

## APPENDIX B

### AUGUST 1, 2026 – JULY 31, 2027

Compensation for the below listed extra performance duties/responsibilities shall be computed by multiplying the percentage stated for applicable assignment by the annual salary Step A through Step H of the BA 10 (52,966) column of Appendix A (August 1, 2026 – July 31, 2027) for payments made between August 1, 2026 and July 31, 2027.

For each additional season of experience in a particular assignment, an employee shall be entitled to an increase in the stipend computed by multiplying the percentage stated for the assignment by the annual salary set forth in the next following step of the BA10 column of Appendix A up to and including Step H.

The following percentages are applied to the A-H steps in the BA10 Salary Schedule, dependent upon years of experience. Payment for individuals selected for these positions will be a percentage of the Base Pay regardless of funding source as follows:

| STEPS    | 12%                                                 | 10%                                                                       | 8%                                                                                                                                   | 7%                                                                                                     | 5%                               | 4.5%                               | 3.5%                         | 3%                                                                                                                                       |
|----------|-----------------------------------------------------|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|----------------------------------|------------------------------------|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|
|          | COED<br>CROSS<br>COUNTRY<br>COACH<br>H.S.<br>DEBATE | FOOTBALL<br>BASKETBALL<br>CHEERLEADER<br>SPONSOR<br>DANCE TEAM<br>SPONSOR | WRESTLING<br>SWIMMING<br>BASEBALL<br>TRACK<br>SOCCER<br>VOLLEYBALL<br>ASST TRAINER<br>(3) SEASONS<br>SOFTBALL<br>GYMNASTICS<br>JROTC | GOLF<br>TENNIS<br>HS VOCAL<br>MUSIC<br>HS INST<br>MUSIC<br>HS BAND<br>HS ASSIST<br>COACHES<br>HS STUCO | H.S.<br>DRAMA<br>H.S.<br>BOWLING | M.S. HEAD<br>COACH<br>NAL<br>COACH | M.S.<br>ASSISTANT<br>COACHES | M.S. VOCAL<br>MUSIC<br>M.S.<br>INST. MUSIC<br>YEARBOOK<br>JOURNALISM<br>STAGE<br>MANAGER<br>FLAG<br>SPONSER<br>MS STUCO<br>ELEM<br>STUCO |
| <b>A</b> | \$6,356                                             | \$5,297                                                                   | \$4,237                                                                                                                              | \$3,708                                                                                                | \$2,648                          | \$2,384                            | \$1,853                      | \$1,589                                                                                                                                  |
| <b>B</b> | \$6,495                                             | \$5,413                                                                   | \$4,331                                                                                                                              | \$3,789                                                                                                | \$2,706                          | \$2,436                            | \$1,894                      | \$1,624                                                                                                                                  |
| <b>C</b> | \$6,638                                             | \$5,532                                                                   | \$4,426                                                                                                                              | \$3,873                                                                                                | \$2,766                          | \$2,490                            | \$1,936                      | \$1,660                                                                                                                                  |
| <b>D</b> | \$6,785                                             | \$5,654                                                                   | \$4,523                                                                                                                              | \$3,958                                                                                                | \$2,827                          | \$2,544                            | \$1,979                      | \$1,696                                                                                                                                  |
| <b>E</b> | \$6,934                                             | \$5,778                                                                   | \$4,623                                                                                                                              | \$4,045                                                                                                | \$2,890                          | \$2,600                            | \$2,023                      | \$1,734                                                                                                                                  |
| <b>F</b> | \$7,087                                             | \$5,906                                                                   | \$4,725                                                                                                                              | \$4,134                                                                                                | \$2,953                          | \$2,657                            | \$2,067                      | \$1,772                                                                                                                                  |
| <b>G</b> | \$7,242                                             | \$6,035                                                                   | \$4,829                                                                                                                              | \$4,225                                                                                                | \$3,018                          | \$2,716                            | \$2,112                      | \$1,811                                                                                                                                  |
| <b>H</b> | \$7,402                                             | \$6,168                                                                   | \$4,935                                                                                                                              | \$4,318                                                                                                | \$3,084                          | \$2,775                            | \$2,158                      | \$1,850                                                                                                                                  |

# APPENDIX C

## EXTRA PERFORMANCE SALARY SCHEDULE

### AUGUST 1, 2026 – JULY 31, 2027

The following percentages are applied to the BA10 salary base (\$52,966) – no steps. The positions of Building Leadership Team (BLT), Instructional Secondary Technology Resource Teachers (ITRT), Instructional Elementary Technology Resource Teachers, Department Chairs, and Head Counselors are optional positions that may be filled at the discretion of building administrators. If a building administrator agrees to fill any of these positions, the employee(s) must be compensated at the following rates.

| 10%            | 8%                                                                                                                                                                                      | 7%                                                                                                                                                      | 5%                          |
|----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|
| HEAD COUNSELOR | EXTRA CLASS – 8% OF THE TEACHER'S SALARY MINIMUM BA15<br><br>INSTRUCTIONAL TECH RESOURCE TEACHER (SEC – 125 SECTIONS+)<br><br>INSTRUCTIONAL TECH RESOURCE TEACHER (ELEM – 13+ SECTIONS) | INSTRUCTIONAL TECH RESOURCE TEACHER (SEC – 1-124 SECTIONS)<br><br>INSTRUCTIONAL TECH RESOURCE TEACHER (ELEM – 1-12 SECTIONS)<br><br>LUNCH DUTY (1 HOUR) | DEPT CHAIR 2 (25+ SECTIONS) |
| \$5,297        | \$4,237                                                                                                                                                                                 | \$3,708                                                                                                                                                 | \$2,648                     |

| 3.5%                                                    | 3%                                                                                                 | 2%                        | .5%                                                                                | .15%           |                                        |
|---------------------------------------------------------|----------------------------------------------------------------------------------------------------|---------------------------|------------------------------------------------------------------------------------|----------------|----------------------------------------|
| DEPT CHAIR: 13-24 SECTIONS<br><br>LUNCH DUTY (1/2 HOUR) | CTE ORG SPONSOR/EACH (VYLS)<br><br>BUILDING LEADERSHIP TEAM (TEAM LEADER)<br><br>TEACHER IN CHARGE | DEPT CHAIR: 0-12 SECTIONS | CTE ADVISORY COMMITTEE SPONSOR<br><br>ELEM MUSIC PERFORMANCE OUTSIDE CONTRACT TIME | EVENTS MANAGER | CLASS COVERAGE<br><br>SEE SECTION 11-7 |
| \$1,854                                                 | \$1,589                                                                                            | \$1,059                   | \$265                                                                              | \$79           |                                        |

| EXTRA PREP/COMBINATION CLASS                  |                      |                      |                      |
|-----------------------------------------------|----------------------|----------------------|----------------------|
| PREPARATION 1 (PRE1)<br><br>COMBINATION CLASS | PREPARATION 2 (PRE2) | PREPARATION 3 (PRE3) | PREPARATION 4 (PRE4) |
| \$654                                         | \$1,309              | \$1,963              | \$2,618              |