

**MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
FONTANA UNIFIED SCHOOL DISTRICT
AND
FONTANA TEACHERS ASSOCIATION**

**Temporary Assignment of Sixth (6th) Grade Teachers at Oak Grove Preparatory Academy
and Transition to the New Elementary School**

This Memorandum of Understanding ("MOU") is entered into by and between the Fontana Unified School District ("District") and Fontana Teachers Association ("Association") for the purpose of clarifying the terms and conditions of employment for certificated teachers assigned to teach sixth (6th) grade at Oak Grove Preparatory Academy ("Academy"), and their subsequent transition to the new Elementary School.

1. Temporary Assignment at the Academy

- 1.1 Pending the completion and opening of the new Elementary School, teachers placed into designated sixth (6th) grade positions for the new Academy shall be temporarily housed and assigned at the Academy and will follow the Academy's bell schedule.

2. Planned Reassignment to the New Elementary School

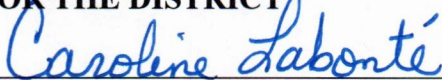
- 2.1 Upon the opening of the new Elementary School, teachers assigned under this MOU shall be reassigned to that school and follow the site's bell schedule.
- 2.2 This MOU does not grant any rights to a specific grade-level assignment.
- 2.3 Grade-level assignments at the new Elementary School shall be made in accordance with enrollment and educational program needs.
- 2.4 Prior to the opening of the new Elementary School, teachers will have the option of two (2) days of release time or fourteen (14) hours of paid time outside of their contractual workday, at the teacher hourly rate, to transition from the Academy to the new Elementary School.

3. Term of Agreement

- 3.1 This MOU is effective March 12, 2026, and remains in effect through the completion of the transition of sixth (6th) grade teachers to the new Elementary School or is superseded by mutual written agreement between District and Association.

Dated this 11th day of March 2026, at Fontana, California.

FOR THE DISTRICT



Caroline Labonté
Associate Superintendent, Human Capital
and Labor Relations

FOR THE ASSOCIATION



Kurtis O. Yinger
FTA President

Frequently Asked Questions (FAQ)

Sixth-Grade Teaching Positions at Oak Grove Preparatory Academy transitioning to the New Elementary School (Fontana Unified School District)

1. What grade level am I being hired to teach?

You are being hired as a sixth-grade teacher. Sixth-grade classes will be temporarily located at the new Oak Grove Preparatory Academy while construction of the new Elementary School is completed.

2. Why is sixth grade located at the Oak Grove Preparatory Academy?

Sixth grade is being temporarily housed at the Academy due to construction timelines for the new Elementary School. This approach allows the District to open the Academy as scheduled while maintaining continuity for students and staff until the new campus is ready.

3. How long will I be at the Oak Grove Preparatory Academy?

Once the new Elementary School opens, you will be reassigned to that site.

4. Will I continue to teach sixth grade at the new Elementary School?

While you are assigned to teach sixth grade at the Academy, a sixth-grade placement at the new Elementary School is not guaranteed. You may be assigned to any grade level for which you hold the appropriate credential.

5. Will my daily schedule, calendar, and duties change?

You will follow the work calendar, bell schedule, and expectations of the site where you are assigned. While housed at the Academy, sixth grade teachers will follow the seven-period day schedule with two preparatory periods. All assignments are subject to District policies and the Collective Bargaining Agreement.

6. Does this FAQ replace the Memorandum of Understanding (MOU)?

This FAQ is provided for clarity and transparency. The Memorandum of Understanding between the District and the Association governs the terms and conditions of this assignment.

You may contact Human Resources for additional information.