



MODA PLANS

HILLSBORO CLASSIFIED



2026-27 Open Enrollment August 15th - August 30th, 2026

Plan Name	In-Network Deductible	In-Network Out of Pocket Max	Monthly Premium (Before District Cap & Union Contribution for Tier Level)	Monthly Payroll Deduction for Medical Plan with Quartz Vision & Dental 5 (For Full Time Classified Employees)
Moda Plan 5 with HRA (Preferred Plan)	\$950 Coordinated Care/ Non-Coordinated Care	\$3,275 Coordinated Care/ Non-Coordinated Care	\$1,536.70	For All Full Time Classified Employee Groups: \$0
Moda Plan 2	\$1,350 Coordinated Care \$1,450 Non-Coordinated Care	\$5,000 Coordinated Care \$5,400 Non-Coordinated Care	\$1,877.89	Employee Only: \$210.19 Employee & Spouse: \$310.19 Employee & Child(ren): \$235.19 Employee & Family: \$315.19
Moda Plan 6* (Optional HSA Allowed)	\$2,150 Coordinated Care \$2,250 Non-Coordinated Care	\$7,550 Coordinated Care \$7,900 Non-Coordinated Care	\$1,567.51	Employee Only: \$0.00 Employee & Spouse: \$0.00 Employee & Child(ren): \$0.00 Employee & Family: \$4.81

*Please Note: Individual deductible and out-of-pocket (OOP) maximum apply to single coverage only. Family deductible and OOP maximum apply when two or more individuals are covered on the plan. This plan also includes an embedded per member OOP maximum, which is set at the individual OOP maximum amount. Under this plan, deductible must be met before benefits will be paid (please see handbook for further details).

Automatic Moda HRA Claims Feed
Moda HRA participant medical and pharmacy expenses are automatically processed and reimbursed!

What is the Hillsboro Moda Preferred Plan, And Why Would I Sign Up For It?

In an effort to bring some of the best health benefits for classified employees in Oregon to Hillsboro School District, HCU's Preferred Plans are based on a Group Health Reimbursement Arrangement (HRA) concept. With the Group HRA, the District and HCU reduce the in-network deductible to \$950 per person and the out of pocket maximum to \$3,275 while minimizing or eliminating monthly payroll deductions for employees.

Please see the back of this sheet for a visual of how the HRA brings a better value to you!



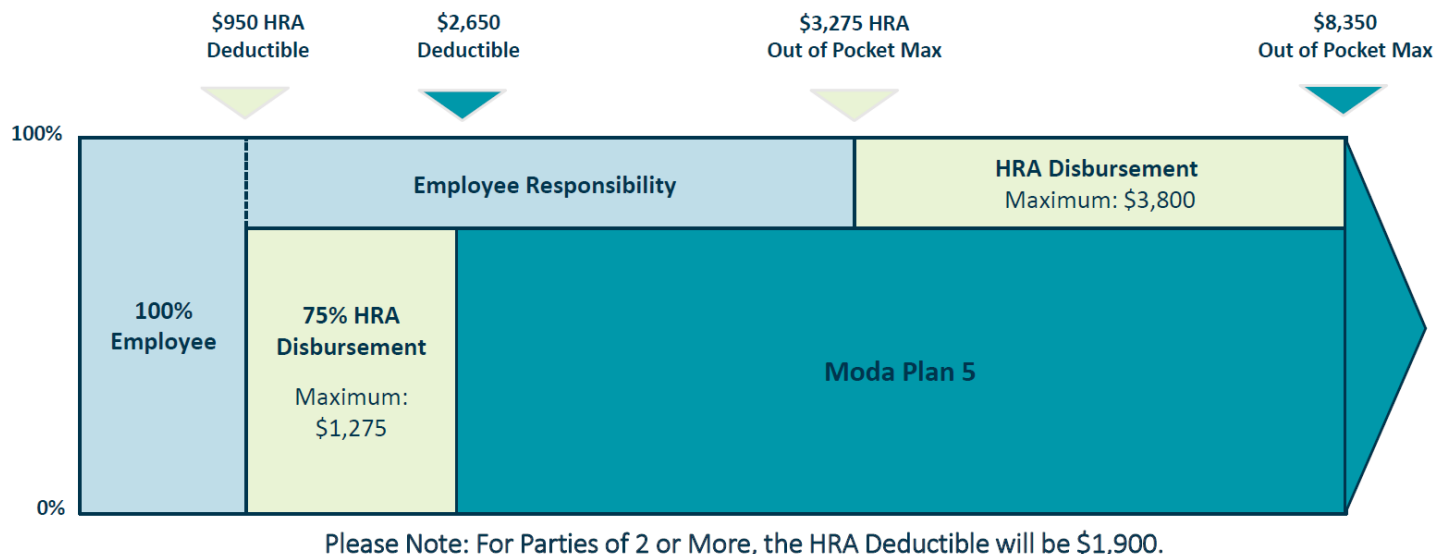
HILLSBORO SCHOOL DISTRICT MODA PLANS 2026-27



How Does It Work?

Through a simple claims process, you can experience the benefits of a lower In-Network Deductible and Out of Pocket Maximum (per person)!

Moda Plan 5 with Group HRA



How Do I Sign Up?

Step #1: Enroll yourself (and your eligible dependent(s) if applicable) in Moda Plan 5 on the OEGB website.

Step #2: If you are new to the Preferred Plan, be sure to complete the Direct Deposit Application for HRA Reimbursements and return to OneDigital or the HSD Benefits Department by August 30, 2026.

Still Have Questions?

Come to one of our Workshop Days for On-Site Assistance:

- | | | |
|-----------------------|--------------------|--|
| •Tuesday, August 18 | 8 AM - 4 PM | Glencoe High School |
| •Wednesday, August 19 | 9 AM - 4 PM | Century High School |
| •Thursday, August 20 | 9 AM - 4 PM | Liberty High School Benefits Enrollment Support |
| | 2 PM - 6 PM | EMPLOYEE BENEFITS FAIR @ Liberty High School |
| •Wednesday, August 26 | 11:30 AM - 5 PM | Transportation & Support Services (7705 NE Jacobson) |
| | 11:30 AM - 5 PM | Transportation South (1220 SW Walnut Street) |
| •Thursday, August 27 | 7 AM - 11 AM | Facilities (4901 SE Witch Hazel Road) |
| •Friday, August 28 | 8 AM - 3 PM | HSD Admin Center (3083 NE 49th Place St.) |