

MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN

FONTANA UNIFIED SCHOOL DISTRICT
AND
FONTANA TEACHERS-ASSOCIATION

**Mentor Stipend – General Education and Special Education Teachers
2026-2027**

This Memorandum of Understanding (MOU) is agreed upon between the Fontana Unified School District (hereinafter referred to as “District”) and the Fontana Teachers Association (hereinafter referred to as “Association”).

- 1.1 The District’s goal is to hire highly qualified teachers to provide instruction and services to students in classes taught by general education and special education teachers.
- 1.2 Classroom teachers (hereinafter referred to as “Teachers”) are represented by the Association.
- 1.3 Currently fully credential teachers provide support and supervision to classroom teachers working under an Intern Credential pursuant to regulations provided by the Commission on Teacher Credentialing.
- 1.4 Fully credentialed teachers who provide support to Intern Credential holders will be referred to as “Mentor Teachers”.

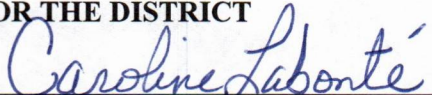
THEREFORE, effective immediately it is agreed as follows:

- A. The District shall provide a stipend, not to exceed \$750 annually, to each qualifying permanent fully credentialed teacher that supervises and supports no more than two classroom Teachers working under the provisions of an Intern Credential.
- B. To qualify for the stipend, the fully credentialed Teacher must possess a current Clear credential as specified within the University Intern Agreement, preferably in the subject authorization area as the intern Credential holder issued by the California Commission on Teacher Credentialing.
- C. The stipend shall be paid to the Mentor Teacher on the July pay warrant for services rendered during the school year. This stipend will be prorated, if needed.
- D. The aforementioned funds shall not be counted against any additional compensation or raises for certificated bargaining unit members outside of this MOU.

This Memorandum of Understanding shall expire June 30, 2027, unless extended by mutual agreement of the District and the Association.

Dated this 15th day of May 2026, at Fontana, California.

FOR THE DISTRICT


Caroline M. Labonté
Associate Superintendent, Human Capital
and Labor Relations

FOR THE ASSOCIATION


Kurtis O. Yinger
FTA President