

Dear St. Andrews Community,

On behalf of the Board of Trustees, I want to express my sincere gratitude for Dr. Waldron's thoughtful leadership of our school. For over 25 years, she has dedicated herself to the children at St. Andrew's. She began as a teacher, then moved into roles that let her support our community in new ways. Her connection to our institution runs deep. St. Andrew's has also been her own family's school home, which makes her passion for this place uniquely personal. Ultimately, she has led the school with intentional leadership, steadfastness, and a unique tenacity for making our mission come alive every day. She will continue to draw on these qualities this year as she supports the Trustees through the search process. Her leadership put us in a position of real strength as we work together to find our next leader: a strong academic program, bolstered by an International Baccalaureate curriculum that sets us apart; a faculty and staff thoughtfully dedicated to our mission and our students; and a community that feels like family.

Because Dr. Waldron announced her departure well in advance, she has given the Board the gift of time. This allows us to conduct a careful, deliberate search and to ensure a stable transition of leadership. We see this as an exciting opportunity for St. Andrew's, and we are confident about the transition. The Board has already been hard at work establishing a process for selecting a new leader for our school. We have engaged IndySchool Consultancy, an industry-leading national search firm, and established a process timeline and a search committee. This committee will support the consultants with St. Andrew's perspective as we recruit, evaluate, and select the next Head of School.

Our priority is listening to the community we serve. This will be a transparent process, beginning with a community survey. Your feedback will help design a profile for the next Head, one we can use to communicate our goals clearly and evaluate candidates effectively. There will also be opportunities to participate in focus groups and listening sessions with the consultants and the search committee as we gather input.

Just as Dr. Waldron is committed to St. Andrew's continued success, the Board is committed to a thoughtful, transparent process in selecting our next Head. Our desired outcome is a leader who can steward our mission, our strategic plan, and continue to elevate the St. Andrew's community into the future.

We look forward to working on this in partnership. Thank you for taking the time to engage in the process.

With gratitude,

