

Substitute Pay

Certified (educator) subs

Type of License	Full Day – 8.5 Hours (or more)	Hourly pay if working less than 8.5 hours
1 Year Authorization (HS diploma)	\$155	\$18.24/hour
1 Year Authorization (enrolled in CSU-P program)	\$160	\$18.82/hour
3 year Substitute Authorization (BA degree)	\$175	\$20.59/hour
Long term (12 or more consecutive days-3 year Authorization)	\$190	\$22.35/hour
5 year Substitute Authorization (Certified Teacher/Retiree)	\$215	\$25.29/hour
Long term (12 or more consecutive days-5 year Authorization-HQ)	\$260	\$30.59/hour

Classified subs

Classified	\$17.00 per hour
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Bonus incentive:

- Certified
 - Substitutes who work 25 full days (200 hours) in the fall semester (August 1st-December 7th) will receive a \$400 bonus in December.
 - Substitutes who work 35 full days (280 hours) in the spring semester (December 8-June 7th) will receive a \$600 bonus in June.
- Classified
 - Substitutes who work 25 full days (200 hours) in the fall semester (August 1st-December 7th) will receive a \$150 bonus in December.
 - Substitutes who work 35 full days (280 hours) in the spring semester (December 8th-June 7th) will receive a \$200 bonus in June.

Middle School Daily Incentive

Substitute Teachers who work a full day assignment (8.5+ hours) at Risley or PAA will earn an extra \$15 per day.