

Classified Salary Schedule

07/01/2025-06/30/2026

CBA: Appendix A

Board Approved **TBD**

Job Group	Job Title	Step in Years											
		1	2	3	4	5	6	7	8	9	10	11	12
		HRLY	HRLY	HRLY	HRLY	HRLY	HRLY	HRLY	HRLY	HRLY	HRLY	HRLY	HRLY
1	School Secretary	20.73	21.35	21.99	22.65	23.33	24.03	24.75	25.50	26.26	27.05	27.86	28.70
	Student Supp. Ser. Secretary	19.69	20.28	20.89	21.52	22.16	22.83	23.51	24.22	24.94	25.69	26.46	27.26
	School Clerk	18.68	19.09	19.51	19.94	20.38	20.83	21.29	21.75	22.23	22.72	23.22	23.73
2	Food Service Manager	17.54	18.07	18.61	19.17	19.74	20.33	20.94	21.57	22.22	22.89	23.57	24.28
	Food Service Worker	17.23	17.61	18.00	18.39	18.80	19.21	19.63	20.07	20.51	20.96	21.42	21.89
	Food Service Coord./Utility	17.44	17.82	18.22	18.62	19.03	19.44	19.87	20.31	20.76	21.21	21.68	22.16
3	Health Technician	18.18	18.58	18.99	19.41	19.83	20.27	20.72	21.17	21.64	22.11	22.60	23.10
	SASI II	23.68	24.20	24.73	25.28	25.83	26.40	26.98	27.58	28.18	28.80	29.44	30.08
	SASI I	21.53	22.00	22.49	22.98	23.49	24.00	24.53	25.07	25.62	26.19	26.76	27.35
	Paraprofessional I.A.	18.25	18.65	19.06	19.48	19.91	20.35	20.80	21.25	21.72	22.20	22.69	23.19
	Instructional Aide II	18.25	18.65	19.06	19.48	19.91	20.35	20.80	21.25	21.72	22.20	22.69	23.19
	Instructional Aide	17.25	17.63	18.02	18.41	18.82	19.23	19.66	20.09	20.53	20.98	21.44	21.92
	Library Clerk	17.23	17.61	18.00	18.39	18.80	19.21	19.63	20.07	20.51	20.96	21.42	21.89
	Supervision Aide	17.23	17.61	18.00	18.39	18.80	19.21	19.63	20.07	20.51	20.96	21.42	21.89
4	Technology Support	24.89	25.44	26.00	26.57	27.15	27.75	28.36	28.99	29.62	30.27	30.94	31.62
	M & O Coordinator	23.68	24.39	25.12	25.88	26.65	27.45	28.28	29.12	30.00	30.90	31.82	32.78
	Grounds Worker	20.51	20.96	21.42	21.89	22.38	22.87	23.37	23.88	24.41	24.95	25.50	26.06
	Maintenance II	21.96	22.44	22.94	23.44	23.96	24.48	25.02	25.57	26.14	26.71	27.30	27.90
	Maintenance I	19.86	20.30	20.74	21.20	21.67	22.14	22.63	23.13	23.64	24.16	24.69	25.23
	Lead Custodian	18.13	18.67	19.23	19.81	20.41	21.02	21.65	22.30	22.97	23.66	24.37	25.10
	Utility Worker/Custodian	17.23	17.61	18.00	18.39	18.80	19.21	19.63	20.07	20.51	20.96	21.42	21.89
5	Bus Mechanic	25.15	25.70	26.27	26.85	27.44	28.04	28.66	29.29	29.93	30.59	31.26	31.95
	Transportation Coordinator	24.70	25.44	26.20	26.99	27.80	28.63	29.49	30.38	31.29	32.23	33.19	34.19
	Bus Driver/Lead Utility	22.24	22.91	23.59	24.30	25.03	25.78	26.56	27.35	28.17	29.02	29.89	30.79
	Bus Driver/Utility	21.96	22.44	22.94	23.44	23.96	24.48	25.02	25.57	26.14	26.71	27.30	27.90
	Bus Driver	21.96	22.44	22.94	23.44	23.96	24.48	25.02	25.57	26.14	26.71	27.30	27.90

Step Increase

Lead positions: 1.03

All others: 1.022

Salary schedule placement is based on experience and determined by the District Superintendent.

Class	Title	Split shift	Shift differential	Longevity
1	Clerical	5%	6%	15 years 2%
2	Food Service			20 years 4% Total of 6%
3	Instructional Assistants/Aides			25 years 6% Total of 12%
4	Maintenance & Operations			
5	Transportation			

2% Increase Retro to 7/1/2025 on Base Pay