



KAISER PLANS

HILLSBORO LICENSED



2026-27 Open Enrollment

August 15th - August 30th, 2026

Plan Name	In-Network Deductible	In-Network Out of Pocket Max	Monthly Premium (Before District Cap & Union Contribution for Tier Level)	Monthly Payroll Deduction for Medical Plan with Kaiser Vision & Kaiser Dental (For Full Time Licensed Employees)
Kaiser 1	\$400	\$1,700	\$1,796.37	Employee Only: \$112.98 Employee & Spouse: \$302.98 Employee & Child(ren): \$302.98 Employee & Family: \$302.98
Kaiser 2B with HRA (Preferred Plan)	\$0	\$1,500	\$1,512.71	Employee Only: \$0 Employee & Spouse: \$19.32 Employee & Child(ren): \$19.32 Employee & Family: \$19.32
Kaiser 3* with HRA (Preferred Plan) HSA Optional	\$1,800	\$1,800	\$1,198.09	For All Full Time Licensed Employee Groups: \$0

*Please Note: Individual deductible and out-of-pocket (OOP) maximum apply to single coverage only. Family deductible and OOP maximum apply when two or more individuals are covered on the plan. This plan also includes an embedded per member OOP maximum, which is set at the individual OOP maximum amount. Under this plan, deductible must be met before benefits will be paid (please see handbook for further details).

Automatic HRA Claims Feed

Kaiser HRA participant medical and pharmacy expenses will be automatically processed and reimbursed!

Please Note: Heraya Health EOBs (alternative care for Kaiser members) and claims for participants with double coverage will still need to be submitted manually.

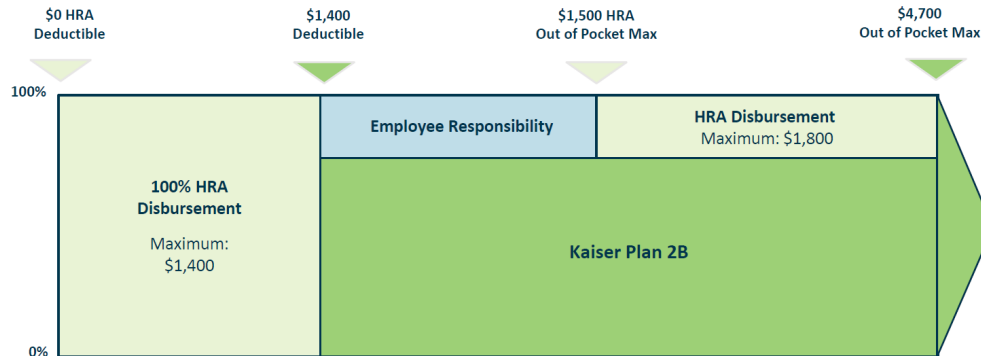
What is the Hillsboro Kaiser Preferred Plan, And Why Would I Sign Up For It?

In an effort to bring some of the best health benefits for educators in Oregon to Hillsboro School District, HEA's Preferred Plans are based on a Group Health Reimbursement Arrangement (HRA) concept.

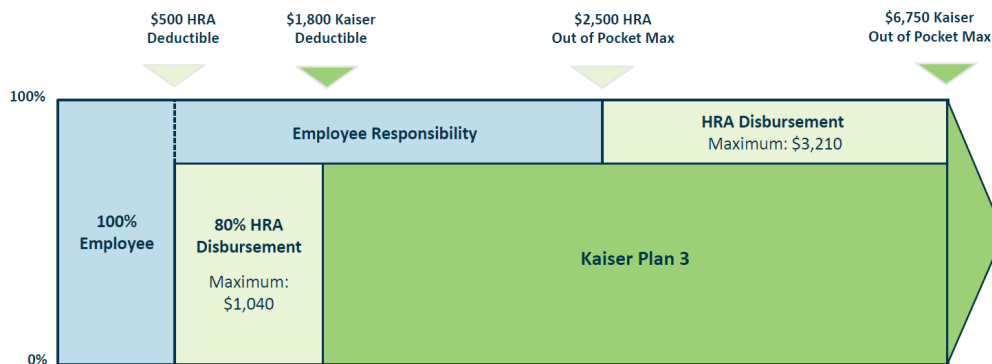
- **Kaiser 2B with Group HRA:** the District and HEA reduce the Kaiser 2B in-network deductible to \$0 and \$1,500 OOP.
- **Kaiser 3 is HSA and HRA compatible!** The in-network deductible and out of pocket maximum will be \$1,800 for an individual, \$3,600 for families.

Please see the back of this sheet for a visual of how the HRA brings a better value to you!

Kaiser 2B with Group HRA



Kaiser 3 with Group HRA



Please Note: For parties of 2 or More, the HRA Deductible will be \$1,000 and Out of Pocket Max will be \$5,000.

How Do I Sign Up?

Step #1: Enroll yourself (and your eligible dependent(s) if applicable) in Kaiser 2B or Kaiser 3 on the OEGB website.

Step #2: If you are new to the Preferred Plan, be sure to complete the Direct Deposit Application for HRA Reimbursements and return to OneDigital or the HSD Benefits Department by August 30, 2026.

Still Have Questions?

Come to one of our Workshop Days for On-Site Assistance:

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|-----------------------|--------------------|--|
| •Tuesday, August 18 | 8 AM - 4 PM | Glencoe High School |
| •Wednesday, August 19 | 9 AM - 4 PM | Century High School |
| •Thursday, August 20 | 9 AM - 4 PM | Liberty High School Benefits Enrollment Support |
| | 2 PM - 6 PM | EMPLOYEE BENEFITS FAIR @ Liberty High School |
| •Wednesday, August 26 | 11:30 AM - 5 PM | Transportation & Support Services (7705 NE Jacobson) |
| | 11:30 AM - 5 PM | Transportation South (1220 SW Walnut Street) |
| •Thursday, August 27 | 7 AM - 11 AM | Facilities (4901 SE Witch Hazel Road) |
| •Friday, August 28 | 8 AM - 3 PM | HSD Admin Center (3083 NE 49th Place St.) |