

Title: Disruptive Behavior

The Council Bluffs Community School District supports creating an orderly educational environment for students. Classroom teachers have authority to remove students from the classroom who cause violent or nonviolent disruptions to instruction, however this authority is not absolute. Students who are removed from the classroom must be afforded due process that is consistent with applicable laws and board policy.

Discipline will be administered consistent with law and board policy and accompanying regulations. Removal and discipline of students with disabilities will comply with the provisions of applicable federal and state laws.

Each teacher providing instruction to a student with an Individualized Education Plan or a plan under Section 504 of the federal Rehabilitation Act shall review the plan and provide written confirmation of that review to the appropriate designated staff member.

The District will also ensure that at least one paraeducator or other employee who assists a teacher in providing classroom instruction to the student attends meetings related to the student's IEP or Section 504 plan.

All members of a student's IEP team will be provided training on the least restrictive environment requirements under the Individuals with Disabilities in Education Act. Teachers who become injured due to a student's violent disruption occurring in the performance of the teacher's work duties shall be granted a leave of absence for physical recovery no more than three (3) days with full pay. If the teacher requests additional physical recovery time, the Superintendent will consider the request if accompanied by a note from a physician indicating a need for longer absence. It is within the discretion of the Superintendent to grant or deny such requests.

Upon the request of a teacher as defined by Iowa Code 256.145, the principal will ensure that a mental health professional, guidance counselor, or behavioral consultant is made available to students, teachers, and other school employees to address immediate trauma arising from a violent or nonviolent disruption. Students less than the age of 18 must have consent from a parent or guardian in order to receive mental health services unless they are an emancipated minor.

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Cross References:

511, 511.1, 511.2, 512, 512.2, 512.3

Legal References:

20 U.S.C. §1232g), 20 U.S.C. § 1400
42 U.S.C. § 12101, Iowa Code §§ 279.8,
279.65B, 279.89, 279.90

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