KCSD Announces Search for Next Superintendent

Mill Hall, PA (July 31, 2026) — The Keystone Central School District has launched its search for the next superintendent. The Board of School Directors unanimously selected Templeton Advantage, LLC, in partnership with BLaST Intermediate Unit #17, to lead the search process.

Tom Templeton, Founder and Creative Director of Templeton Advantage, LLC, will serve as lead consultant, with Dr. Christina Steinbacher-Reed, Executive Director of BLaST IU #17, providing strategic consultative and logistical support.

"We are excited to partner with Keystone Central on this important search," Templeton said. "As Pennsylvania's largest school district geographically, Keystone Central has tremendous potential. The Board is committed to designing a bold vision for the future that maximizes opportunities and success for every student."

Drawing on decades of experience working with school leaders, Templeton Advantage and IU #17 will work closely with the Board to identify the leadership qualities, experience, and personal characteristics that best align with Keystone Central's goals, culture, and future challenges.

"The Board was impressed by the depth and comprehensiveness of the search process," said Board President Elisabeth Lynch. "Beyond helping us identify an outstanding superintendent, the consultants will support the Board with superintendent evaluation, goal setting, board-superintendent relations, and other governance practices that will strengthen this partnership and position our next superintendent for success."

The application period will run through August 31. The Board expects to conduct candidate interviews throughout September. Templeton Advantage and BLaST IU #17 will assist with promotional and recruiting efforts, interview protocols, extensive logistics, and process facilitation, while the Keystone Central Board of School Directors will retain sole responsibility for advancing candidates and selecting the district's next superintendent. The Board anticipates naming its new superintendent in the fall of 2026.

ABOUT TEMPLETON ADVANTAGE, LLC AND BLaST IU17

Both organizations provide a unique portfolio of services to their respective clients. The two firms are enjoined by their commitment to supporting improvements and advancements in educational leadership and governance, providing exceptional services and innovative professional development, to include executive searches.

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