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School Year: 2026-2027
BETHEL SCHOOL DISTRICT
CONTRACT FOR SERVICES
School or Department Name:
Athletics & Security

BETWEEN

Bethel School District #403

(Hereinafter referred to as District)
516 176th Street East
Spanaway, WA 98387-8335

AND

Agency/Individual: **Central Pierce Fire & Rescue**
(Hereinafter referred to as CONTRACTOR)
Mailing Address: **PO Box 940 Spanaway, WA 98387**
AOC Address: 1015 39th Ave SE, Suite 120, Puyallup, WA 98374
Contact Name: **Lieutenant Jill L. D'Len**
Phone number: **253-337-1777**
Email: **jdlen@GrahamFire.org**

I. PURPOSE (Must include What, Why, When and Where)

The purpose of this agreement is to provide **Emergency Medical Technician (EMT) standby for high school games @ Art Crate for the 2026-2027 school year, and any additional Bethel School District Events on or offsite of BSD properties.**

II. COMMENCEMENT AND DURATION OF PERFORMANCE

The contract is in effect **9/1/2026**, or the date the contract is signed by both parties, whichever is later. The District shall reimburse CONTRACTOR for those costs incurred in performance hereunder for that period between the beginning date of performance and the termination date of **8/31/2027**.

III. PAYMENTS

The bulleted information is required:

- Payment Rate: **$70.00** per hour, per person
- Mileage/Travel costs (if applicable): **N/A**
- Payment for services: **30 days after the services rendered ~ invoice required**

CONTRACTOR will be paid up to **$8,000.00**. The contract is not to exceed **$8,000.00**.

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GENERAL TERMS AND CONDITIONS Attachment A

1. **Alterations and Amendments**. This agreement may be amended only by mutual agreement of all parties. Such amendments shall not be binding unless they are in writing and signed by personnel authorized to bind each of the parties.

2. **Assignment.** Neither Bethel School District nor the Contractor shall assign this contract, either in whole or in part, without the prior written consent of the other party, which shall not be unreasonably withheld. Any assignment permitted under this clause does not relieve either party from its duties or obligations under this contract.

3. **Certification Regarding Debarment, Suspension, and Ineligibility.** The Contractor certifies that neither it nor its principals are presently debarred, declared ineligible, or voluntarily excluded from participation in transactions by any federal department or agency.

4. **Change in Status.** In the event of substantive change in the legal status, organizational structure, or fiscal reporting responsibility of the Contractor, Contractor agrees to notify Bethel School District of the change. Contractor shall provide notice as soon as practicable, but no later than thirty (30) days after such a change takes effect.

5. **Confidentiality.** The Contractor acknowledges that student data, material and information which originates from this contract, and the student assessment data, material and information which will come into its possession in connection with performance under this contract, consists of confidential data owned by Bethel School District or confidential personally identifiable data subject to the federal Family Educational Rights and Privacy Act or other privacy laws, and that disclosure to or use by third parties would be damaging. The Contractor, therefore, agrees to hold all such material and information in strictest confidence, not to make use thereof other than for the performance of this contract, to release it only to authorized employees and agents requiring such information and not release or disclose it to any other party. The Contractor agrees to release such information or material only to employees and agents who have signed a written agreement expressly prohibiting disclosure.

6. **Disputes.** In the event that a dispute arises under this contract, the parties agree the dispute shall be submitted to a mediator in advance of litigation. After mediation has occurred, the prevailing party in any legal action shall be entitled to recover reasonable attorneys' fees and costs incurred in such action, as determined by the court.

7. **Entire Agreement.** This written contract constitutes the mutual agreement of the Contractor and Bethel School District in whole. No alteration or variation of the terms of this contract and no oral understandings or agreements not incorporated herein shall be binding.

8. **Governing Law.** This contract shall be construed and interpreted in accordance with the laws of the State of Washington and the venue of any action brought hereunder shall be in Superior Court for Pierce County.

9. **Independent Capacity.** The parties intend that an independent contractor relationship will be created by this contract. The Contractor and his/her employees or agents performing under this contract are not employees or agents of Bethel School District. The Contractor will not hold himself/herself out as nor claim to be an officer or employee of the Bethel School District by reason hereof, nor will the Contractor make any claim or right, privilege, or benefit which would accrue to such employee under law. Conduct and control of the work will be solely with the Contractor.

10. **Indemnification/Hold Harmless.** Each party shall defend, indemnify and hold the other party, its officers, officials, employees and volunteers harmless from any and all claims, injuries, damages, losses or suits including attorney fees, arising out of injuries and damages caused by each party's own negligence.

11. **Insurance**

    a. **Commercial General Liability**. The contractor shall provide Commercial General Liability insurance written on an occurrence basis with limit no less than $1,000,000 combined single limit per occurrence for personal injury, bodily injury and property damage. Coverage shall include, but not be limited to: blanket contractual; products/completed operations; broad form property damage; and employer's liability.
    b. **Proof of Insurance.** Certificates and or evidence satisfactory to Bethel School District confirming the existence, terms and conditions of all insurance required above shall be delivered to Bethel School District within five (5) days of the Contractor's receipt of a request for proof. The policy(ies) of insurance required to be maintained in accordance with this contract shall not be cancelled or given notice of non-renewal nor shall the terms and conditions thereof be altered or amended without thirty (30) days written notice being given to Bethel School District.

    Bethel School District shall be named as an additional insured on the Contractor's policies as set forth above, and a copy of the endorsement naming Bethel School District as additional insured shall be attached to the Certificate of Insurance. Bethel School District reserves the right to receive a certified copy of all required insurance policies.

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General Terms and Conditions

Attachment A

12. **Payments.** No payments in advance or in anticipation of services to be provided under this contract shall be made by Bethel School District. All payments to the Contractor are conditioned upon (1) Contractor's submission of a properly executed and supported invoice for payment, including such supporting documentation of performance and supporting documentation of costs incurred or paid, or both as is otherwise provided for in the body of this contract under Responsibilities of Bethel School District and (2) Acceptance and certification by Bethel School District of satisfactory performance by the Contractor.

    Except as otherwise provided in this contract, (1) All approvable invoices for payment due to the Contractor shall be paid within thirty (30) calendar days of District approval for payment, and (2) All expenses necessary to the Contactor's performance of this contract shall be borne in full by the Contractor.

    Contractor must submit invoices within 30 days of providing services. Invoices submitted after this date may be subject to non-payment.

13. **Registration with Department of Revenue.** The Contractor shall be registered with the Department of Revenue and be responsible for payment of all taxes due on payment made under this contract.

14. **Records, Documentation and Reports.** The Contractor shall maintain complete financial reports relating to this contract and complete records documenting the services rendered under the contract, including all books, records, documents, magnetic media, receipts, invoices, and all other evidence of accounting procedures and practices which sufficiently and properly reflect all direct and indirect costs of any nature expended in the performance of this contract for five years after termination of this agreement. Upon termination, Bethel School District is entitled to full recovery of all Bethel owned equipment, books and other educational supplies.

15. **Access to Data.** The Contractor shall provide access to data generated under this contract to Bethel School District and the State Auditor at no additional cost. This includes, but is not limited to access to all information that supports the findings, conclusions, and recommendations of the Contractor's reports, including computer models and methodology for those models.

16. **Severability.** If any provision of this contract or any provision of any document incorporated by reference shall be held invalid, such invalidity shall not affect other provisions of this contract that can be given effect without the invalid provision, and to this end, the provisions of this contract are declared to be severable.

17. **Subcontracting.** The Contractor shall not enter into subcontracts for any of the work contemplated under this contract without obtaining prior written approval of Bethel School District.

18. **Termination for Convenience.** Except as otherwise provided in this contract, Bethel School District Superintendent or Designee may, by ten (10) days written notice, beginning on the second day after the mailing, terminate this contract in whole or in part. The notice shall specify the date of termination and shall be conclusively deemed to have been delivered to and received by the Contractor as of midnight the second day of mailing in the absence of proof of actual delivery to and receipt by the Contractor. If this contract is so terminated, Bethel School District shall be liable only for payment required under the terms of the contract for services rendered or goods delivered prior to the effective date of termination. Contractor may terminate this contract with 30 days written notice.

19. **Compliance with Rules and Laws**. The parties shall comply with all laws, ordinances and regulations of governmental bodies applicable to the program as well as applicable local policies and procedures. Bethel School District is a tobacco free, drug free, and weapon free environment. All personnel shall conform to this policy at all times while on Bethel School District premises.

20. **Equal Employment.** Bethel School District is an equal opportunity employer and is covered by the Title VII of the Civil Rights Act of 1964, as amended, the Washington State Law against discrimination and Presidential Executive Order #11246. In entering this contact, vendors and suppliers assure Bethel School District that they will comply with aforementioned statutory provisions as required by law.

21. **Employees Convicted of Crimes Involving Children.** Contractor is to prohibit any employee from working at a public school who has contact with children at a public school during his or her employment and who has pled guilty to or been convicted of crimes as listed in RCW 28A.400.330. Failure to comply with this section shall be grounds for immediate termination of contract.

22. **Unsupervised Access to Students**. Any employee or agents of either party providing services who will also have unsupervised access to children shall be required to have successful completion of a background record check through the WA State Patrol and a disclosure statement regarding any other criminal involvement. Each party shall be responsible for their costs associated with the background checks.

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IV. RESPONSIBILITIES OF THE CONTRACTOR

By accepting the contract, the CONTRACTOR agrees to perform the following functions and duties: **EMT's will perform initial patient evaluations and treatments of players, coaches, and spectators, students of staff who present injury or illness at high school games @ Art Crate Field during the 2026-2027 school year or at Bethel School District Events on or off site of BSD properties.**

V. RESPONSIBILITIES OF THE DISTRICT

In order to assist the CONTRACTOR in providing services, the District shall perform the following responsibilities: **Provide access to facilities and parking, date/times/locations of events.**

VI. CONTRACT MANAGEMENT

The contract manager for each of the parties shall be responsible for and shall be the contact person for all communications and billings regarding the performance of this contract.

VII. LICENSING AND ACCREDITATION STANDARDS

The CONTRACTOR shall comply with all applicable local, state, and federal licensing, accreditation and registration requirements/standards necessary to the performance of this contract.

VIII. INCORPORATION OF GENERAL TERMS AND CONDITIONS

This contract includes and incorporates as if fully set forth herein the GENERAL TERMS AND CONDITIONS, which are attached hereto and marked "Attachment A."

WE THE UNDERSIGNED AGREE TO THE TERMS OF THE FOREGOING CONTRACT.

Bethel School District:

Signature (Building Administrator or Director)

Bryan Streleski, Athletic Director
Print Name

Date (Month/Day/Year)

Contractor: **Central Pierce Fire & Rescue**

Signed by:
Dustin Morrow
2E68AE3F48E0462...
Contractor Signature

Dustin Morrow, Fire Chief
Print Name

7/6/2026
Date (Month/Day/Year)

91-1225672
SSN or Federal Tax ID Number

CENTRAL PIERCE FIRE & RESCUE

RESOLUTION NO. 26-01

A RESOLUTION TO THE BOARD OF FIRE COMMISSIONERS FOR CENTRAL PIERCE FIRE & RESCUE ESTABLISHING FEES, CHARGES, AND FINES FOR CALENDAR YEAR 2026.

WHEREAS, the Board of Fire Commissioners finds it in the best interest of the District and its citizens to provide a single, efficient, and convenient listing of all fees, charges, and fines charged by the District; and

WHEREAS, such a listing will better facilitate the updating and uniform review of all such fees, charges, and fines on a periodic basis; and

WHEREAS, previous Resolutions provide for fees and charges that require review from time to time, are hereafter amended;

NOW THEREFORE BE IT RESOLVED, by the Board of Commissioners for Central Pierce Fire & Rescue that the following fees, charges, and fines be established:

Transport Fees:	
ALS1 Transport	$1342.00
ALS2 Transport	$1619.00
BLS Transport	$999.00
GEMT	$4521.00
Mileage Rate	$25 per mile
Treat & Refer	$700.00
Medic Unit Standby Fees:	
Washington State: Spring & Fall Fair	Contract
Special Events	$70.00 per person per hour
Football Standby	$70.00 per person per hour
Class Fees:	
CPR/First Aid Class	$ 95.00 includes tax
CPR/First Aid Class: Group Rate (up to 15 students at Station 71)	$720.00 includes tax
CPR only: Group Rate (up to 15 students at Station 71)	$555.00 includes tax
Safe Sitter Class	$ 45.00 includes tax
Safe Sitter Class: Group Rate (up to 24 students, off-site)	$880.00 includes tax

Rental Fees:	
Tower Rental Fee	See Training Tower Fees
Resale Items:	
Bicycle Helmet	Free
Multi-Sport Helmet	Free

Operational Permit Fees:	
Haz Mat Storage & Handling	

Tier:	# of Reportable Products:	Fee:
I	1-2	$125.00
II	3	$250.00
III	4	$375.00
IV	5+	$500.00

Open Flame – Candles	$112.00
Open Flame – Cooking	$112.00
Public Assembly	$112.00
Tents & Temp Structures	$112.00
Temp Stands	$112.00
Hot Works	$112.00
Pyrotechnic Displays	$112.00
Residential Underground Storage Tanks	$112.00
High Piled Storage	$112.00
Liquid Petroleum Gas - Propane	$112.00
Misc Permits	$112.00
Inspection Fee (includes gate with knox box/opticom)	$91.00 for 1st hour. $46.00 per half-hour after first hour
Re-Inspection Fee (non-compliance or code violations)	$91.00 for 1st hour. $46.00 per half-hour after first hour
Plan Review Fee	$46.00 per half-hour
Christmas Tree Stand Inspection Fee	$46.00 per half-hour
Late Fee for permits applied for less than 30 days from event:	$112.00
NSF Fees:	
NSF Handling Fee	$37.00 or the amount of the check, whichever is less
Shop Fees:	
Pump Test Fee	$85.00 (includes tax)
Outside Service Work	$128/hr labor plus tax and full cost of parts
Fuel Administration Fee	$0.05/gal
Records Request Fees for Medical Records:	
Copying Charges	Medical records 10 or less pages: no charge Medical records more than 10 pages: $1.00 per page for first 30 pages copied, and $.75 per page thereafter
Clerical Fee	$20.00 for each medical record(s) request that is greater than 10 pages

Public Records Request for Non-Medical Records	
First 10 pages or copies	No Charge
Each page after 10 pages or copies	$.17 per page or copy (Color $.26 per page)
Requested Documents on CD	$5.00 each
Use of District Equipment Fees:	
Laser Color Printers	B/W $.17 Color $.26 per page
Laser B/W or Ink Jet	B/W $.04 Color $.13 per page
Copy Machine	B/W $.17 Color $.26 per page
Fax Machine Received	B/W $.04 Color N/A per page
Fax Machine Sent	All Applicable Phone Charges
Plotter	Full color $60 per copy (ANSI E) Full color $100 per copy (60" x 48")
Training Tower Fees:	
Training Tower Rental	$211.00 up to 4hrs, $54/hr each hr after
Smoke Fluid	$64/gallon
OSB Plywood	$16/sheet
Replace Ventilation panels with OSB	$54/panel
Note: Other Training Tower fees charged on as needed basis, Propane see above	
Other Fees:	
Fire Commissioner Compensation	$161/day; $23,184/yr max (144 mtgs)
Chargepoint (Electric Vehicle Charging)	$0.50 per hour
Fire Watch	$91.00 per person per hour
Runner Services	$38 per day
Fire Protection Services	By inter-local agreement
Administrative Services	Actual Personnel Cost
Haz Mat Team Response	Actual Personnel & Supply Cost
Special Ops Team Response	Actual Personnel & Supply Cost
Non-Emergency Responses (include apparatus & 3 person crew) (include apparatus & 2 person crew) (include apparatus & 1 person crew)	 $332.00 per hour $194.00 per hour $133.00 per hour
Web Hosting (Chief/Comm Groups)	$36/hr
Response Fees & Labor Rates:	
Minimum 1 hr Charge – Response includes:	$ 391/ea
Engine - $145	
3 person crew - $189	
Priority - $57	

District/Div Chief	$ 133/hr regular, $200/hr overtime
Assistant Chief	$ 124/hr regular, overtime Exempt
Battalion Chief	$ 98/hr regular, $147/hr overtime
Deputy Fire Marshal	$ 93/hr regular, $140/hr overtime
Captain Medic	$ 93/hr regular, $140/hr overtime
Captain	$ 87/hr regular, $131/hr overtime
Medical Services Officer (MSO)	$ 87/hr regular, $131/hr overtime
Lieutenant	$ 82/hr regular, $123/hr overtime
Firefighter Paramedic	$ 76/hr regular, $114/hr overtime
Firefighter	$ 64/hr regular, $96/hr overtime
Rescue/Engine/Ladder Driver	$ 2/hr per driver
Medic Unit Driver	$ 2/hr per driver
Engine – Type 1	$ 141/hr
Ladder/Aerial	$ 222/hr
Medic Unit on Scene (Non-Transport)	$ 76/hr
Command Vehicle	$ 57/hr
MSO Vehicle	$ 57/hr
Police Report Gathering	$ 23/ea
Battery Powered Tools	$ 16/hr
Electrical Powered Tools	$ 16/hr
Extrication Power Plant with Tools	$ 16/hr
Pneumatic Tools	$ 16/hr
Scene Lighting	$ 6/hr
Absorbent Pads	$ 3/ea
Absorbent Material	$ 19/bag
Caution Tape	$ 1/ft
De-icer	$ 6/ea
Extrication Gloves	$ 1/pr
Foam (Gallons)	$ 19/gal
Foam (16oz Bottles)	$ 6/ea
Fusees (Flares)	$ 1/ea
Polypropolene Tarp	$ 11/ea
Sawz All Blades	$ 3/ea
Soft Foam Tarp	$ 9/ea

ADOPTED by the Board of Fire Commissioners of Central Pierce Fire & Rescue, Pierce County, Washington, at a regular meeting held this 26th day of January, 2026, by a majority of the members.

Russell Barstow, Commissioner

Jason Bellerive, Commissioner

Margaret Buttz, Commissioner

Jonathan E. Caverly, Commissioner

Arlene Dannat, Commissioner

Brian Estes
Brian Estes (Feb 17, 2026 10:14:46 PST)
Brian Estes, Commissioner

Kevin Gorder, Commissioner

Matthew Holm, Commissioner

Robert L. Homan, Commissioner

Christine McAfee
Christine McAfee (Feb 2, 2026 07:42:04 PST)
Christine McAfee, Commissioner

Dale Mitchell, Commissioner

Joe Palombi (Jan 27, 2026 09:33:05 PST)
Joe Palombi, Commissioner

Neil Samuelsen, Commissioner

Steve Stringfellow, Commissioner

ATTEST:
Sandi Roberts, District Secretary

Resolution 26-01 Adopting 2026 Fees Charges Fines

Final Audit Report 2026-02-17

Created:	2026-01-27
By:	Katie Absher (kabsher@centralpiercefire.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAABMkhyapRKLvgcwCNo3ZsHkWQoZpmun3V

"Resolution 26-01 Adopting 2026 Fees Charges Fines" History

Document created by Katie Absher (kabsher@centralpiercefire.org)
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Document emailed to Brian Estes (bestes@grahamfire.org) for signature
2026-01-27 - 5:16:43 PM GMT

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2026-02-17 - 6:14:19 PM GMT

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Adobe Acrobat Sign

Agreement completed.

2026-02-17 - 6:14:46 PM GMT

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