Free	Free
Elem. Lunch	$ 2.80	$ 3.00
JSHS Lunch	$ 3.00	$ 3.25
Adult Lunch	$ 4.45	$ 5.00

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

b. Arthur J. Gallagher Risk Management Services

Moved by Mr. Cecchetti, seconded by Ms. Dryer, to approve the insurance proposal between Avella Area School District and Liberty Mutual, effective July 1, 2026.

Commercial Package and Umbrella in the amount of $60,917
Worker's Compensation in the amount of $26,522
Cyber Liability in the amount of $4,150
Educators & EPL in the amount of $3,511
Business Auto in the amount of $4,015
Environmental $5,070

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

B. NEW BUSINESS

4. FINANCE COMMITTEE, *continued*

c. Real Estate Tax Assessment Appeals for 2026

Moved by Mr. Gagich, seconded by Mr. Paris, to authorize Peacock Keller, LLP, to file 2027 property tax assessment appeals to properties transferred in the District from July 1, 2025 through June 30, 2026, that meet the following criteria:

- Minimum sale price of $200,000.00
- Minimum under-assessed tax revenue of $500.00

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Mr. Gagich, and Mr. Paris, said "aye". Ms. Dryer, Ms. Dunmore, Ms. Mace, and Ms. Shore, said "nay". Motion failed 4-4.

d. 2026-2027 General Fund Budget

Moved by Mr. Cecchetti, seconded by Ms. Dryer, to approve the General Fund Budget, totaling $13,975,471.00 be finally adopted for the fiscal year 2026-2027, beginning July 1, 2026 and ending June 30, 2027, with a millage set at 14.6343 mills, a 0.322 mill increase on real estate, $5 per capita tax under Section 679; $5 per capita tax, and one-half of one percent (1/2%) on all earned income, under Act 511. Attachment Finance "A".

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Mace, and Mr. Paris, said "aye". Ms. Dryer, Ms. Dunmore, Mr. Gagich, and Ms. Shore said, "nay". Motion failed 4-4.

e. Homestead and Farmstead Resolution

Moved by Ms. Dryer, seconded by Mr. Cecchetti, to adopt the Resolution authorizing the Homestead and Farmstead Exclusion Real Estate Tax Assessment Reductions for the 2026-2027 school year, per Attachment Finance "B".

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

f. ProSoft Technologies, Inc. Software Agreement

Moved by Mr. Cecchetti, seconded by Ms. Dryer, to renew the Software Agreement between Avella Area School District and ProSoft Technologies, Inc. for the period starting July 1, 2026 through June 30, 2029, per Attachment Finance "C".

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

g. Insurance Renewal

Moved by Ms. Dryer, seconded by Ms. Colilla, to approve the following renewal policies through Campbell Insurance Associates:

- Student Accident from US Fire Insurance Co., effective 8/1/26 in the amount of $4,410
- Volunteer Accident from PSBA Insurance Trust, effective 8/1/26 in the amount of $600

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

6. NEGOTIATIONS COMMITTEE

B. NEW BUSINESS

7. PERSONNEL & POLICY COMMITTEE

a. Karleigh Kowcheck - Half-Time Art/Half-Time Elementary Teacher Position
Moved by Mr. Paris, seconded by Ms. Dryer, to approve hiring Karleigh Kowcheck to the position of Half-Time Art/Half-Time Elementary Teacher, professional employee, Step 1, per AEA Contract.

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said “aye”. Motion carried 8-0.

b. Colleen Benard – Elementary Special Education Teacher
Moved by Mr. Paris, seconded by Ms. Dryer, to approve Colleen Benard as a full-time Elementary Special Education Teacher for the 2026-2027 school year (due to Cheryl Rush’s transfer into a First-Grade classroom).

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said “aye”. Motion carried 8-0.

c. Posting – Elementary Life Skills Position
Moved by Mr. Paris, seconded by Ms. Dryer, to ratify the posting for a full-time Elementary Life Skills Teacher for the 2026-2027 school year.

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said “aye”. Motion carried 8-0.

d. Elizabeth Galligan - Elementary Life Skills Teacher
Moved by Mr. Paris, seconded by Ms. Dryer, to approve hiring Elizabeth Galligan, to the position of Elementary Life Skills Teacher, professional employee, Step 1, per AEA Contract.

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said “aye”. Motion carried 8-0.

e. Kevin Painter - Elementary Teacher: Kindergarten
Moved by Mr. Paris, seconded by Ms. Dryer, to approve hiring Kevin Painter, to the position of Elementary Kindergarten Teacher, professional employee, Step 4, per AEA Contract.

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said “aye”. Motion carried 8-0.

f. Melody Paris – Resignation
Moed by Mr. Cecchetti, seconded by Ms. Colilla, to accept the resignation of Melody Paris, Human Resource Manager, effective August 14, 2026.

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, and Ms. Shore said “aye”. Mr. Paris abstained. Motion carried 7-0-1.

g. Human Resource Manager, Central Administration Office – Advertisement
Moved by Mr. Cecchetti, seconded by Ms. Colilla, to approve the advertisement for a Full-Time Human Resource Manager.

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, and Ms. Shore said “aye”. Mr. Paris abstained. Motion carried 7-0-1.

B. NEW BUSINESS

7. PERSONNEL & POLICY COMMITTEE, *continued*

h. Melody Paris, Human Resource Manager – Contractor Agreement
Moved by Mr. Cecchetti, seconded by Ms. Colilla, to approve the Independent Contractor Agreement with Melody Paris to provide human resources consultative services to the Avella Area School District on an as-needed basis, per Attachment Personnel & Policy "A".

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, and Ms. Shore said "aye". Mr. Paris abstained. Motion carried 7-0-1.

i. Posting – Full Time Custodial Position
Moved by Mr. Gagich, seconded by Ms. Dunmore, to ratify the posting for a Full-Time Custodian (due to the retirement of Ralph Bradbury, effective June 9, 2026.)

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

j. Stacy Hutchins – Full Time Custodian
Moved by Mr. Gagich, seconded by Ms. Dunmore, to approve hiring Stacy Hutchins to the position of Full-Time Custodian, effective June 10, 2026.

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

k. Posting – Weekend Custodian
Moved by Mr. Gagich, seconded by Ms. Dunmore, to ratify the posting (advertisement if necessary) for a Permanent Part-Time Weekend Custodian (due to Stacy Hutchins moving into the Full Time Custodial position).

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

l. Caitlynne Glemba – Part Time Cafeteria Employee
Moved by Mr. Gagich, seconded by Ms. Dunmore, to approve Caitlynne Glemba as a part-time cafeteria employee, 5 hours per day/180 days per year, effective August 18, 2026.

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

m. Heather Poirier, Food Service Director – Contract
Moed by Ms. Colilla, second by Ms. Dunmore, to approve the Food Service Director Contract between Heather Poirier, Food Service Director and the Avella Area School District for a term of five (5) years, commencing July 1, 2026 through June 30, 2031, per Attachment Personnel & Policy "B".

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

n. John Galvin, Business Manager Contract
Moved by Ms. Dryer, seconded by Ms. Dunmore, to approve the Business Manager Contract between John Galvin, Business Manager and the Avella Area School District for a term of five (5) years, commencing July 1, 2026, through June 30, 2031, per Attachment Personnel & Policy "C".

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

B. NEW BUSINESS

7. PERSONNEL & POLICY COMMITTEE, *continued*

o. John Galvin, Business Manager – Renewal Bond
Moved by Ms. Dryer, seconded by Ms. Colilla, to approve the renewal bond of John Galvin, Business Manager, setting bond at $100,000, to begin July 1, 2026 through June 30, 2027, according to PA School Code Section 404.

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

p. School Police Officer – Advertisement
Moved by Ms. Dunmore, seconded by Ms. Dryer, to ratify the advertisement for a School Police Officer.

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

q. Christy Byerly, Behavior Specialist Services
Moved by Ms. Dunmore, seconded by Ms. Dryer, to retain Christy Byerly to provide Behavior Specialist Services to the Avella Area School District in accordance with the terms of the Independent Contractor Agreement, effective July 1, 2026 through June 30, 2027, per Attachment Personnel & Policy "D".

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

r. Lynn Clarchick, Elementary Teacher – Retirement
Moved by Ms. Dunmore, seconded by Ms. Dryer, to accept the retirement notice submitted by Lynn Clarchick, Elementary Teacher, as outlined in her letter dated May 11, 2026, with an effective retirement date of June 30, 2028 (2-year notice).

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

s. Melinda Coates, Elementary Teacher – Retirement
Moved by Ms. Dunmore, seconded by Ms. Dryer, to accept the retirement notice submitted by Melinda Coates, Elementary Teacher, as outlined in her letter dated, May 15, 2026, with an effective retirement date of June 30, 2028 (2-year notice).

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

t. Administration Raises
Moved by Mr. Paris, seconded by Mr. Cecchetti, to approve the Administration personnel raises as per contracts, effective July 1, 2026, listed on Attachment Personnel & Policy "E". Amounts have been budgeted and Performance Evaluations completed.

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

u. Non-Union Staff Raises
Moved by Mr. Paris, seconded by Mr. Cecchetti, to approve the non-union personnel raises, effective July 1, 2026, as per Attachment Personnel & Policy "F". Amounts have been budgeted and Performance Evaluations completed.

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

B. NEW BUSINESS

7. PERSONNEL & POLICY COMMITTEE, *continued*

v. Contracted Medical/Dental Personnel List
Moved by Mr. Paris, seconded by Mr. Cecchetti, to approve the Contracted Medical/Dental Personnel List for the 2026-2027 school year, per Attachment Personnel & Policy "G".

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

w. Volunteer List 2026-2027
Moved by Mr. Paris, seconded by Mr. Cecchetti, to approve the School Volunteer List for the 2026-2027 school year, per Attachment Personnel & Policy "H".

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

8. SAFETY COMMITTEE

a. Burgettstown Area School District - Emergency Operations Plan
Moved by Ms. Dunmore, seconded by Ms. Dryer, to approve the updated Interdistrict Emergency Support Agreement with Burgettstown Area School District, per Attachment Safety "A".

b. A Safety Committee Meeting is scheduled for July 2, 2026 at 9:00 a.m.

C. ADJOURNMENT
With no further business before the Board, moved by Ms. Shore, seconded by Mr. Cecchetti, to adjourn the meeting at 7:45 p.m.

ROLL CALL: Mr. Cecchetti, Ms. Colilla, Ms. Dryer, Ms. Dunmore, Mr. Gagich, Ms. Mace, Mr. Paris, and Ms. Shore said "aye". Motion carried 8-0.

Respectfully submitted,

_____
Dana M. Davis
Board Secretary