

Schedule 50 - FPESP

Clerical

2026-2027

	Column 01	Column 02	Column 03	Column 04	Column 05	Column 06
Step	Base	22.5 credits/ 225 clock hrs	45 credits/ 450 clock hrs	AA	BA	MA
01	27.66	27.91	28.16	28.66	29.16	29.66
02	28.32	28.57	28.82	29.32	29.82	30.32
03	29.15	29.40	29.65	30.15	30.65	31.15
04	30.06	30.31	30.56	31.06	31.56	32.06
05	30.90	31.15	31.40	31.90	32.40	32.90
06	31.86	32.11	32.36	32.86	33.36	33.86
07	32.52	32.77	33.02	33.52	34.02	34.52
08	32.67	32.92	33.17	33.67	34.17	34.67
09	32.83	33.08	33.33	33.83	34.33	34.83
*10	33.33	33.58	33.83	34.33	34.83	35.33
*15	33.83	34.08	34.33	34.83	35.33	35.83
*20	34.33	34.58	34.83	35.33	35.83	36.33
*25	34.83	35.08	35.33	35.83	36.33	36.83
*30	35.33	35.58	35.83	36.33	36.83	37.33

Column 1 - 6:
Elementary Library
Ass't

	Column 07	Column 08	Column 09	Column 10	Column 11	Column 12
Step	Base	22.5 credits/ 225 clock hrs	45 credits/ 450 clock hrs	AA	BA	MA
01	28.24	28.49	28.74	29.24	29.74	30.24
02	29.03	29.28	29.53	30.03	30.53	31.03
03	29.91	30.16	30.41	30.91	31.41	31.91
04	30.64	30.89	31.14	31.64	32.14	32.64
05	31.55	31.80	32.05	32.55	33.05	33.55
06	32.46	32.71	32.96	33.46	33.96	34.46
07	33.19	33.44	33.69	34.19	34.69	35.19
08	33.35	33.60	33.85	34.35	34.85	35.35
09	33.50	33.75	34.00	34.50	35.00	35.50
*10	34.00	34.25	34.50	35.00	35.50	36.00
*15	34.50	34.75	35.00	35.50	36.00	36.50
*20	35.00	35.25	35.50	36.00	36.50	37.00
*25	35.50	35.75	36.00	36.50	37.00	37.50
*30	36.00	36.25	36.50	37.00	37.50	38.00

Column 7 - 12:
Elementary Off Ass't
HS Counseling Off
Coord
HS Admin Ass't
MS Multi-Media Tech
ELC Off Ass't

3.1% over 2025-26 per CBA; includes IPD, applied to Base columns, steps 1-9

Education increases included in salary schedule columns above:	
22.5 credits = .25 over base	
45 credits = .50 over base	
AA = 1.00 over base	
BA = 1.50 over base	
MA = 2.00 over base	

*Steps 10, 15, 20, 25, and 30 used only for longevity increases (**based on years of services in WA Public Schools**); not to be used as incremental increases.

Step 10: 10 years of service = \$0.50 per hr increase over step 9
Step 15: 15 years of service = \$1.00 per hr increase over step 9
Step 20: 20 years of service = \$1.50 per hr increase over step 9
Step 25: 25 years of service = \$2.00 per hr increase over step 9
Step 30: 30 years of service = \$2.50 per hr increase over step 9

Substitute rate:	\$	24.89
FPS retiree rate:	\$	27.66

Dual Language Skills/Interpreting:
Additional \$0.50 per hour

	Column 13	Column 14	Column 15	Column 16	Column 17	Column 18
Step	Base	22.5 credits/ 225 clock hrs	45 credits/ 450 clock hrs	AA	BA	MA
01	29.39	29.64	29.89	30.39	30.89	31.39
02	30.33	30.58	30.83	31.33	31.83	32.33
03	31.20	31.45	31.70	32.20	32.70	33.20
04	31.98	32.23	32.48	32.98	33.48	33.98
05	32.73	32.98	33.23	33.73	34.23	34.73
06	33.75	34.00	34.25	34.75	35.25	35.75
07	34.54	34.79	35.04	35.54	36.04	36.54
08	34.70	34.95	35.20	35.70	36.20	36.70
09	34.85	35.10	35.35	35.85	36.35	36.85
*10	35.35	35.60	35.85	36.35	36.85	37.35
*15	35.85	36.10	36.35	36.85	37.35	37.85
*20	36.35	36.60	36.85	37.35	37.85	38.35
*25	36.85	37.10	37.35	37.85	38.35	38.85
*30	37.35	37.60	37.85	38.35	38.85	39.35

Column 13 - 18:
HS Financial Coord
HS Attendance Coord
MS Admin
Ass't/Attendance
MS Financial Coord
District Athletics Off
Coord

	Column 19	Column 20	Column 21	Column 22	Column 23	Column 24
Step	Base	22.5 credits/ 225 clock hrs	45 credits/ 450 clock hrs	AA	BA	MA
01	30.59	30.84	31.09	31.59	32.09	32.59
02	31.55	31.80	32.05	32.55	33.05	33.55
03	32.46	32.71	32.96	33.46	33.96	34.46
04	33.25	33.50	33.75	34.25	34.75	35.25
05	34.10	34.35	34.60	35.10	35.60	36.10
06	35.06	35.31	35.56	36.06	36.56	37.06
07	35.94	36.19	36.44	36.94	37.44	37.94
08	36.10	36.35	36.60	37.10	37.60	38.10
09	36.25	36.50	36.75	37.25	37.75	38.25
*10	36.75	37.00	37.25	37.75	38.25	38.75
*15	37.25	37.50	37.75	38.25	38.75	39.25
*20	37.75	38.00	38.25	38.75	39.25	39.75
*25	38.25	38.50	38.75	39.25	39.75	40.25
*30	38.75	39.00	39.25	39.75	40.25	40.75

Column 19 - 24:
HS College & Career
Spec
MS Data Coord
HS Data Mgr
HS Data Coord -
GATES
HS Multi-Media Tech

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BA = 1.50 over base	
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Substitute rate:	\$	24.89
FPS retiree rate:	\$	27.66

Dual Language Skills/Interpreting:
Additional \$0.50 per hour

	Column 25	Column 26	Column 27	Column 28	Column 29	Column 30
Step	Base	22.5 credits/ 225 clock hrs	45 credits/ 450 clock hrs	AA	BA	MA
01	31.36	31.61	31.86	32.36	32.86	33.36
02	32.26	32.51	32.76	33.26	33.76	34.26
03	32.77	33.02	33.27	33.77	34.27	34.77
04	33.81	34.06	34.31	34.81	35.31	35.81
05	34.46	34.71	34.96	35.46	35.96	36.46
06	35.55	35.80	36.05	36.55	37.05	37.55
07	36.85	37.10	37.35	37.85	38.35	38.85
08	37.00	37.25	37.50	38.00	38.50	39.00
09	37.16	37.41	37.66	38.16	38.66	39.16
*10	37.66	37.91	38.16	38.66	39.16	39.66
*15	38.16	38.41	38.66	39.16	39.66	40.16
*20	38.66	38.91	39.16	39.66	40.16	40.66
*25	39.16	39.41	39.66	40.16	40.66	41.16
*30	39.66	39.91	40.16	40.66	41.16	41.66

Column 25 - 30:
 CCR Data Mgr
 CCR Off Mgr
 District Off Mgr
 ELC Off Mgr
 Elementary Off Mgr
 HS Off Mgr
 IT Off Mgr
 TLS Off Mgr
 MS Off Mgr
 Nutr Svcs Off Mgr
 T&L Off Mgr
 Transp Off Mgr

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Dual Language Skills/Interpreting:
 Additional \$0.50 per hour