

**The Cuero Independent School District
Safety and Security Committee
Cuero ISD Board Room
960 East Broadway
Cuero, TX 77954
Meeting, December 16, 2025 at 11:00 AM**

I. Call To Order

The meeting of the Cuero ISD Safety and Security Committee was called to order by Dr. Dyer on Wednesday, December 16, 2025 at 11:00 AM in the Cuero ISD Board Room located at 960 East Broadway.

II. Introductions / Attendance

The following members were present:

Micah Dyer, Superintendent, Bridgette Cerny, Principal, James McCarter, Assistant Principal, Oscar Ray, Director of Technology, Kim Fleener, Deputy Superintendent, Ruby Rodriguez, Director of Special Programs, Kathy Scott, School Climate Specialist, Jennifer Voges, Assistant Principal, Paul Leal, Cuero Police Department, Willie Whitfield, Cuero Police Department, Crystal Hamilton, Director of Special Education, Lacy Timpone, School Climate Specialist, Jaime Dyer, Principal, Philip Swope, Assistant Principal, Courtney Kalinowski, School Climate Specialist, Misty Mitchell, Principal, Marissa Scott, Assistant Principal, Adam Arrendondo, Principal.

III. Open Forum

No public comments at this time.

IV. Minutes of Previous Meeting

Mrs. Hamilton made the motion to approve the minutes as presented. Seconded by Mrs. Dyer. Motion carried.

V. Campus Drills Update

Mrs. Mitchell reported that all drills are up to date at John C. French and documented for the first semester. Mr. McCarter shared that Hunt Elementary drills are up to date and documented for the first semester, and drills are scheduled for next semester. Mrs. Scott reported that 5 drills have been completed and documented for Jr. High School. Mr. Swope reported that High School drills are up to date and documented.

VI. Campus Weekly Exterior Door Sweeps Update

Mr. Swope reported that all door sweeps are up to date and documented in Sentinel for High School. Mrs. Scott reported that all are up to date and documented in Sentinel for Jr. High School. Mr. McCarter shared that all sweeps are up to date and documented for Hunt; there have been no issues.

VII. Behavioral Threat Assessment Teams Update

Mrs. Scott shared behavioral threat assessment and screener counts for the elementary campuses. Mrs. Kalinowski shared behavioral threat information for Jr. High and Mrs. Timpone shared the updated counts for High School.

VIII. TEA - Intruder Detection Audits Update

Mrs. Rodriguez reported that 2 intruder detection audits have been completed. High School was audited on September 4, 2025 and there were no findings. Hunt Elementary was audited on October 14, 2025 and there were no findings.

IX. Centegix Crisis-Alert (Silent Panic Alert Technology) Update

Mr. Ray reminded campuses to enter the codes every morning for the intercom system. Dr. Dyer reported that there was an inadvertent badge press that triggered a lockdown for the High School. There was an after-action drill with the responding agencies and emergency management.

X. HD Camera Safety & Security System Update

Mr. Ray reported that the systems are up and running. There was a firearm detection alert at Hunt that was a false alarm.

XI. Campus Safety Walk-Throughs - First Responders & Emergency Personnel

Mrs. Rodriguez invited first responders and emergency personnel to complete walk-throughs at all campuses anytime. Dr. Dyer encouraged first responders to participate in campus drills, especially lockdown drills.

XII. Emergency Operations Plan & Annex - Texas School Safety Center Review

Mrs. Rodriguez shared that the district's Emergency Operations Plan (EOP) and the Active Threat for Schools Annex were reviewed by the Texas School Safety Center. Cuero ISD satisfied all evaluation criteria for the 2025-2026 review cycle. A copy of the report is available.

XIII. New Business Update

Mrs. Rodriguez shared that an additional Crisis-Alert beacon will be installed at the High School and asked if any blind spots needed attention. Dr. Voges shared that the intercom was difficult to hear in the gym. Testing will be done in the gym to configure the volume.

XIV. Adjournment

Mrs. Fleener made the motion to adjourn the meeting. Seconded by Mrs. Timpone. The meeting adjourned at 11:16 AM.