



PARAPROFESSIONALS SALARY SCHEDULE 2026-2027
Effective with September 18, 2026 Paycheck

Step	State	Local	Longevity	Total Annual Salary
1	29,032	5,963		\$34,995
2	30,154	6,124		\$36,278
3	31,327	6,286		\$37,613
4	32,551	6,448		\$38,999
5	33,827	6,617		\$40,444
6	35,162	6,791		\$41,953
7	36,558	6,968		\$43,526
8	38,013	7,142		\$45,155
9	39,532	7,322		\$46,854
10	41,120	7,461	250	\$48,831
11	41,120	7,583	250	\$48,953
12	41,120	7,703	250	\$49,073
13	41,120	7,824	250	\$49,194
14	41,120	7,944	250	\$49,314
15	41,120	8,068	500	\$49,688
16	41,120	8,194	500	\$49,814
17	41,120	8,313	500	\$49,933
18	41,120	8,435	500	\$50,055
19	41,120	8,555	500	\$50,175
20	41,120	8,676	750	\$50,546
21	41,120	8,802	750	\$50,672
22	41,120	8,802	750	\$50,672
23	41,120	8,802	750	\$50,672
24	41,120	8,802	750	\$50,672
25-29	41,120	8,802	1,000	\$50,922
30+	41,120	8,802	1,250	\$51,172

Local Training Stipend

	Grandfathered	Current
Level I	1,000	500
Level II	2,100	750
Level III	2,500	1,000
Level IV	2,800	1,250
Level V	3,000	1,500

State Training Stipend

Para Pro	1000
Associates	1000
Bachelors	2000

Employees shall receive a longevity increment and training stipend which shall become a permanent of the employee's salary. Training levels must be completed prior to the start of the school year.

This salary schedule, longevity increments, and training stipend are based on a paraprofessional working on a full-time basis for ten months.

The State salary is based on the provisions of the Annual Budget Bill and the local salary is based on the contract between the Colonial School District Board of Education and the Colonial Paraprofessional Association DSEA/NEA.

The Colonial School District shall not discriminate in its employment practices or its educational programs and activities of students on the basis of race, creed, color, religion, national origin, age, sex, sexual orientation, domicile, marital status, disability, genetic information, veteran status, or any legally protected characteristic.

Updated: 6/8/26