



# **FOOD SERVICE WORKER SALARY SCHEDULE 2026-2027**

**Effective with September 18, 2026 Paycheck**

| General Worker* |         |        |           |         | Cook Baker* |         |        |           |         |
|-----------------|---------|--------|-----------|---------|-------------|---------|--------|-----------|---------|
| Step            | State   | Local  | Longevity | Total   | Step        | State   | Local  | Longevity | Total   |
| 1               | \$16.09 | \$5.92 |           | \$22.01 | 1           | \$17.07 | \$6.09 |           | \$23.16 |
| 2               | \$16.24 | \$5.96 |           | \$22.20 | 2           | \$17.21 | \$6.14 |           | \$23.35 |
| 3               | \$16.44 | \$5.97 |           | \$22.41 | 3           | \$17.36 | \$6.15 |           | \$23.51 |
| 4               | \$16.54 | \$5.98 |           | \$22.52 | 4           | \$17.48 | \$6.16 |           | \$23.64 |
| 5               | \$16.68 | \$6.01 |           | \$22.69 | 5           | \$17.65 | \$6.19 |           | \$23.84 |
| 6               | \$16.89 | \$6.03 | \$0.25    | \$23.17 | 6           | \$17.84 | \$6.21 | \$0.25    | \$24.30 |
| 7               | \$17.06 | \$6.06 | \$0.25    | \$23.37 | 7           | \$17.97 | \$6.24 | \$0.25    | \$24.46 |
| 8               | \$17.18 | \$6.07 | \$0.25    | \$23.50 | 8           | \$18.08 | \$6.26 | \$0.25    | \$24.59 |
| 9               | \$17.26 | \$6.09 | \$0.25    | \$23.60 | 9           | \$18.20 | \$6.28 | \$0.25    | \$24.73 |
| 10              | \$17.38 | \$6.12 | \$0.25    | \$23.75 | 10          | \$18.34 | \$6.30 | \$0.25    | \$24.89 |
| 11              | \$17.51 | \$6.15 | \$0.50    | \$24.16 | 11          | \$18.52 | \$6.34 | \$0.50    | \$25.36 |
| 12              | \$17.75 | \$6.17 | \$0.50    | \$24.42 | 12          | \$18.66 | \$6.36 | \$0.50    | \$25.52 |
| 13              | \$17.89 | \$6.20 | \$0.50    | \$24.59 | 13          | \$18.83 | \$6.38 | \$0.50    | \$25.71 |
| 14              | \$18.05 | \$6.22 | \$0.50    | \$24.77 | 14          | \$18.98 | \$6.40 | \$0.50    | \$25.88 |
| 15              | \$18.20 | \$6.24 | \$0.50    | \$24.94 | 15          | \$19.11 | \$6.42 | \$0.50    | \$26.03 |
| 16              | \$18.34 | \$6.26 | \$0.75    | \$25.35 | 16          | \$19.28 | \$6.44 | \$0.75    | \$26.47 |
| 17              | \$18.53 | \$6.28 | \$0.75    | \$25.56 | 17          | \$19.49 | \$6.46 | \$0.75    | \$26.70 |
| 18              | \$18.69 | \$6.28 | \$0.75    | \$25.72 | 18          | \$19.60 | \$6.46 | \$0.75    | \$26.81 |
| 19              | \$18.87 | \$6.28 | \$0.75    | \$25.90 | 19          | \$19.69 | \$6.46 | \$0.75    | \$26.90 |
| 20              | \$19.04 | \$6.28 | \$0.75    | \$26.07 | 20          | \$19.84 | \$6.46 | \$0.75    | \$27.05 |
| 21              | \$19.23 | \$6.28 | \$1.00    | \$26.51 | 21          | \$19.95 | \$6.46 | \$1.00    | \$27.41 |
| 22-25           | \$19.41 | \$6.28 | \$1.00    | \$26.69 | 22-25       | \$20.09 | \$6.46 | \$1.00    | \$27.55 |
| 26+             | \$19.41 | \$6.28 | \$1.25    | \$26.94 | 26+         | \$20.09 | \$6.46 | \$1.25    | \$27.80 |

**Cooks shall receive the following amount based upon their average daily reimbursable lunch participation based upon figures from the previous school year:**

| Lunch Participation                                                |  | Amount        |
|--------------------------------------------------------------------|--|---------------|
| less than 350                                                      |  | 1.00/hr       |
| 351-550                                                            |  | 1.25/hr       |
| 551+                                                               |  | 1.50/hr       |
| <b>Lead Workers shall receive the following amounts:</b>           |  |               |
| # of workers supervised                                            |  | Amount        |
| 0-5                                                                |  | 2.00/hr       |
| 6+                                                                 |  | 2.50/hr       |
| <b>Satellite Lead Worker</b>                                       |  | <b>.75/hr</b> |
| <b>Unit Stipends shall be paid as an hourly amount as follows:</b> |  |               |
| Units completed                                                    |  | Amount        |
| 1                                                                  |  | .30/hr        |
| 2                                                                  |  | .40/hr        |
| 3                                                                  |  | .70/hr        |
| 4                                                                  |  | 1.00/hr       |

State reimbursement: Manager = 73%

Cook/General worker = 62%

The Colonial School District shall not discriminate in its employment practices or its educational programs and activities of students on the basis of race, creed, color, religion, national origin, age, sex, sexual orientation, domicile, marital status, disability, genetic information, veteran status, or any legally protected characteristic.

Updated: 6/8/26