



CUSTODIANS SALARY SCHEDULE FY 2027

Effective with August 7, 2026 Paycheck

STEP	5 CUSTODIAN-Custodian				10 CUSTODIAN/FIREMAN-Asst Chief Cust				5 B COURIER-Custodian				SKILLED CRAFTSMAN "B" - 30 A-Skld Maint/Crftpsn				STEP
	State	Local	Longevity	Total	State	Local	Longevity	Total	State	Local	Longevity	Total	State	Local	Longevity	Total	
1	26,769	7,979		34,748	27,378	10,211		37,589	26,769	10,604		37,373	30,257	14,949		45,206	1
2	27,229	9,650		36,879	27,839	10,464		38,303	27,229	10,878		38,107	30,955	15,862		46,817	2
3	27,689	10,714		38,403	28,299	10,723		39,022	27,689	13,076		40,765	31,644	16,789		48,433	3
4	28,148	10,756		38,904	28,762	13,041		41,803	28,148	13,493		41,641	32,335	17,741		50,076	4
5	28,610	10,988		39,598	29,220	13,287		42,507	28,610	13,762		42,372	33,027	18,723		51,750	5
6	29,069	11,738		40,807	29,677	14,294		43,971	29,069	14,788		43,857	33,719	19,706		53,425	6
7	29,532	12,494		42,026	30,201	15,095		45,296	29,532	15,611		45,143	34,409	20,693		55,102	7
8	30,027	13,287		43,314	30,723	15,908		46,631	30,027	16,439		46,466	35,100	21,670		56,770	8
9	30,548	14,091		44,639	31,239	16,912		48,151	30,548	17,464		48,012	35,793	22,670		58,463	9
10	31,065	14,496	350	45,911	31,757	17,744	350	49,851	31,065	18,313	350	49,728	36,485	23,653	350	60,488	10
11	31,585	14,770	350	46,705	32,275	18,389	350	51,014	31,585	18,983	350	50,918	37,176	24,638	350	62,164	11
12	32,102	15,054	350	47,506	32,797	19,533	350	52,680	32,102	20,096	350	52,548	37,868	25,786	350	64,004	12
13	32,630	15,331	350	48,311	33,331	20,592	350	54,273	32,630	21,154	350	54,134	38,579	26,841	350	65,770	13
14	33,171	15,331	350	48,852	33,877	20,592	350	54,819	33,171	21,154	350	54,675	39,305	26,841	350	66,496	14
15	33,723	15,331	700	49,754	34,436	20,592	700	55,728	33,723	21,154	700	55,577	40,049	26,841	700	67,590	15
16-19	34,286	15,331	700	50,317	35,001	20,592	700	56,293	34,286	21,154	700	56,140	40,809	26,841	700	68,350	16-19
20-24	34,286	15,331	850	50,467	35,001	20,592	850	56,443	34,286	21,154	850	56,290	40,809	26,841	850	68,500	20-24
25-27	34,286	15,331	1,100	50,717	35,001	20,592	1,100	56,693	34,286	21,154	1,100	56,540	40,809	26,841	1,100	68,750	25-27
28+	34,286	15,331	1,550	51,167	35,001	20,592	1,550	57,143	34,286	21,154	1,550	56,990	40,809	26,841	1,550	69,200	28+

STEP	MAINTENANCE "C" -5A- Custodian				MAINTENANCE "B" -30 C-Skld Maint/Crftpsn				MAINTENANCE "A" - 30 B-Skld Maint/Crftpsn				SKILLED CRAFTSMAN "A" -30-Skld Maint/Crftpsn				STEP
	State	Local	Longevity	Total	State	Local	Longevity	Total	State	Local	Longevity	Total	State	Local	Longevity	Total	
1	26,769	10,211		36,980	30,257	14,949		45,206	30,257	15,862		46,119	30,257	21,783		52,040	1
2	27,229	10,464		37,693	30,955	15,862		46,817	30,955	17,086		48,041	30,955	23,147		54,102	2
3	27,689	10,723		38,412	31,644	16,789		48,433	31,644	18,371		50,015	31,644	24,043		55,687	3
4	28,148	13,041		41,189	32,335	17,741		50,076	32,335	19,682		52,017	32,335	24,963		57,298	4
5	28,610	13,287		41,897	33,027	18,723		51,750	33,027	20,982		54,009	33,027	25,875		58,902	5
6	29,069	14,294		43,363	33,719	19,706		53,425	33,719	22,296		56,015	33,719	26,800		60,519	6
7	29,532	15,095		44,627	34,409	20,693		55,102	34,409	23,623		58,032	34,409	27,738		62,147	7
8	30,027	15,908		45,935	35,100	21,670		56,770	35,100	24,953		60,053	35,100	28,679		63,779	8
9	30,548	16,912		47,460	35,793	22,670		58,463	35,793	26,285		62,078	35,793	29,624		65,417	9
10	31,065	17,744	350	49,159	36,485	23,653	350	60,488	36,485	27,609	350	64,444	36,485	30,557	350	67,392	10
11	31,585	18,389	350	50,324	37,176	24,638	350	62,164	37,176	28,943	350	66,469	37,176	31,503	350	69,029	11
12	32,102	19,533	350	51,985	37,868	25,786	350	64,004	37,868	30,091	350	68,309	37,868	32,453	350	70,671	12
13	32,630	20,592	350	53,572	38,579	26,841	350	65,770	38,579	31,145	350	70,074	38,579	33,566	350	72,495	13
14	33,171	20,592	350	54,113	39,305	26,841	350	66,496	39,305	31,145	350	70,800	39,305	33,625	350	73,280	14
15	33,723	20,592	700	55,015	40,049	26,841	700	67,590	40,049	31,145	700	71,894	40,049	33,685	700	74,434	15
16	34,286	20,592	700	55,578	40,809	26,841	700	68,350	40,809	31,145	700	72,654	40,809	33,744	700	75,253	16
17-19	34,286	20,592	700	55,578	40,809	26,841	700	68,350	40,809	31,145	700	72,654	40,809	33,802	700	75,311	17-19
20-24	34,286	20,592	850	55,728	40,809	26,841	850	68,500	40,809	31,145	850	72,804	40,809	33,802	850	75,461	20-24
25-27	34,286	20,592	1,100	55,978	40,809	26,841	1,100	68,750	40,809	31,145	1,100	73,054	40,809	33,802	1,100	75,711	25-27
28+	34,286	20,592	1,550	56,428	40,809	26,841	1,550	69,200	40,809	31,145	1,550	73,504	40,809	33,802	1,550	76,161	28+

Employees shall received a local stipend for certification(s)		
Initial Certification	\$	500
Initial Certification 1 additional	\$	1,000
Initial Certification 2 additional	\$	1,500
Skilled Craftsman shall receive a local stipend for certification(s).		
Initial Certification	\$	1,500
Initial Certification 1 additional	\$	2,000
Initial Certification 2 additional	\$	2,500
Initial Certification 3 additional	\$	3,000

Lead night workers shall receive an increment which shall become a permanent part of the employee's salary.		
Supervise 1-3 workers	\$	350
Supervise 4-6 workers	\$	650
Supervise 7 or more workers	\$	950

The salary schedule is based on twelve months of full-time employment during the fiscal year. Any employee less than full-time will be paid on a prorated basis of this schedule.

Full-time employees regularly assigned to work on a shift which begins at 1:00 pm or after shall receive a differential of \$900 per year. Part-time employees whose hours begin at 3:00 pm or after shall be paid pro rata of the differential established for such shifts.

The State salary is based on the terms of the annual Budget Bill and the local salary is based on the terms of the current contract between the Colonial School District's Board of Education and the Delaware Public Employee Council 81 and its affiliated Local No. 1318.